Agenda

- Welcome
- Year One Update
- Plan for Year Two
- Crosswalk Board Goals, CSA Goals, Strategic Plan
- Comments
Year One Completed

Goal #1 Student Achievement

- Provide technological opportunities for all students
  - Expanded technology access in all schools
    - Drums, Girls, and Dangerous Pie Project
  - Implement Pearson's STEM in grades 6-8
    - STEM application activities
  - Provide all students and staff with access to google docs (email, shared documents, Google classroom)
Year One Completed

Goal #1 Student Achievement

- Provide training for teachers and an implementation plan for Sheltered Instruction Observation Protocol (SIOP)
- Transition to e-books where possible
  - Applied Math and Science Academy students use e-books
  - All new texts purchased with e-book accessibility
  - Online access to Journeys instructional resources are available in grades two through four
Year One Completed

Goal #1 Student Achievement

- Provide research-based curriculum that is focused on state standards and identify and provide effective instructional practices
  - Acquired science supervisor
  - Science revisions committee formed to work on Next Generation Science Standards and curriculum
  - Schedule modified to meet the needs of extended time for experimentation (rotate by quarter science and social studies)
  - Expand AMSA in grades 5-8
Year One Completed

Goal #1 Student Achievement

- Updated social studies textbooks were purchased
- ESL revisions in grades 6-8 to include WIDA Standards and the CCSS. Standards were aligned to the ELA curriculum so that students are working on the same skills as in ELA class, but at their level of English language proficiency through scaffolds.
Year One Completed

Goal #1 Student Achievement

- High school graduation requirements revised and board approved to reflect committee work and phased implementation from 142.5 credits to 120 credits.
Year One Completed

Goal #1 Student Achievement

● Completed year long professional development calendar including all personnel.

● All personnel have been assigned a supervisor to insure appropriate activities
Year One Completed

Goal #1 Student Achievement

- Positive behavior support programs initiated at all levels
- Rutgers positive behavior support
- Continued Giraffe Heroes program at elementary
- Continued recognition with Starfish awards
Year One Completed

Goal #1 Student Achievement

● Included student choice in summer reading based on interest inventories
● Included professional development on differentiated instruction and classroom strategies that work for opening half days and November 3 professional development days
Year One Completed

Goal #1 Student Achievement

- Utilized title funds to provide additional coaching support at the elementary level
- Continued support for focus school with mathematics and literacy coaches
- Included technology mentors in elementary computer transition plan
Year One Completed

Goal #1 Student Achievement

- Began researching possibility of adding an agricultural career and technical cluster to our approved programs
- Maintained current advisory committee programs and plan to develop individual committees for each program
Year One Completed

Goal #2 Technology

- All technology purchase orders are reviewed by supervisor of technology and network administrator
- All technology purchase orders are approved by the supervisor of technology
Year One Completed

Goal #2 Technology

● Each school now maintains a separate technology supply account number within Systems 3000

● Focus on PD
  ○ Completed multiple after-school voluntary PD opportunities
  ○ Complete twelve half-day voluntary PD Technology Integration Planning for Teachers (TIPS) workshops
Year One Completed

Goal #2 Technology

- Two Middle School Technology Mentors assigned to assist in the transition
- Utilize local vendors for purchasing technology and services throughout the district
- Merged GMail and Google Drive – Collaborative Workspaces, Collecting Data, Access Anywhere
Year One Completed

Goal #2 Technology

- All discipline referral and documentation housed in Genesis (Paperless)
- All Medical records housed in Genesis
- Registration scanning for instant access
- Implemented electronic checks (direct deposit required) and W2 forms
Year One Completed

Goal #3 Finance and Facilities

● Continue to share grant opportunities during Superintendent meetings and through electronic communications

● Increase in the amount of small school based grant opportunities (ie. donorschoose)
Year One Completed

Goal #3 Finance and Facilities

● Completed Wallace sidewalks project
● Fuel purchasing agreement;
● Channel 9 maintenance agreement
  ○ shared cost for broadcasting on channel 9
● Collaboration between Police, City and School to increase speed and reliability
  ○ shared internet, snow removal, salt, fuel etc.
Year One Completed

