

The regular meeting of the Board of Education of the City of Vineland was held in the Board Room, 625 Plum Street, Vineland, New Jersey, Wednesday, June 10, 2009 at 7:00 p.m., pursuant to notice with Mr. Giordano presiding and the following members present: Mr. Bernardini, Mr. DiGiorgio, Mr. DeWinne, Mr. Fanucci, Mr. Franceschini, Mrs. Phillips, Ms. Rios, and Mr. Ulrich. Absent: None.

Also present: Mr. Ottinger, Superintendent, Dr. Figgs and Dr. Gruccio, Assistant Superintendents, Mr. Franchetta, Board Secretary, Mr. DeSanto, Solicitor, Ms. Greenfield, Executive Director of Personnel, Mrs. Polof, Special Education Director, press and public. Absent: None.

Mr. Giordano announced that in compliance with the New Jersey meeting law commonly referred to as “The Sunshine Law,” the Vineland Board of Education has caused notice of this meeting.

Flag Salute:
Special

Jose Acosta, Seyma Akisler, Nicole Cullis, Clifford Johnson, Chauncey Murphy, and Mariella Vasquez, students from D’Ippolito Elementary School lead the Board in the Pledge of Allegiance, Mrs. Curcio, Principal, was in attendance

Presentation (s):

Mr. Ottinger introduced Dr. Keith Figgs, Assistant Superintendent, to present the 2009 Teacher’s of the Year.

Dr. Figgs introduced each of the outstanding teachers who have been chosen by a committee of their peers as “Teacher of the Year” for their respective buildings. He also introduced the “District Teacher of the Year” and “Cumberland County Teacher of the Year” Shirley Santos from Johnstone Elementary School. He said Ms. Santos will now be considered along with twenty other top county teachers throughout the state to be the “State Teacher of the Year.”

Ms. Santos said this has been an incredible experience. She commended all of the teachers here tonight and all of the teachers throughout the year who have been recognized as exceptional teachers. Ms. Santos said the job of educating children belongs to all of us. She said members of the community need to work together with us to educate our children because they are our future.

Mr. Giordano thanked all the teachers on behalf of his colleagues for what they do for our students on a daily basis and the pride they bring the district.

Continued

Mr. Ottinger said he has never forgotten for one second that the teachers are the most important people in the district.

Approval of Minutes: Upon motion by Mr. Franceschini, seconded by Mr. Fanucci, the Board approved the minutes from May 6, 2009 and May 13, 2009. All Members voted “yes.”

Report of the Secretary/Custodian Of School Monies: Upon motion by Mr. Franceschini, seconded by Mr. Fanucci, the reports of the Secretary and Custodian of School Monies for the month of April 2009, which are in agreement were approved as submitted and on file in the Minute Book, and the Board approved its monthly certification of budgetary major account fund status and the Board Secretary’s monthly certification as on file with the Secretary. All Members voted “yes.”

Solicitor’s Report: None.

Public Comment on Agenda Items: Lee Burke, Vineland Resident
Mr. Burke asked if the request for eight million dollars in supplemental funding has materialized. Mr. Ottinger said the decision that was recently rendered made the supplemental request null and void. Mr. Burke asked if the budget has been adjusted. Mr. Ottinger responded yes. Mr. Burke asked why there is an increase in travel for this coming year. Mr. Franchetta said it is less than last year. He explained the code requires how much you spent to date and what you are budgeting next year. Mr. Franchetta said you are not required to put what you are budgeting for this year.

Mr. Giordano said that Mr. Ottinger has removed one item from the agenda.

Recommendations:

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RECOMMENDATIONS

It is recommended that:

1. The Board approve personnel items in accordance with the lists provided and on file with the Secretary of the Board:
 - a. Retirements; resignations, declinations, terminations; leaves of absence; new employment; transfers
 - b. Student assistants and New Jersey Youth Corps
 - c. Substitute personnel
 - d. Extracurricular assignments
 - e. Summer

Ms. Greenfield said the effective date listed for name #3 under retirements needs to be modified to July 1, 2010.

2. The Board approve the creation of the title of Supervisor of Garage Services.

Mr. Ulrich commented that the administration’s idea for the creation of this position will professionalize our huge transportation department.

