

The regular meeting of the Board of Education of the City of Vineland was held in the Board Room, 625 Plum Street, Vineland, New Jersey, Wednesday, January 12, 2011, at 7:03 p.m., pursuant to notice with Mr. Franceschini presiding and the following members present: Mr. DeWinne, Mr. DiGiorgio, Mr. English, Mr. Fanucci, Dr. Mounier, Mrs. Phillips, Ms. Rios and Mr. Ulrich. Absent: None.

Also present: Dr. Banks, Superintendent, Dr. Gruccio and Mrs. Elliott, Assistant Superintendents, Mr. Franchetta, Board Secretary, Mr. DeSanto, Solicitor, Ms. Greenfield, Executive Director of Personnel, press and public. Absent: Mrs. Polof, Director of Special Education.

Mr. Franceschini announced that in compliance with the New Jersey meeting law commonly referred to as "The Sunshine Law," the Vineland Board of Education has caused notice of this meeting.

Flag Salute:

Special

Presentation (s): None.

Resolution:

Mr. Franchetta read a resolution to recess into executive session on **Wednesday, January 12, 2011** and **Wednesday, February 2, 2011** regarding budget issues, personnel matters, contract negotiations, student residency/disciplinary matters and anticipated or pending litigation.

Motion:

Upon motion by Mr. Fanucci, seconded by Ms. Rios, the resolution was passed. All Members voted "yes".

The board recessed to executive session at 7:05 p.m.

The meeting resumed at 7:25 pm.

Approval of Minutes:

Upon motion by Mr. Fanucci, seconded by Ms. Rios, the minutes from December 1, 2010, December 8, 2010 and December 21, 2010 were approved. All Members voted "yes."

Report of the  
Secretary/Custodian  
Of School Monies:

Upon motion by Mr. Fanucci, seconded by Ms. Rios, the reports of the Secretary and Custodian of School Monies for the month November of 2010, which are in agreement were approved as submitted and on file in the Minute Book, and the Board approved its monthly certification of budgetary major account fund status and the Board Secretary's monthly certification as on file with the Secretary. All Members voted "yes."

Solicitor's Report: Mr. DeSanto said at the December board meeting the board adopted a resolution invoking the 'Doctrine of Necessity' as a result of the need by the board to conduct and prepare the superintendent's evaluation. He said the law requires that five or more board members need to prepare that evaluation. Mr. DeSanto said because five out of nine board members were conflicted we needed to invoke the Doctrine of Necessity, which provides a board can act under certain circumstances when they are legally required to perform a duty. Mr. DeSanto said we received notification from the School Ethics Commission that the language in the Doctrine of Necessity that was adopted had to be more specific. He said that he revised the resolution and requested for the board to consider adopting tonight a resolution that now provides the specifics whereas Mr. DiGiorgio, Mr. English and Mr. Ulrich have wives employed by the district and Mr. Fanucci and Mrs. Phillips have sisters employed by the district.

Motion: A motion was made by Mr. Fanucci, seconded by Ms. Rios, to adopt a resolution invoking the Doctrine of Necessity to enable the Vineland Board of Education to conduct and prepare the evaluation of the Superintendent of Schools. All Members voted "yes" except for Ms. Rios and Mr. Ulrich who voted "no."

Public Comment on Agenda Items: John Casadia, Vineland Resident  
Mr. Casadia thanked Dr. Barse for permitting him to speak on behalf of the VHS Historical Committee regarding the proposal for Mr. Anthony DiTomo. He thanked the board in advance for their consideration along with Mr. Tommy Lerner for permitting them to use an area dedicated to his wife near the baseball field. Mr. Casadia said at a special board meeting held on July 15, 2009 the board dedicated the sports complex to Mr. DiTomo for his sixty plus years that he gave as an athlete, teacher, coach and administrator. The VHS Historical Committee decided a permanent marker honoring Mr. DiTomo was in order. Mr. Casadia also gave Mr. Larry Merighi a special thank you for donating his services to design the memorial. Mr. Casadia said the Historical Committee is asking the board for approval for this project not financial support.

