Strategic Plan
Year Three Update
Agenda

- Welcome
- Year Three Update
- Plan for Year Four
- Crosswalk Board Goals, CSA Goals, Strategic Plan
- Comments
Year Three Completed

Goal #1 Student Achievement

- Utilize coaches to provide job-embedded professional development on effective instructional practices
  - Penn Literacy Network
    - Five Reading/Writing/Talking Processes provide for reflective practice
  - Rowan
    - Rowan University, provided teachers with models of the GoMath program
  - Staff Development Coaching
    - Dr. Deborah Ives conducted individualized coaching and modeling for all high school math teachers.
  - Title I Coaches
    - Math and literacy coaches provided, job-embedded PD for teachers.
Year Three Completed

Goal #1 Student Achievement

- Develop a year-long professional development calendar for staff, paraprofessionals, and administration
- Develop mentor handbook manual and revise mentee handbook for non-tenure teachers
  - Mentor Manual
  - Mentee Handbook
- College Pathway for Associate Degree (Planning Year)
- Expand legal attendance days to 6 per year designed to enhance teacher understanding of data analysis and professional learning communities
Year Three Completed

Goal #2 – Technology

- Continued voluntary after school professional development opportunities. (40)
- Parent technology nights were provided in the schools
- Continued advisory committee meetings for CTE programs
- BYOD feedback has been extremely positive
- Expand Google Drive access
Year Three Completed

Goal #3 – Finance and Facilities

- Shared services with City of Vineland, including civic organizations, police, city council and businesses
  - Meet monthly with city and local officials
    - September 29, November 1, 29, January 31, February 28, April 25, May 30, June 27.
  - Implement Rapid Assessment and Treatment teams (R.A.T.) in each school
  - Identified, replaced and added AEDs as identified by statute
  - Continue to move middle school II forward
Middle School 2
Year Three Completed

Goal #3 – Finance and Facilities

● Utilization of safety committee
  ○ Train all HIB specialists, principals and supporting staff on improved documentation and investigation Including mental health component
    ■ August 23, September 8, September 27
  ○ Implementation of data collection and evaluation process for all HIB cases
    ■ Implemented Hibster uniform data collection instrument
Year Three Completed

Goal #4 – School Culture

● Reviewed demographic and performance data

● Implemented Hibster program and provided training

● Provided best practices professional development

● Held monthly safety meeting
Year Three Completed

Goal #5 – Communication and Community Partnerships

● Provide professional development for non-tenured administration on effective leadership strategies and positive communication through the implementation of non-tenured administrator academy
  ○ Provided and trained all non-tenured administrators with the Legal Handbook for New Jersey School Administrators
  ○ Provided opportunities for non-tenured administrators to collaborate around common scenarios
    ● October 13, November 28, June 12
Year Three Completed

Goal #5 – Communication and Community Partnerships

Provide vertical and horizontal articulation opportunities for all district administration

1. Provided opportunities for administration to meet in PLC format
   a. November 30, January 25

2. Provided opportunities for administration to meet in “round table” format
   a. August 25, October 6, June 19
Year Three Completed

Goal #5 – Communication and Community Partnerships

3. Provided opportunities for administration to meet in small group format
   a. Staffing requirements: Landis and Almond Rd. (April 13, April 26)
   b. Scheduling
   c. New curriculum implementation - Click Here for Dates
      i. Go Math & Journeys
      ii. Math & ELA both met on the dates outlined in the above link
   d. EdConnect
   e. Year end rollover meeting (May 9)
      i. Year end rollover agenda
Year Three Completed

Goal #5 – Communication and Community Partnerships

4. Scheduled continued professional learning opportunities for Summer 2017 (July 18-20)
   b. “Danielson Instructional Model”
   c. “Educational Excellence through Equity”
Add pictures of non-tenure admin meetings
Teacher PD
Round table collaboration pictures of staff
Plan for Year Four

Goal #1 Student Achievement

Goal 1 Objective 1 in Strategic Plan Year 4 Action Plan

1. Provide technological opportunities for all students
   a. Expand technology in order to ensure that 100 percent of our students have individual hands on access to technology each day
   b. Infuse technology standards and activities across the written content of all curriculum
Plan for Year Four

Goal #1 Student Achievement

Goal 1 Objective 3 in Strategic Plan Year 4 Action Plan

1. Reallocate staff to focus on support and reinforcement for student in grade 1 - 3 in LAL to increase reading interventions on a daily basis
   a. Identification
   b. In class strategies
   c. Scheduling
Plan for Year Four