Goal #3 Finance and Facilities

● Completion/implementation of major projects
  ○ Project advancement for Middle School #2;
  ○ Sidewalks, curbing and drainage at Vineland High
  ○ Project advancement for HVAC at Vineland High
  ○ Major roof repairs - Rossi, Winslow, D’Ippolito;
  ○ Upgrades to swimming pool - filtration, dehumidification, painting;
Year One Completed

Goal #3 Finance and Facilities

Continued strong commitment from of safety committee to meet regularly

- Meeting dates: September 30, 2014; October 28, 2014; November 25, 2014; January 27, 2015; February 24, 2015; March 31, 2015; April 28, 2015; May 26, 2015; June 30, 2015;
- Continued utilization of long range facility plan
Year One Completed

Goal #3 Finance and Facilities

● Implementation of energy curtailment and conservation programs
  ○ New thermostats to be installed November 2014
  ○ Agreement with Cenergistic - The Energy Conservation Company;

● Implementation of energy avoidance
  ○ Grid test in August 2014
Year One Completed

Goal #4 School Culture

● Implement strategies for character education throughout each school to reduce bullying incidents and arrests
  ○ HIB training for Principals and Assistant Principals to be held December 11&12, 2014
  ○ VHS Challenge Day - December 17th &18th
  ○ Implement a transition plan for students moving between levels
  ○ Team Builders Video at Memorial
Year One Completed

Goal #4 School Culture

● Implementation of research based positive behavior support strategies
● Reinforced teacher expectations that demonstrate the belief that all students can learn. Differentiated instruction workshops and best practices to meet the needs of all students.
Year One Completed

Goal #4 School Culture

- Research professional development opportunities to address:
  - The effect of teacher expectations on student achievement for November 2015
  - Instructional best practices
  - Survey VHS students

November 3 Inservice
Year One Completed

Goal #5 Communication and Community Partnerships

- Provide professional development for administration on effective leadership strategies and positive communication
  - Administrator professional development/collaboration, Summer 2015
  - New administrator institute planning Summer 2015
  - Adopt a Road
Year One Completed

Goal #5 Communication and Community Partnerships

- Development of image brochure and video
- Development/expansion of youtube and Channel 9 presence
- “Vineland A Great Place to Live”
- Gateway County Action Partnership through Tri-County Community Action Agency
  - Grant for tutors for college readiness
- Rotary Student of the month program
- Parent Involvement in schools and district (PTO, Parent Workshops)
- Shared services with city (sidewalks)
- Cumberland County Positive Youth Development Coalition
- Vineland police chaplaincy program
Vineland
A Great Place to Live
Year One Completed

Goal #5 Communication and Community Partnerships

• Collaboration with educational organizations, such as CCC, CCTEC, school districts, four-year colleges
  ○ Woodrow Wilson Teaching Fellowship with Rowan University
  ○ Expansion of dual credit (Currently 20 CCC, Stockton, ACIT

• Student teacher placements (over 25 university and post secondary institutions)
Year One Completed

Goal #5 Communication and Community Partnerships

● Incorporate service learning requirement into selected HS coursework
  ○ Committee has been working to develop an integrated approach across all grade levels
Plan for Year Two

Goal #1 Student Achievement

- Expand Project Lead the Way to include Pearson engineering
- Increase student access to mobile technologies in every school
- Maintain monitoring system of network resources to maintain operational reliability
- One-third of all teachers trained in SIOP by the end of 2015-2016 school year
Plan for Year Two

Goal #1 Student Achievement

- Expand ebook component with a focus on math, language arts, science and social studies
- Committee will continue to review and investigate proposed changes to incorporate service learning
- Completed professional development calendar
- Expand character education in all schools
- Evaluate all reassignments of staff
- Continue to explore the implementation of an agricultural education CTE program
Plan for Year Two