Maria Francisci, VHS Student

Ms. Francisci expressed her dislike of the Small Learning Communities. She requested for the high school to return to the way it was previously with underclassmen in the North building and upperclassmen in the South building.

Val Francisci, Parent

Ms. Francisci urged the board to please vote against continuing with the Small Learning Communities.

Crysta Gonzalez, VHS Student

Ms. Gonzalez expressed her concern as to how poorly the Small Learning Communities have been carried out and the chaos at the high school.

Brenna Mohan, VHS Student

Ms. Mohan expressed her dislike of the Small Learning Communities.

Emily Montagna, VHS Student

Ms. Montagna expressed her disappointment of the Small Learning Communities.

Recommendations:

FRANCESCINI	ULRICH	DEWINNE	DEGLISH	ENGLISH	FANUCCI	MOUNIER	PHILLIPS	RIOS
					1			2
					1			2
					1			2

RECOMMENDATIONS

It is recommended that:

1. The Board approve personnel items in accordance with the lists provided and on file with the Secretary of the Board.

**Mr. Ulrich said during the work session the rate for the substitutes was not set and it will be set at \$35.00 per hour. Mr. English asked if we have a title for these substitutes. Mr. Ulrich said substitute supervisor.**

All Members voted “yes” except for Mr. DeWinne who voted “yes” for all items except additional substitutes he voted “no” and Dr. Mounier who voted “yes” on all items except new employment he voted “no.” (9-0-0)

2. The Board authorize the assignments of the pupils, whose names are provided and on file with the Secretary of the Board, to special education programs outside the district with tuition costs to be borne by the Board.

Further, the Board approve the acceptance of the tuition pupil(s), whose names are on file with the Secretary of the Board, for placement in special education programs offered in Vineland with tuition costs to be borne by the sending district(s).

(Tuition payment and assignments shall be regulated by Chapter 46, Laws of 1966, as amended, and the rules and regulations of the State Department of Education.)

All Members voted “yes.” (9-0-0)

3. The Board approve budgetary transfers in accordance with the list provided and on file with the Secretary of the Board:

- a. General Fund Worksheets

All Members voted “yes.” (9-0-0)

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F R A N C E S C H I N I	U L R I C H	D E W I N N E	D I G I O R G I O	E N G L I S H	F A N U C C I	M O U N I E R	P H I L L I P S	R I O S
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4. The Board approve travel for district members as required by NJAC 6A:10A-8.3 and school field trips as per lists provided and on file with the Secretary of the Board

All Members  
 voted "yes."  
 (9-0-0)

5. The Board approve submission to the Department of Education Office of Early Childhood the 2011-2012 ECPA Budget

All Members  
 voted "yes."  
 (9-0-0)

**Mr. Ulrich noted that the contract term is from July 1, 2010 to June 30, 2011. Mr. Franchetta said this is the budget for the 2011-2012 school year and these dates need to be corrected.**

6. The Board approve a Supplemental Educational Service (SES) contract/agreement to the following provider(s), in a form approvable by the Superintendent and Board Solicitor, for tutoring services in Language Arts and/or Math, pursuant to the Federal No Child Left Behind (CCLB) legislation:

All Members  
 voted "yes."  
 (9-0-0)

<u>Provider Name</u>	<u>Rate per Hour</u>
The Village Learning Center	\$60.00

7. The Board approve the Student Transportation Contract renewals with Sheppard Bus Service for the 2010-2011 school year for the routes which are provided and on file with the Secretary of the Board

All Members  
 voted "yes."  
 (9-0-0)

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FRANCHESCHINI	ULRICH	DEWINE	DIWIGLIO	ENGLISH	FANUCCI	MOUNIER	PHILLIPS	RIOS
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							1	2

8. The Board approve a contract with Bayada nurses in accordance with the form approved by the Board Solicitor and the Superintendent of Schools in accordance with N.J.S.A. 18A:18A:1 in the following amount:

One (1) LPN @ \$39/hour  
 Approximately 133 days @ 7 hours per day  
 In the amount of ----- \$36,309.00

All Members  
 voted "yes."  
 (9-0-0)

9. The Board approve the Joint Transportation Agreement between the Township of Franklin Board of Education and the City of Vineland Board of Education from July 6, 2010 to August 6, 2010

