

Conflict vs. HIB

Conflict	HIB
<ul style="list-style-type: none">▪ Involves people with similar degrees of power	<ul style="list-style-type: none">▪ Involves an imbalance of power
<ul style="list-style-type: none">▪ Involves a mutual disagreements or difference in interests or goals. Includes arguments and fights.	<ul style="list-style-type: none">▪ One or more students are victims of one or more person's aggression, needs, or interest.
<ul style="list-style-type: none">▪ Is reciprocal; both parties participate in the conflict	<ul style="list-style-type: none">▪ Is one-sided; one party instigates
<ul style="list-style-type: none">▪ Both parties are responsible for wrongdoing	<ul style="list-style-type: none">▪ Bully is responsible for wrongdoing
<ul style="list-style-type: none">▪ A normal part of growing up and of life. The intent is not to hurt.	<ul style="list-style-type: none">▪ The intent is to physically or emotionally hurt someone.
<ul style="list-style-type: none">▪ Can be fairly resolved by compromise or negotiation	<ul style="list-style-type: none">▪ A fair resolution involves a change in behavior of the bully; the target has no concession to make