Strategic Plan
Agenda

● Welcome
● Year Two Update
● Plan for Year Three
● Crosswalk Board Goals, CSA Goals, Strategic Plan
● Comments
Year Two Completed

Goal #1 Student Achievement

● Provide technological opportunities for all students
  ○ Expanded technology access in all schools
    ■ Continue purchase of equipment (including ipads, chromebooks, laptops, Apple TVs) to meet PARCC scheduling requirements with a goal of having at least half of student population in each school with access to mobile equipment
    ■ Expand e-books to the Applied Math and Science Academy students in grades Five and Nine
Expand Technology Access
Year Two Completed

Goal #1 Student Achievement

● Implementation of BYOD
● All students and staff now have access to Google docs (email, shared documents, Google classroom)
● Online access to Journeys and GoMath instructional resources are available in all grades
Year Two Completed

Goal #1 Student Achievement

● Provide research-based curriculum that is focused on state standards and identify and provide effective instructional practices
  ○ Committee was formed for selection of new math series at the elementary level
  ○ Committee will continue to review and investigate proposed changes to incorporate service learning
  Plans were developed to implement a pilot
  ○ Expand AMSA in grades 5-9
Fourth-Fifth Grade Mathematics Comparison
Year Two Completed

Goal #1 Student Achievement

- Positive Behavior Interventions and Supports Program or another type of behavior modification program have been implemented in each school district wide
- Expanded dance and video production studios at VHS South
- One-third of all teachers trained in SIOP by the end of 2015-2016 school year
Year Two Completed

Goal #1 Student Achievement

- High school graduation requirements implemented to reflect phased implementation from 142.5 credits to 132.5 credits. Next year the final phase will reduce the credit requirement to 120.
Year Two Completed

Goal #1 Student Achievement

- Completed year long professional development calendar including three additional legal attendance days
- Exploring an agricultural career and technical education career cluster now that acquisition of land is complete
Year Two Completed

Goal #1 Student Achievement

- Maintained each vocational advisory committee chair position supported through the budget
- Added Giraffe Heroes program at the middle school level
Year Two Completed

Goal #1 Student Achievement

● Expanded summer reading to include student choice. Audiobooks, e-books, and Spanish versions were included.
● Implementation of green screen technology in all middle school media centers
Year Two Completed

Goal #2 Technology

- All technology purchase orders are approved by the supervisor of technology in order to maintain consistency
Year Two Completed

Goal #2 Technology

● All but two schools have met the 50 percent rule where 50 percent of the student population has access to mobile technologies

● Focus on PD
  ○ Continue multiple after-school voluntary PD opportunities focused on technology
  ○ Maintain focus on technology professional development during scheduled in-services
Year Two Completed

Goal #2 Technology

- Merged GMail and Google Drive has been successful. Collaborative workspaces, and collecting Data, is now available in the Cloud
- All registration documentation is now scanned into Genesis for instant access including homeless documentation
Year Two Completed

Goal #3 Finance and Facilities

● Continued to take advantage of opportunities for available grants
● Continued to collaboration with local agencies including police and local officials
● Continued strong commitment from safety committee to meet regularly
Year Two Completed

Goal #3 Finance and Facilities

- Completion of major projects:
  - HVAC at Vineland High
  - Roof repairs
  - Upgrades to swimming pool

- Implementation of major projects:
  - Work has begun for middle school 2

- Expanded student z-pass for bus safety to grades PreK-8
Year Two Completed
Goal #4 School Culture

● Implement strategies for character education throughout each school to reduce bullying incidents and arrests
  ○ Hibster training for Principals, Assistant Principals and HIB specialists

● Positive Behavior Interventions and Supports Program or another type of behavior modification program have been implemented in each school district wide
Year Two Completed

Goal #4 School Culture

- Research professional development opportunities to address:
  - Provide professional conference atmosphere encouraging choice at the November 2016 workshop

November 8, 2016 Inservice

- Continue Required fire, lockdown, active shooter, evacuation and bomb threat drills on a monthly basis
Year Two Completed

Goal #5 Communication and Community Partnerships

- Provide professional development for administration on effective leadership strategies and positive communication
  - Completed planning for new administrator institute planning 2016
  - Continue to meet in professional learning communities with district administrators
Leadership Academy
Year Two Completed

Goal #5 Communication and Community Partnerships

- Completed image brochure and video
- Expanded district presence on youtube
- Completed “Vineland A Great Place to Live” and utilizing in grade 3
- Rotary Student of the month program
- Parent Involvement in schools and district (PTO, Parent Workshops)
  - Math and language arts day with parent workshops
- Met with PTO presidents from each school to provide open communication avenues
- Continued working with Cumberland County Positive Youth Development Coalition and the Vineland police chaplaincy program
Year Two Completed