Mr. Bernardini asked if we are going to have professionals like Mr. Bramante from the garage or someone from a car dealership to help with the interviews so we understand what type of person we are looking for. Mr. Ottinger said yes we have every intention in seeking any expert we can to assist us in making sure that we choose the right person. He said Mr. Ron Rossi, a car dealership owner, and member of our Foundation Committee stated that he would be happy to assist us.

All Members voted “yes.”
(9-0-0)

All Members voted “yes.”
(9-0-0)

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3. The Board authorize the assignments of the pupils, whose names are provided and on file with the Secretary of the Board, to special education programs outside the district with tuition costs to be borne by the Board.

All Members
 voted "yes."
 (9-0-0)

Further, the Board approve the acceptance of the tuition pupil(s), whose names are on file with the Secretary of the Board, for placement in special education programs offered in Vineland with tuition costs to be borne by the sending district(s).

(Tuition payment and assignments shall be regulated by Chapter 46, Laws of 1966, as amended, and the rules and regulations of the State Department of Education.)

4. The Board approve budgetary transfers in accordance with the list provided and on file with the Secretary of the Board:

All Members
 voted "yes."
 (9-0-0)

- a. General Fund
- b. School-Based Budget

5. The Board approve submission of the following grant(s) as provided and on file with the Secretary of the Board:

All Members
 voted "yes."
 (9-0-0)

- a. Wal-Mart Grant
 Petway Elementary School
 In the amount of ----- \$ 1,611.00
- b. Target Grant
 Petway Elementary School
 In the amount of ----- \$ 2,970.00
- c. 2010 Recreational Opportunities for
 Individuals with Disabilities Grant
 January 1, 2010 to December 31, 2010
 In the amount of ----- \$15, 500.00

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Continued

Mr. DeWinne commented on the great job done by Petway School.

Mrs. Phillips thanked Debbie Eisinger, Librarian at Petway School, for all of her hard work in obtaining these grants.

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6. The Board accept funding in the following amount(s):

- a. General Mills Foundation Grant
Petway Elementary School
In the amount of ----- \$ 4,400.00
- b. State of New Jersey
Department of Education
FY 2009 No Child Left Behind (NCLB)
School Reward Grant
Landis Middle School
September 1, 2008 – August 31, 2009
Carryover Period
September 1, 2009 – August 31, 2010
In the amount of ----- \$100,000.00

All Members
voted "yes."
(9-0-0)

2 1

7. Bids:

- a. The Board acknowledge receipt of bids as provided and on file with the Secretary of the Board and award to the lowest responsive and responsible bidder for the following items in the amount shown:

Annual Concrete Paving & Concrete Masonry Units

Award:
Fabbri Builders, Inc.
Vineland, New Jersey
In the amount of ----- \$93,200.00

All Members
voted "yes."
(9-0-0)

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6. Bids (Continued)

Annual Parking Lot Paving

Award:

Asphalt Paving Corporation
 Malaga, New Jersey

In the amount of ----- \$79,050.00
 (Estimate)

Annual Roof Maintenance Services

Award:

John Sykes Homes Improvement Corp.
 Atlantic City, New Jersey

In the amount of ----- \$81.00/hour
 (Regular Time)
 \$99.00/hour
 (Premium time)

Annual Security Guard Service

Award:

Tri-County Security, NJ
 Vineland, New Jersey

In the amount of ----- \$11.74/hour

- b. The Board approve the amount of \$102,291.00 for the 2009 – 2010 district-wide software licenses and support for all Fusion software products supplied by Keystone Information system, Inc., of Maple Shade, New Jersey in accordance with 18A: 18A-5(19).

WITHDRAWN BY SUPERINTENDENT

- c. The Board renew the contract for Transportation of Non-Public and Public Routes with Sheppard Bus Service of Bridgeton, New Jersey in accordance with N.J.A.C. 6A: 27-9.13. This per diem, per route contract price will increase 3.34%. Note: The final number of routes that will be renewed is still to be determined by the District.

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6. Bids (Continued)

- d. The Board approve a Professional Services contract to Buzz Mingin, Ph.D., of Pemberton, New Jersey in the amount of \$3,000.00 in accordance with 18A: 18A-5.a.
- e. The Board authorize the sale of its personal property not needed for school purposes through a Vineland Board of Education auction and/or online (state contract vendor, Govdeals Inc.) auction and/or participation in the City of Vineland auction and/or Cumberland County auction and/or as “trade in” to offset the price of a new purchase in accordance with 18A: 18A-45.