Goal #2 Technology

● Continue after-school voluntary PD opportunities
● Continue parental technology PD opportunities
● Continue to expand Google Drive – Collaborative Workspaces, Collecting Data, Access Anywhere
● All schools will continue to use Genesis for discipline referrals
● Continue advisory committee meetings every year for each Career and Technical Education (CTE) cluster
Plan for Year Two

Goal #3 Finance and Facilities

● Continue to share grant opportunities during Superintendent meetings and through electronic communications
● Continue shared services with City of Vineland, including civic organizations, police, city council and businesses
● Continued project advancement for Middle School #2 and HVAC at VHS
● Continue energy curtailment programs
Plan for Year Two

Goal #3 Finance and Facilities

- Continue to expand dance and video production studios at VHS South
- Continue to implement improvements to registration process through work-flow changes and aggressive advertising campaign
- Continue to focus on student safety:
  - table top drills
  - student z-pass for bus safety
Plan for Year Two

Goal #4 School Culture

- Continue to share demographic and performance reports
- Expand strategies for character education in order to decrease bullying and arrests
- Assess and implement changes to transition plans for students moving between grade levels
- Continued Implementation of professional development opportunities to address instructional best practices is ongoing
Plan for Year Two

Goal #4 School Culture

● Continue Required fire, lockdown, active shooter, evacuation and bomb threat drills on a monthly basis

● Continue monthly safety and risk management meetings
Plan for Year Two

Goal #5 Communication and Community Partnerships

- Provide administration institute and opportunities to nurture and develop future leaders within our district
- Meet in professional learning communities with district administrators
- Meet in professional learning communities with Assistant Principals
- Continue to promote district image including:
  - Student of the month for Rotary
  - Expansion of Interact Club
Plan for Year Two

Goal #5 Communication and Community Partnerships

- Provide professional development for staff who are first points of contact to the public (customer service)
- Meet with PTO presidents from each school
- Acquire parent involvement in awareness of social media through Cumberland County Positive Youth Development Coalition
Crosswalk Board Goals, CSA Goals, Strategic Plan

● Timeline
  ○ Board retreats and goal setting: March 2 and May 4, 2015
  ○ Board approval of board goals and district goals: June 3, 2015
Crosswalk Board Goals, CSA Goals, Strategic Plan

● Board Goals
  ○ Successful completion of collective bargaining process
    ■ VEA contract successfully negotiated
    ■ VASA, UAW, Non-Certificated negotiations will begin in the new year 2016
  ○ Educating the community on Vineland Public Schools
    ■ Use of channel 9 and multimedia/social media
    ■ Work with district liaison to produce a campaign celebrating the successes of Vineland alumni. “GRADUATE TO GREATNESS”
Crosswalk Board Goals, CSA Goals, Strategic Plan

○ Educating the community on Vineland Public Schools
  ■ Continue to recognize the achievements of students and staff of the Vineland Public Schools at Board meetings

○ Support leadership academy
  ■ The Board of Education will support the initiative of central office administration to provide a leadership academy to develop future leaders within district
Crosswalk Board Goals, CSA Goals, Strategic Plan

District Goals and Action Plan

● Implement leadership academy
  ○ Offer application process for in-house employees who aspire to be future instructional leaders
  ○ Provide multiple sessions addressing best practices in school leadership
Crosswalk Board Goals, CSA Goals, Strategic Plan

- Improve customer service
  - Provide customer service training for all first points of contact
  - Reorganize staff to meet the needs of our clients
  - Provide professional development on diversity awareness
  - Continue safe schools video training
Crosswalk Board Goals, CSA Goals, Strategic Plan

- Focus on Academic Achievement
  - Analyze PARCC testing data as it becomes available
  - Introduce PARCC data to Professional Learning Communities in each school
  - Continued emphasis on teacher professional development
  - Utilize Title I funds to hire a specialist to write all title grants and work closely with principals on data analysis
Crosswalk Board Goals, CSA Goals, Strategic Plan

- Explore further implementation of Positive Behavior Interventions and Supports (PBIS)
  - Currently implemented at Landis Middle School through focus funds
  - Expand to Vineland High School and all four middle schools
  - This is being implemented with the goal of improving school culture
Together We Continue to Move Forward