Goal #5
Communication and Community Partnerships

Bone Run
Year Two Completed

Goal #5 Communication and Community Partnerships

- Collaboration with educational organizations, such as CCC, CCTEC, school districts, four-year colleges
  - Expanded dual credit opportunities for high school students
  - Partnered with CCC and Wilmington University to provide Master’s program in leadership for our teachers at the CCC campus
Year Two Completed

Goal #5 Communication and Community Partnerships

- Incorporate service learning pilot in the middle school
- Provide opportunities for collaboration during summer curriculum committee meetings;
Year Two Completed

Goal #5 Communication and Community Partnerships

Service Learning Projects

(Project Linus, blankets for children in need)
Plan for Year Three

Goal #1 Student Achievement

- Continue to increase student access to mobile technologies in every school
- Expand service learning to high school
- Continue to work with Chamber of Commerce to provide career day at VHS
- Develop professional development calendar for the 2016-2017 school year
- Align graduation credit requirement to 120
- Continue to analyze district test scores
Plan for Year Three

Goal #1 Student Achievement

- Continue to provide ebook opportunities across the curriculum
- Committee will continue to review and investigate proposed changes to ongoing service learning project
- Evaluate the character education programs taking place in each building
- Continue to explore the implementation of an agricultural education CTE program and acquisition of land
Plan for Year Three

Goal #2 Technology

- Continue after-school voluntary PD opportunities
- Continue parental technology PD opportunities
- Continue to support Google Drive – Collaborative Workspaces, Collecting Data, Access Anywhere
- Continue advisory committee meetings every year for each Career and Technical Education (CTE) cluster
- Evaluate BYOD implementation
Plan for Year Three

Goal #3 Finance and Facilities

● Continue to explore grant opportunities throughout the district
● Continue shared services with City of Vineland, including civic organizations, police, city council and businesses
● Continue project advancement for Middle School #2
Plan for Year Three

Goal #4 School Culture

- Continue to review demographic and performance reports
- Institute Hibster program to refine data management and accuracy
- Continued Implementation of professional development opportunities to address instructional best practices
- Continue monthly safety and risk management meetings
Plan for Year Three

Goal #5 Communication and Community Partnerships

- Continue to provide administration institute and opportunities to nurture and develop future leaders within our district
- Meet in professional learning communities with district administrators
- Continue to promote district image including:
  - Student of the month for Rotary
  - Expansion of community based club opportunities
  - Increase programming content on district Youtube channel

Base on needs the reconfiguration of the bus order may change.
Plan for Year Three

Goal #5 Communication and Community Partnerships

● Continue to provide professional development for staff who are first points of contact to the public (customer service)
● Continue to meet with PTO presidents from each school
● Continue to meet with student government representatives and class officers from VHS with CSA and central administration
Plan for Year Three

Goal #5 Communication and Community Partnerships

- Maintain partnership with Cumberland County positive youth development coalition

- Continue to provide yearly update to incorporate accomplishments of the strategic plan for the 2016-2017 school year
Crosswalk Board Goals, CSA Goals, Strategic Plan

● Timeline
  ○ Board retreats and goal setting: July 12 and August 3, 2016
  ○ Board approval of board goals and district goals on November 16, 2016
Board Goals

- Successful completion of collective bargaining process
  - VASA
  - UAW
  - Non-Certificated
  - Psychologist
Crosswalk Board Goals, CSA Goals, Strategic Plan

○ Educating the community on Vineland Public Schools
  ■ Continue to recognize the achievements of students and staff of the Vineland Public Schools at Board meetings

○ Support administrative leadership academy
  ■ The Board of Education will support the initiative of central office administration to provide an academy for new administrators

○ Commit to four training workshops including board governance, and ethics with NJSBA field services
Crosswalk Board Goals, CSA Goals, Strategic Plan

CSA/District Goals and Action Plan

• Implement professional learning opportunities for all administrators
  ○ Provide multiple sessions addressing best practices in school leadership
  ○ Institute new administrator academy
Crosswalk Board Goals, CSA Goals, Strategic Plan

• Increase awareness of safety and wellness
  ○ Continue safe schools video training
  ○ Continue district wellness committee
  ○ Continue monthly safety meetings
  ○ Develop first response teams in every school
Focus on Academic Achievement
- Analyze 2nd year PARCC testing data
- Continue to have Professional Learning Communities analyze PARCC data to drive instruction
- Continued emphasis on teacher professional development
- Explore possibility of utilizing Title I funds to hire a specialist to write all title grants and work closely with principals on data analysis
- Work with NJSBA to find and apply for grant opportunities
Together We Can Keep the Plan Alive