8. The Board approve travel for district members as required by NJAC 6A:10A-8.3 and school field trips as per lists provided and on file with the Secretary of the Board.

All Members
 voted “yes.”
 (9-0-0)

9. The Board approve the reduction of funds as provided and on file with the Secretary of the Board:

All Members
 voted “yes.”
 (9-0-0)

New Jersey Youth Corps
 Department of Labor & Workforce Development
 Through Vineland Adult Education Program
 In the amount of ----- (\$25,585.00)

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10. The Board approve the requisition to the City of Vineland for local school taxes according to the schedule provided and on file with the Secretary of the Board. (This meets the requirement recommended by the State auditors for requisition of local district taxes for school purposes.)

All Members
 voted "yes."
 (9-0-0)

11. The Board approve the appointments of staff of Federal programs salaries and funding percentages for the 2008 – 2009 school year as per the names provided and on file with the Secretary of the Board.

All Members
 voted "yes."
 (9-0-0)

12. The Board approve the hourly rates for substitute staff for the 2009 – 2010 school year.

All Members
 voted "yes."
 (9-0-0)

13. The Board approve a professional services contract with South Jersey Hospital, Incorporated, for IMPACT health care services for the period of July 1, 2009 to June 30, 2010 in accordance with the form of contract approved by the Board Solicitor and the Superintendent of Schools.

All Members
 voted "yes."
 (9-0-0)

14. The Board approve a Resolution authorizing the participation in the New Jersey State Health Benefits Program and to authorize coverage for eligible employees and their dependents in accordance with the statutes and regulations adopted by the State Health Benefits Commission effective October 1, 2009.

All Members
 voted "yes."
 (9-0-0)

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15. The Board authorize the Resolution for district participation to agree to join other local units of government to form a Joint Health Insurance Fund.

All Members
 voted "yes."
 (9-0-0)

16. The Board adopt a Resolution authorizing the membership of the Subfund of the New Jersey School Boards Association Group (Educational Risk Insurance Consortium).

All Members
 voted "yes."
 (9-0-0)

17. The Board approve the Nursing Services Plan for the 2009-2010 school year as required by NJAC 6A:16-2.1 8b.

All Members
 voted "yes."
 (9-0-0)

18. The Board approve contracts with Bayada Nurses in accordance with N.J.S.A. 18A: 18A-1 in the following amounts:

All Members
 voted "yes."
 (9-0-0)

One (1) LPN @ \$40/hour
 June 1, 2009 – June 30, 2009
 Approximately 22 days @ 7 hours per day
 In the amount of ----- \$ 6,160.00

One (1) LPN @ \$40/hour
 July 1, 2009 – June 30, 2010
 Approximately 231 days @ 7 hours per day
 In the amount of ----- \$64,680.00

(In accordance with the form of contract approved by the Board Solicitor and the Superintendent of Schools.)

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19. The Board authorize prospectively the restoration of the increment for the employee whose name is on file with the Secretary of the Board effective September 1, 2009. Such prospective adjustment shall not entitle the employee to be reimbursed for prior years when the employee’s increment was withheld.

All Members
 voted “yes.”
 (9-0-0)

20. The Board approve a Resolution authorizing the Settlement Agreement for the students whose names are on file with the Secretary of the Board.

All Members
 voted “yes.”
 (9-0-0)

21. The Board approve a Resolution that will allow private schools to provide free nutritional breakfast and/or lunch for students with disabilities.

All Members
 voted “yes.”
 (9-0-0)

22. The Board approve an Agreement with Catapult Learning to enter into a Non-Public Services Agreement for the 2009 – 2010 school year for Cumberland Christian School in accordance with a form acceptable by the Board Solicitor and Superintendent of Schools. (This service is authorized under P.L. 1991, Chapter 226, Non-Public Nursing Services.)

All Members
 voted “yes.”
 (9-0-0)

Mr. DeWinne asked what the amount is for this agreement. Mr. Franchetta explained that the State of New Jersey requires us to provide non-public nursing services to the non-public schools within the city limits of Vineland. He said the state reimburses us a specific amount and that money is given to Catapult.

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23. The Board approve a request for a waiver of the toilet room facilities for the following:

- Max Leuchter School - - - - - Rooms 1 through 11
13, 15 and 16
- Vineland Nazarene Learning Center - Rooms 19 and 21

(This request is required in order to continue State approval of our use of these classrooms.