All Members  
 voted "yes."  
 (9-0-0)

10. The Board approve and direct the Secretary of the Board to implement each of the following recommendations from the New Jersey Department of Education Office of Fiscal Accountability and Compliance, from the reports of examination on the following Early childhood Education Centers in accordance with the Corrective Action Plans which are provided and on file with the secretary of the Board:

All Members  
 voted "yes."  
 (9-0-0)

- a. DiBiase Preschool
- b. Vineland Nazarene Learning Center (Golan Learning Ctr)

**Mr. Ulrich said when he reviewed the Corrective Action Plans he noticed that the district is implementing some of the recommendations and he thought this was governed by the state. Mr. Franchetta said as part of the ECPA Program we have a fiscal specialist in the accounting department that monitors the fiscal activity of the providers. The providers have to provide financial reports on a periodic basis that are monitored.**

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FRANCESHINI	ULRICH	DEWINNE	DIGIORGIO	ENGLISH	FANUCCHI	MOUNIER	PHILLIPS	RIOS
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					1			2
					1			2
					1			2

11. The Board approve the Teacher-in-Training agreement between the Vineland Board of Education and Jones International University for the remainder of the 2010-2011 school year

**Mr. DeWinne asked if we know where this university is located. Dr. Banks said it is an on-line university.**

All Members voted "yes." (9-0-0)

12. The Board approve an agreement with Salem County Special Services School District to enter into a Non-Public Services Agreement for the 2010-2011 school year in a form acceptable by the board Solicitor and Superintendent of Schools. (This service is authorized under P.L. 1991, Chapter 226, Non-Public Nursing Services.)

All Members voted "yes." (9-0-0)

13. The Board approve an Agreement with Salem County Special Services School District to enter into a Non-Public Services Agreement for the 2010-2011 school year in a form acceptable by the Board Solicitor and the Superintendent of Schools. (This service is authorized under P.L. 1077, Chapters 192 and 193.)

All Members voted "yes." (9-0-0)

14. The Board approve the extension of the following grant as provided an on file with the Secretary of the Board:

Cumberland County Office on Employment & Training  
 Job Search Assistance Program  
 January 1, 2011 to March 31, 2011  
 In the amount of ----- \$15,000.00

All Members voted "yes." (9-0-0)

FRANCESCINI	ULLRICH	DEWINE	DIWINGIO	ENGLISH	FANUCCI	MOUNIER	PHILLIPS	RIOS
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					1			2
					1			2

15. The Board approve the new curriculum entitled Financial Literacy, and the revised curriculum entitled Digital Technology. Both of these are half-year courses and will be taught beginning with the 2011-2012 school year

All Members voted "yes." (9-0-0)

16. The Board approve the establishment of the K-Kids Club at Petway Elementary School

All Members voted "yes." (9-0-0)

**Mr. Franceschini asked Mr. Craig Parrish from Kiwanis to explain this program.**

**Mr. Parrish explained that the Kiwanis is an international organization that sponsors youth organizations. He said they primarily assist the organizations with fund raising efforts or any type of leadership skills that they would require. Mr. Parrish said he is also involved with the Parent/Staff Association at Petway School. He said members of Kiwanis firmly believe their impact on the students of Petway School will provide a successful learning opportunity.**

**Mrs. Phillips thanked Mr. Parrish for everything that he has done for the Petway students.**

17. The Board approve the bus evacuation drills completed in the month of December in accordance with New Jersey Administrative Code 6A:27-11.2 and as per the list provided and on file with the Secretary of the Board

All Members voted yes." (9-0-0)



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FRANCESCINI	ULRICH	DEWINE	DIGIORGIO	ENGLISH	FANUCCI	MOUNIER	PHILLIPS	RIOS
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					1			2

18. The Board approve authorize the solicitation of donations and the placement of a permanent memorial marker honoring the late Anthony DiTomo at the Vineland High School Sports Complex

**Mr. Franceschini said this is a great honor because Mr. DiTomo was a great player, coach and athletic director.**

All Members voted "yes." (9-0-0)