Goal #1 Student Achievement

Goal 1 Objective 3 in Strategic Plan Year 4 Action Plan

2. Utilize coaches to provide job-embedded professional development on effective instructional practices
   a. In district
   b. Out of district consultants
Plan for Year Four

Goal #1 Student Achievement

Goal 1 Objective 4 in Strategic Plan Year 4 Action Plan

1. Develop agriculture education program
   a. Development of written curriculum
   b. Develop partnerships with local agricultural community
   c. Clear 5 acre parcel and begin installation of greenhouse laboratories
Plan for Year Four

Goal #2 – Technology

- Expand Google Classroom
- Continue to provide professional development on Google Suite
- All students will have one to one access in all schools
- Continue to implement “Going Green” (paperless plan for the district)
BYOD

“Going Green”
Plan for Year Four

Goal #3 – Finance and Facilities

Goal 3 Objective 4 in Strategic Plan Year 4 Action Plan

1. Utilization of long range facility plan
   a. Advancement of middle school 2 project
      i. Redistricting
      ii. Occupancy plan
   b. Landis School / Reber transition
      i. Develop and Implement transition plan for occupancy
         January 2018
Plan for Year Four

Goal #3 – Finance and Facilities

Goal 3 Objective 4 in Strategic Plan Year 4 Action Plan

2. Utilization of safety committee
   a. Expansion of Z-Pass and student identification cards preK-12
   b. Rapid Assessment and Treatment (R.A.T.) school based drills

3. Implement customer satisfaction surveys in registration/transportation
Plan for Year Four

Goal #4 – School Culture

- Infuse tolerance component into social studies curriculum
  - Hate has no home

- Continue district wide character education programs in each building

- Apply for District of Character Designation
HATE HAS NO HOME HERE.

El odio no tiene hogar aquí.

Vineland Public Schools
is designated an
Honorable Mention School District

in recognition of commitment to implementing quality character education initiatives and helping form good character in New Jersey’s youth.
Plan for Year Four

Goal #5 – Communication and Community Partnerships

Goal 5 Objective 4 in Strategic Plan Year 4 Action Plan

1. Collaboration with educational organizations, such as CCC, CCTEC, school districts, four-year colleges, police and city officials
   a. Build pathway with Cumberland County College for a 2 year degree before high school graduation
   b. Articulate degree path with 4 year institution ensuring credit transfer
Plan for Year Four

Goal #5 – Communication and Community Partnerships

2. Incorporate service learning requirement into selected HS coursework
   a. Develop graduation requirement to include service learning
   b. Incorporate service learning requirement into written content curriculum
Add pictures
College courses and school pathway
Service learning
Ag ed
Timeline

- Board retreats and goal setting (June 21, 2017 - September 27, 2017)

- Board approval of board goals and district goals (July 12, 2017)
Crosswalk Board Goals, CSA Goals, Strategic Plan

Board goals for the 2017-2018 school year:

- Work with the Superintendent to continue efforts to educate the community on Vineland Public Schools.
- Continue to conduct up to four training workshops including board ethics with our NJSBA Field Service Representative.

CSA/District Goals for the 2017-2018 school year:

- Focus on Academic Achievement.
- Work on redistricting and facilities projects.
- Continue communication and partnership with various community establishments.
CSA Goals

Goal 1 Objective 1 in Strategic Plan Year 4 Action Plan
1. Provide technological opportunities for all students

Goal 1 Objective 3 in Strategic Plan Year 4 Action Plan
1. Reallocate RTI staff to focus on grade 1 to grade 3 in LAL to increase reading interventions to a daily basis
2. Utilize coaches to provide job-embedded professional development on effective instructional practices

Goal 1 Objective 4 in Strategic Plan Year 4 Action Plan
1. Develop agriculture education program
CSA Goals

Goal 3 Objective 4 in Strategic Plan Year 4 Action Plan
1. Utilization of long range facility plan
2. Utilization of safety committee

Goal 5 Objective 4 in Strategic Plan Year 4 Action Plan
1. Collaboration with educational organizations, such as CCC, CCTEC, school districts, four-year colleges

Goal 5 Objective 5 in Strategic Plan Year 3 Action Plan
2. Incorporate service learning requirement into selected HS coursework
Together We Can Keep the Plan Alive