**Mr. Giordano asked if these are two separate items.
 Mr. Ottinger responded yes.**

All Members
 voted "yes."
 (9-0-0)

24. The Board petition the Cumberland County Superintendent of Schools to approve the following for use as temporary facilities for the 2009 – 2010 school year:

- Adult Education Center Entire facility at 610 East
Montrose Street
- Landis Middle School Relocatable classroom; small
group and special education
classrooms
- SUCCESS Program Entire facility at 1159 North
Delsea Drive
- Veterans Memorial
Middle School Five temporary classroom
units (10 classrooms)

All Members
 voted "yes."
 (9-0-0)

25. The Board grant permission for the City of Vineland to use the Vineland High School South Complex for fireworks on July 4, 2009. (Rain date July 5, 2009)

All Members
 voted "yes."
 (9-0-0)

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26. The Board approve the membership renewal of the New Jersey Interscholastic Athletic Association (NJSIAA) for the 2009 – 2010 school year.

All Members voted “yes.”
(9-0-0)

Mr. Fanucci asked if anyone is sitting on this board. Mr. Ottinger said it rotates and he does not think there is anyone on the board at the present time.

27. The Board approve the Fall Season Athletic Schedule as list provided and on file with the Secretary of the Board.

All Members voted “yes.”
(9-0-0)

28. The Board accept the donation of \$50.00 from Maurice Lerner to purchase flowers for the base of the flagpole at the athletic fields at Vineland High School in accordance with Board Policy #7230, “Gifts, Grants and Donations.”

All Members voted “yes.”
(9-0-0)

29. The Board approve a Resolution appointing the following as Primary Physician for employee physicals:

All Members voted “yes.”
(9-0-0)

Dr. Timothy Rhyme, Agape Medical Center

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30. The Board approve a Resolution appointing the following as Chief School Physician for the of period July 1, 2009 through June 30, 2010:

Dr. Timothy Rhyme, Agape Medical Center

Mr. Franceschini asked if this physician will be able to do all the physicals. Mr. Ottinger said yes but not in the same manner that was done in the past. We are going to have to schedule several dates. Mr. Ottinger said Dr. Rhyme is trying to get someone to help him. Mr. Franceschini asked if that person will need to be approved. Mr. Franchetta said it will be a partner within his firm. He said the alternate physicians can also help with the physicals.

Mr. Ulrich thanked Dr. Rhyme for taking on this responsibility on such a last minute notice.

31. The Board approve a Resolution appointing the following as Alternate School Physicians for the period of July 1, 2009 through June 30, 2010:

Dr. Joseph P. Bernardini
 Dr. Brad J. Bernardini

32. The Board approve a Resolution appointing the following to provide medical screening services for the period of July 1, 2009 through June 30, 2010:

Advantage OccHealth Medical
 Dr. Seth Silver, Dr. Joseph Bernardini, Dr. Brad Bernardini, Dr. Mustafa Khan, Dr. Timothy Rhyme

All Members voted "yes." (9-0-0)

All Members voted "yes" except for Mr. Bernardini who "abstained." (8-0-1)

All Members voted "yes." (9-0-0)

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33. The Board approve the reappointment of non-tenured administrative/supervisory/auxiliary personnel and teachers for the 2009 – 2010 school year as list provided and on file with the Secretary of the Board.

All Members voted "yes." (9-0-0)

34. The Board adopt the 2009 – 2010 school district budget as follows:

All Members voted "yes." (9-0-0)

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$169,105,882.	\$21,619,781.
Special Revenue Fund	27,116,649.	0.
Debt Service Fund	0.	0.
Less: Transfer from General Fund	0.	
TOTAL	\$196,222,531.	\$21,619,781.

Further, in accordance with N.J.A.C. 6A:23A-7.2, the Board establish the maximum travel amount for the 2009–2010 school district budget at \$313,175.00 and the amount spent to date in the 2008 – 2009 school year for travel has been \$136,719.00. Additionally, the supporting documentation of this budget contains an itemization of certain expenditures required under administrative regulations.

At this time, 7:47 p.m., the board recessed to executive session to discuss item #35 on the agenda.

The meeting resumed at 7:51 p.m.

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35. The Board approve the Resolution authorizing the Settlement Agreement for the employee whose name is on file with the Secretary of the Board.