19. The Board approve the establishment of March 17, 2011 at 3:45 p.m. in the Board Meeting Room as the date, time and place for drawing for position on the school Ballot in accordance with Public Law 1995, c.278 and establish the opening and closing of the polls from 1:00 p.m. to 9:00 p.m. on Wednesday, April 27, 2011 in accordance with Public Law 1995, c.27

Further, that the Board establish the hourly rate of \$14.29 compensation for school election workers for the April 27, 2011 School Board election

**Mr. English asked who draws the names. Mr. Franceschini said Mr. Franchetta draws the names.**

All Members voted "yes." (9-0-0)

20. The Board approve the cancellation of the list of checks provided and on file with the Secretary of the Board and remit the funds to the Department of Treasury, Unclaimed Property

All Members voted "yes." (9-0-0)

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FRANCESCINI	ULRICH	DEWYNNE	DIWIORGIO	ENGLISH	FANUCCHI	MOUNIER	PHILLIPS	RIOS
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							1	2

21. The Board approve that the Board Secretary, in accordance with N.J.S.A. 18A:27-4.1(a), be instructed to notify the non-tenured professional employee, whose name is provided and on file with the Secretary of the Board that his contract is terminated sixty (60) days from December 15, 2010. Furthermore, that in accordance with N.J.S.A. 18A:27-9, the employee be notified that during the sixty (60) day period he will be on administrative leave with pay

All Members voted "yes." (9-0-0)

22. The Board approve the Uniform Memorandum of Agreement between Education and Law Enforcement officials

All Members voted "yes" except for Mr. Ulrich who "abstained." (8-0-1)

23. The Board approve the **SECOND** reading of the following Policies for adoption:

All Members voted "yes." (9-0-0)

**Policy 3412** – Placement on Guide Column (Revised)

**Policy 5120** – Assignment of Pupils (Revised)

**Policy 3322** – Staff Member’s Use of Cellular Telephones TSM (Revised)

**Policy 4322** – Staff Member’s Use of Cellular Telephones SSM (Revised)

**Policy 8630** – Bus Driver Responsibility (Revised)

**Dr. Mounier asked if these are voted on to approve tonight does this foreclose any further amendment to the language. Dr. Banks responded no as long as we are not changing actual content or context of the policy itself.**

B. Proposed for review or discussion or adoption by Board Members:

Mr. DeSanto said when the board is considering a matter under IX B. on the agenda at the regular meeting he thinks the appropriate procedure would be to initiate the discussion in a form of a motion. He said the topic is Small Learning Communities (SLCs). Mr. DeSanto said to continue the SLCs you do not need to take any action. The motion that would be presented with a move and a second would be a motion to discontinue that particular educational model. Mr. DeSanto said whomever makes the motion needs to consider the proposed effective date that the SLCs will be discontinued. He believes that the chair should entertain a motion and if it is moved and seconded you can then have discussion. The motion would be to discontinue the Small Learning Communities model at Vineland High School effective at the close of the 2010-2011 or 2011-2012 school year and authorizing and directing the superintendent to develop a replacement education model for future consideration and approval by the board. Mr. DeSanto believes the appropriate motion would not only include the action of discontinuing the SLCs but authorizing and directing the superintendent and administration to develop a replacement model.

Motion:

A motion was made by Mr. DeWinne, seconded by Mr. English, to discontinue the Small Learning Communities effective June 30, 2011 and direct the Chief School Administrator (CSA) to implement a new model effective for the September 2011 school year.

Mr. DeWinne said when he ran for the school board he knew that he did not have any conflicts with any committees or groups that he was asked to be on. He said that he was on the superintendent search committee along with some labor agreements. Mr. DeWinne said that he is going to respectfully disagree with some things that Mr. Ulrich said at the last meeting. He said one of the questions that was asked to Dr. Banks during her interview was “What approach would you use if the problems with the SLCs have not been solved or remedied beyond the second year to ensure the program would work?” He said that Dr. Banks comment was if broken then she would dismantle. Mr. DeWinne said the next question to Dr. Banks was “What measures would you take if by the third or fourth year there is no improvement with student achievement?” He said that Dr. Banks made the same comment to dismantle.

Mr. DeWinne said as far as the data received from Dr. Gruccio there was no significant improvement in scores. He said Dr. McCann noted in his presentation that more money is needed. Mr. DeWinne said he does not know how we are going to fund the true SLC concept. Mr. DeWinne said he has children that will be attending high school and this decision is important to him. He is willing to put his children's education on the line as far as getting away from the SLCs model and going to a new model, which hopefully will be improved. Mr. DeWinne said with all the expertise the superintendent and highly qualified staff have he believes the dismantling of the SLCs can be done.

Mr. Ulrich said Dr. Banks assured him this week that once the CAPA visit is done if any recommendations are made that are going to move the district in another direction she will enact and recommend to the board that those recommendations be made. He said we need to have the CAPA input and go into a direction that is beneficial for our children. Mr. Ulrich said he does not disagree with Mr. DeWinne. He said that he does have a clear recollection that during the interview Dr. Banks said that she would not hesitate to make changes. Mr. Ulrich believes that Dr. Banks will make changes if this model is not acceptable after the CAPA visit. He values the opinion of our CSA and the direction that she wants to go in. Mr. Ulrich said he did not vote for Dr. Banks to be superintendent because he abstained from the process but thinks she deserves our backing.

Dr. Mounier said it seems to him that there are four salient reasons why this situation needs to change. He said the SLCs model has yielded only limited success in promoting scholastic achievement in our schools. The model is clearly not suited to application at the high school campus because of logistical considerations. Dr. Mounier said the SLCs model cannot be improved without dramatically increasing costs for staff and other resources. The SLCs model is demonstrably unpopular among students, teachers and the public in general. Dr. Mounier said his motion would have been to direct the superintendent to devise as expeditiously as possible an alternative educational strategy to replace the SLCs model for delivering scholastic instruction in Vineland Schools. Dr. Mounier said he supports the idea of modifying these things if it means modifying to the point that it is no longer recognizable for what it is then maybe so much the better.

Mrs. Phillips said she has spent many hours researching this and speaking with people. She felt that from day one the SLCs were not implemented correctly. Mrs. Phillips said she came here tonight with the idea that she would vote in favor of keeping the SLCs until the CAPA review. However, after listening to these honor students and Ms. Francisci speak she thinks it would be wrong to keep the SLCs.

Mr. DiGiorgio said he personally does not think that any member of this board would change or abandon a model or concept when it is possible that the concept could improve instruction, increase student achievement and learning. We all realize our responsibilities as board members and none of us wishes to overstep our responsibilities. Mr. DiGiorgio said there is a leader in this district and her vision will set the pace for this district's future. He also realizes that it takes students, parents, teachers, administrators and the community as a team to succeed in this education process. Mr. DiGiorgio said it is critical for our opinion as board members to be expressed, heard and to visit or revisit any of the services provided to our students to see if we are achieving our goals. He said it is important for any leader to be accessible, play a non-partial role and to display leadership qualities that promote an environment of teamwork. Mr. DiGiorgio said he thinks we have that leader. He said much discussion and resources have been centered around SLCs at Vineland High School, which he has been critical of the concept from the start. Mr. DiGiorgio said this does not mean that he does not believe that learning or core-curriculum course work is not succeeding. He said after research he discovered that the SLC concept that was implemented in many districts was encountering its share of issues and was not working as well in other districts across the United States. Prior to joining the board he had discussions with former board members and other educational professionals who voiced concerns over SLCs. Mr. DiGiorgio said SLCs are a relatively new educational concept. He said the SLC concept requires much more effort and resource than we originally thought and what we may have. Mr. DiGiorgio said several board members including him have asked for information and read countless statistics about SLCs. The one area that has been lacking is costs and future costs. Mr. DiGiorgio said we all want to spend as much as appropriately possible and necessary when it comes to the education of our children. Unfortunately, money that was available in the past is no longer available today. Mr. DiGiorgio said he does not know what it costs to operate Vineland High School under the SLC model versus the traditional model.

Mr. DiGiorgio said the *Daily Journal* calls this situation a showdown. This is not a showdown and fortunately we live in the United States where we can voice our opinion. Mr. DiGiorgio said we should spend precious resources that we have on the students in the classroom and not spend our time trying to figure out what might work. He said based on what he has seen and what he knows he cannot support this SLC model at Vineland High School.