All Members voted "yes" except Mr. Ulrich who "abstained."
 (8-0-1)

36. The Board approve reemployment of the employee whose name is on file with the Secretary of the Board.

All Members voted "yes" except for Ms. Rios, Mr. Ulrich, Mr. Bernardini and Mr. Giordano who voted "no."
 The motion passed.
 (5-4-0)

Approval of Bills: Upon motion by Mr. Franceschini, seconded by Mr. Fanucci, the bills were approved and warrants issued for same. All Members voted “yes” (\$6,209,653,70).

Emergent Item(s)
(with prior approval) None.

Public: None.

Committee Reports: Mr. Bernardini said at the Buildings & Grounds Committee meeting Mr. Weaver provided an overview on the Middle School #2 project. The new science labs at Vineland High School North were discussed and he asked Mr. Franchetta to call the Department of Education to see what the status is. Mr. Bernardini said we are transferring the ownership of the Maurice Fels School to the city for \$1.00. Mr. Bernardini said we are also looking into transferring the Butler Avenue School for \$1.00 to the city for a water pumping and treatment facility. Mr. Weaver provided district wide project updates.

Board Member
Remarks: None.

Report/Remarks by
Board President: Mr. Giordano said emails were sent district wide advertising two sessions to solicit input in our search for a new superintendent. The dates are **Monday, June 15, 2009** at Veterans Memorial School from 2:00 p.m. to 4:30 p.m. and **Wednesday June 17, 2009** at Veterans Memorial School from 2:00 p.m. to 4:30 p.m. for all district staff. He said a date needs to be scheduled tonight for the community input. Mr. Giordano said he asked Mr. Franceschini to put the Small Learning Community surveys on the Curriculum Committee agenda to be discussed next month. He said after it is discussed the concerns will be taken to administration to see what they can do. Mr. Giordano said a School Safety Committee meeting will be held this Wednesday at 3:00 p.m. in this building. Mr. Giordano said Charlene Zoerb and Jane Kershner of New Jersey School Boards Association will speak this evening in regards to the superintendent search.

Ms. Zoerb said it has been a busy week. They have been doing a lot of work behind the scenes to get ready for tonight and the retreat. Ms. Zoerb said work needs to be done tonight to prepare for the staff input session and the advertisement. She said Jane Kershner is here tonight to clear up information and answer some questions from last week.

Ms. Kershner said there were some questions in regard to the basic and premium search. She said when a relationship does not work out both sides are unhappy. Ms. Kershner said there have been three such in the last number of years, which may indicate that it is time to try something new. She said the premium search is significantly different than our regular search. Ms. Kershner said larger districts have used the premium search and have been very pleased with it. She said during that search field representatives come in and do the first round of interviews, which are questions we develop in conjunction with your needs and criteria listed. Ms. Kershner said we check all credentials making sure certifications are complete and bring them back to the board with recommendations. She said by the time the board sees the candidates they have went through all the screening and have met all the criteria. Ms. Kershner said when you do a premium search and it is in the newspaper it clearly sends a message. She said the message is that there is no shoe in here and we are leaving this process to New Jersey School Boards. Ms. Kershner said once someone is hired they will come in and do a community planning day. She said it seems like it is time to try something different and maybe the dynamics are such that our next fit will be better for everybody concerned.

Mr. Giordano asked if all references are checked by New Jersey School Boards. Ms. Kershner said yes.

Mr. Franceschini expressed his reservations on the cost of the premium search. He would like references on the larger school districts that have used this package to contact.

Mr. Ulrich commented that in a large corporation it is not unusual to have a HR Service that does the pre-screening for positions. He does not see this as unreasonable and feels it adds transparency to the situation and benefits our internal and external candidates. Mr. Ulrich thinks the cost upfront will benefit us down the line.

Continued

Ms. Kershner said any search that we do is a protection for internal candidates. She said that the search is very time intensive for the field service representatives. Ms. Kershner reiterated that it is time to try something new and end up a little happier.

Mr. Fanucci said he would like to see union representation involved for additional input or maybe observing the first round of interviews. Ms. Kershner said we will take any input we could get. She said as far as the interviews her advice is no. Ms. Kershner said this responsibility is the boards. She said in order to have staff or community members in an interview process you would have to get a sign off from the applicant because it is a confidentiality issue. Mr. Fanucci said he is not worried about the cost because it will work itself out. His thoughts are that it is the staff that has to work with the new superintendent and he thinks it is crucial to have that interaction.