Mr. English said when he decided to become a board member he spent a lot of time with people in the public and what he heard was the SLCs need to go. He commended the four students who spoke and stated the truth. Mr. English believes Dr. Banks is capable of righting this ship and his feeling is she inherited a bad situation with the SLCs. He feels we need to make a clean break from the SLCs and move towards the future, which are the students and their achievements.

Mr. Fanucci said he does not disagree with a lot that was said this evening by the public, students and board members. However, he does not believe in his heart that we can give a directive to the superintendent and administration with a few months left in the school year and feel comfortable that we have enough time to not have another form of chaos in September. Mr. Fanucci said his task on this board is to support our staff and administration as much as possible. He is putting his faith in the fact that the CAPA visit is coming and there will be a report. Mr. Fanucci wanted it to be known that his support is going to stay with the administration on this because he does not believe that we are giving them enough time to make a change.

Ms. Rios agreed with the comments made by Mr. Fanucci. She would like to wait until after the CAPA evaluation is done to hear what changes the CAPA Team feel need to be made before voting. Ms. Rios said one of Dr. Banks responses to the questions during the interview was that she was going to evaluate the SLCs to see what needed to be done. If the SLCs were not able to be fixed then Dr. Banks said she would dismantle them. Ms. Rios said Dr. Banks has only been here a year and has initiated the CAPA visit and is doing everything she can to see if the SLCs should stay in place or be dismantled. Ms. Rios said we should give Dr. Banks that opportunity. Our school district has various types of students and we need to give them the best education possible. Ms. Rios said she is supporting Dr. Banks and her recommendation.

Mr. English said his feeling is that you cannot wait anymore. He said the ultimate goal is student achievement and it is not acceptable to be a district going into its eighth year with a need to improve in so many areas. Mr. English said the numbers do not lie and it comes down to simple work ethic.

Mr. Fanucci cautioned Mr. English about criticizing test scores because how many times have we watched that change. Mr. Fanucci said our teachers work extremely hard, are dedicated and put the hours in. He said numbers can be manipulated and the public needs to understand that. Mr. Fanucci said his faith is in the staff in this district from top to bottom and he knows they will make this work whatever it may be.

Mr. Ulrich said he thinks that two years ago all of our middle schools made AYP. He said that he did not support the SLCs but has a clear record of supporting our administration. Mr. Ulrich questioned what the common problem is because we have gone through four superintendents. He said could the problem be that we are interfering with the educational professionals and overstepping our bounds not backing up the administration. Mr. Ulrich said he wants to hold Dr. Banks accountable for what she does in this district, which accountability was the common thread among all board members. He said that we have a hard working district with dedicated employees who are in it to educate our community. Mr. Ulrich asked for the board members who are against this concept to not think about it as Small Learning Communities but as a cycle of change. He feels strongly that Dr. Banks will invoke change and we have to support our administration.

Mrs. Phillips said she has a lot of faith in Dr. Banks and thinks Dr. Banks can take our high school and turn it around in the right direction. That is why she changed her mind tonight and will be voting against the SLCs.

Dr. Banks thanked Mr. DiGiorgio for his statement about the showdown. She said this is not a showdown but is part of the democratic process. Dr. Banks said she did state during the interview process that she wanted to evaluate the SLCs and if she thought it was broken she would dismantle it. She said that she does not believe that the SLCs are broken to the point that they need to be dismantled.

Dr. Banks does believe that the SLCs need to be modified and we need to wait for the CAPA Team to complete its visit and take their recommendations. Dr. Banks said as long as she is here her first and primary goal is to provide every student in this district with an excellent instruction. She said what she sees is very strong good instruction taking place in her walk through of the classrooms. Dr. Banks said she is also aware of the fact that we will still need to beef up some areas with regard to what we do with curriculum and instruction. She said it is still her recommendation that the SLCs remain in place with modifications. Dr. Banks strongly urged the board to wait for the CAPA Team visit to hear what their concerns are. She said if the vote tonight is to dismantle the SLCs and to implement a new model this September then you are asking for an impossible chaotic situation in the high school.

Mr. Franceschini said this is his sixth year as a board member and he has been on the Curriculum & Technology Committee the entire time along with the early SLC planning. He said the board asked many questions and relied on the expertise of the administration. Mr. Franceschini said when the SLCs began they did not do very well and as a board they tried to intervene the best they could. He said we just cannot intervene as we wish because we have rules just as the students and teachers do. Mr. Franceschini thought that the SLCs would be a good fix of the problem we had because we were losing for seven years. He said obviously the traditional model was not working because we were losing students in the middle. Mr. Franceschini said that he was on the panel to hire Dr. Banks and having known her for a year what he found out was she does not like to lose.

Motion: The motion was made to discontinue the Small Learning Communities effective June 30, 2011 and direct the Chief School Administrator (CSA) to implement a new model effective for the September 2011 school year. All Members voted “yes” except for Mr. Fanucci, Ms. Rios, Mr. Ulrich and Mr. Franceschini who voted “no.” The motion carried.

Approval of Bills: Upon motion by Mr. Fanucci, seconded by Ms. Rios, the bills were approved and warrants issued for same. All Members voted “yes” (\$5,961,109.01).

Emergent Item(s)  
(with prior approval) None.



Public:

Lee Burke, Vineland Resident

Mr. Burke said he thinks the board is trying to do the best they can. He said the most important words that he heard was from Dorothy Burke at last week's work session. Mr. Burke said Ms. Burke spoke as a teacher and was the only administrator from the high school team who remained through the entire meeting. He said she is a respected and adored person by a lot of the students and teachers. Mr. Burke said Dorothy Burke went up against what the high school is trying to avoid, which is change.

Committee Reports:

Mr. Ulrich said the Personnel & Policy Committee met tonight and reviewed a series of policies regarding foreign exchange students, volunteer athletic coaches, summer school, nepotism and disposition of property. He said they discussed the accumulation of sick/vacation leave, which is tabled pending potential legislation or regulation by the state. Mr. Ulrich said they reviewed and will adopt the Diesel Mechanic & Senior Mechanic job descriptions. The hourly substitute supervisor rate was discussed along with drug screening for staff. Mr. Ulrich said the creation of 10 month assistant principal positions at Vineland High School North and South were discussed.

Board Member

Remarks:

Mr. DeWinne commended the students who spoke tonight for making difference. He believes that we need to be pro-active now in regards to the budget process. Mr. DeWinne commended and thanked Ms. Dorothy Burke for the comments that she made at the work session.

Dr. Mounier agreed with Mr. DeWinne's comments about the students who spoke tonight. He said it takes a great deal of courage to stand up and speak your peace. Dr. Mounier said his vote against the SLCs is not a vote against our superintendent but a vote against an educational model that does not work. Dr. Mounier asked that we revisit the Nepotism Policy as soon as possible because it is flawed and needs to be corrected.

Mrs. Phillips thanked the high school students who spoke tonight along with Dorothy Burke for her moving inspirational speech last week. She also thanked and commended all the teachers who attended tonight's meeting.

Mr. DiGiorgio echoed the sentiments of his fellow board members and thanked everyone who attended tonight's meeting.

Mr. Fanucci thanked everyone who attended tonight's meeting.

Mr. English said it is now up to all of us to get this done.

Ms. Rios thanked everyone for coming out tonight and expressing their opinions.

Mr. Ulrich commended and thanked the ladies who had the courage to speak tonight. He said to Dr. Mounier that the Policies on Nepotism have been on the Personnel & Policy Committee agenda since November and he has missed both meetings. Mr. Ulrich said tonight they proceeded without him. Unless he is directed by the Board President he is not going to repost the Nepotism Policy again to delay another procedure. Dr. Mounier said he received no notice that tonight's meeting was rescheduled. Mr. Ulrich told Dr. Mounier that he left a message at his house today that the meeting was scheduled.

Report/Remarks by  
Board President:

Mr. Franceschini thanked everyone for coming out tonight.

Adjournment:

The Board adjourned to executive session by voice vote at 9:14 p.m.

Respectfully Submitted,

Kevin J. Franchetta, CPA  
Board Secretary

KJF:df