Mr. Bernardini asked Ms. Kershner if New Jersey School Boards Association is doing the first round of interviews then the board does not have to review all the resumes that come in. Ms. Kershner said correct. She said the board will get a profile of the people that they interview. Mr. Bernardini asked for the name of a large school district that did this. Ms. Kershner said Pleasantville. The board was ecstatic with their product and it was a unanimous vote. Mr. Bernardini asked for the name of a school district that was further away. Ms. Kershner said there was one in Middlesex County and one further North.

Mrs. Phillips asked if only board members would interview. Ms. Kershner said yes. Mrs. Phillips said as a former principal she does not understand why you would not want at least one principal, VEA member and maybe a parent in on the interviews. Ms. Kershner said it is not a bad thing but you will already have two experienced people sitting in on the interviews.

Mr. Ulrich asked if there is an administrative law that covers how the process will go as far as who can interview. Ms. Kershner said she does not think so. She said we say no for a superintendent search because anybody other than the board should be hiring and interviewing their immediate superior.

Mr. DeSanto said his concern is if this premium plan is implemented and internal and external candidates, public and staff all hear that New Jersey School Boards is going to do the initial interview then should they not handle the cut list also. He feels the entire process is defeated if the board makes the cuts. Mr. DeSanto said he thinks the board should only entertain the cuts. Ms. Kershner said Mr. DeSanto is correct because the other searches they have done did use the people that made the cut.

Mr. Giordano asked the board if anyone has an objection in regards to voting for the premium package tonight.

B. Proposed for review or discussion or adoption by Board Members:

Mr. Giordano said he would like to entertain a motion for approval of to enter into a contract with New Jersey School Boards Association for their Premium Package to facilitate the vacancy of the Superintendent pending a form of agreement acceptable to the Board Solicitor.

Mr. DeSanto said he disagrees with a very significant provision in either agreement. He said Paragraph #4 states that the New Jersey School Boards Association can cancel the contract on 30 days notice for any reason. Mr. DeSanto said to make this motion subject to a form of agreement acceptable to the solicitor, which will give the tentative approval tonight.

Ms. Kershner said she can see Mr. DeSanto's point but this has not occurred in the entire time she has been with New Jersey School Boards.

Motion:

A motion was made by Mr. Ulrich, seconded by Mr. Fanucci, to approve the New Jersey School Boards Association Premium Package Superintendent Search pending a form of agreement acceptable to the Board Solicitor. All Members voted "yes" except for Mr. Franceschini who voted "no."

The board recessed to executive session at 8:35 p.m.

The meeting resumed at 10:30 p.m.

Mr. Shapiro said it is his understanding with respect to the Jeremy Rasmussen matter that the board entertains a motion to re-employ Mr. Rasmussen for the next school year.

Motion: This motion is listed under item #36 on the recommendation page.

Ms. Zoerb distributed sample ads to the board for their review. She is recommending for the ad to be placed in the newspaper the next two Sundays. Ms. Zoerb said the first thing that needs to be done for the ad is the qualifications have to be set.

The board discussed the qualifications that they wanted to list in the advertisement for superintendent

Ms. Zoerb said the board needs to decide what newspapers the advertisement will go in. Mr. Giordano said the *Star Ledger* is one. Ms. Zoerb said the *Star Ledger* is our top recommendation because most educators in the South Jersey look at the Sunday *Star Ledger*. The board decided to advertise in the Newark *Star Ledger* and the *Camden Courier Post*. Ms. Zoerb said if we advertise on June 14 in the publications we will see what the responses are. If we think it needs to be expanded we could always do that. Ms. Zoerb suggested for the board to hold off on the communications workshop board goal for the June 20 retreat until there is a superintendent in place.

Resolution: Mr. Franchetta read a resolution to recess into executive session on **Wednesday, June 10, 2009** regarding personnel matters and **Wednesday, July 1, 2009** regarding budget issues, personnel matters and anticipated or pending litigation.

Motion: Upon motion by Mr. Franceschini, seconded by Mr. Fanucci, the resolution was passed. All Members voted “yes”.

Adjournment: The meeting was adjourned by voice vote at 11:13 p.m.

Respectfully submitted,

Kevin J. Franchetta, CPA
Board Secretary

KJF:df