An open work session of the Board of Education of the City of Vineland was held in the auditorium at Vineland High School North, 3010 E. Chestnut Avenue, Vineland, New Jersey, Wednesday, September 4, 2013 at 6:05 p.m., pursuant to notice with Mr. Medio presiding and the following members present: Mr. Bongiovanni, Mr. DiGiorgio, Mr. English, Mr. Jennings, Ms. Morello, Dr. Mounier and Ms. Rios. Absent: Mr. Ulrich.

Also present: Dr. Gruccio, Superintendent, Mr. Frey, Assistant Superintendent, Mrs. Polof, Assistant Superintendent, Mr. Schectman, Board Secretary, Ms. Barber, Temporary Board Secretary, Dr. Rossi, Executive Director of Personnel, Mr. DeSanto, Board Solicitor, press and public. Absent: None.

Mr. Medio announced that in compliance with the New Jersey meeting law commonly referred to as “The Sunshine Law,” the Vineland Board of Education has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.: The Daily Journal, the Atlantic City Press, Clerk - City of Vineland, and Administrative Office Public Bulletin Board.

Flag salute:

Resolution: Ms. Barber read a resolution to convene into executive session for the following reasons as outlined in N.J.S.A. 10-4-12. Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body VASA and VEA Collective Bargaining Agreements and VEA Sidebar Agreement. Any pending or anticipated litigation or contract negotiation in which the public body is or may be a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. If contract negotiation the nature of the contract and interested party is Dr. Buzz Mingin. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is regarding the Business Administrator Contract and the Assistant Superintendent for Curriculum, Instruction & Technology Contract.
BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity or person with respect to said discussion.

Motion: Upon motion by Dr. Mounier, seconded by Mr. English, the resolution was passed. All Members voted “yes.”

Special Presentations: Mr. Medio introduced Ms. Charlene Zoerb a field service representative from the N.J. School Boards Association who will give a presentation to the board on Ethics Training.

Ms. Zoerb said her role throughout Southern New Jersey is to work with boards and provide professional development opportunities for them. She said often a topic that comes up is what the role of a board member is. Ms. Zoerb said tonight she will discuss the role of a board member as it applies to personnel. She urged the board to ask questions and to let her know their thoughts.

Mr. English asked when there is an issue that needs to go to committee is it proper to go to the superintendent first or to the committee chair. Ms. Zoerb said her recommendation is to always go to the board president. Mr. English asked if it is possible for board members to sit in on agenda setting meetings with the board president and superintendent. Ms. Zoerb said she would discuss this with the superintendent and board president because it is generally their responsibility.

Ms. Zoerb announced that on September 24, 2013 an informative county meeting will be held at Eastlyn Golf Course and she encouraged the board to attend.

Mr. English asked Ms. Zoerb if she ever sat in on an agenda setting meeting. Ms. Zoerb said she has never had that request but could certainly do so.

Ms. Morello said she would be interested in putting together a sequence of programs with Ms. Zoerb to move forward in becoming a certified board. Ms. Zoerb said she would be glad to do this.

Ms. Zoerb thanked the board and wished them a great opening to the school year.
The board recessed to executive session at 6:42 p.m.

Mr. Ulrich arrived at the executive session at 7:15 p.m.

The meeting resumed at 8:30 p.m.

Public Comments:

Comments by
Board Solicitor: None.

Items for Review:

A. Superintendent

1. **PERSONNEL**

   1.1 **Personnel Items** (a. through f.) – No discussion

2. **PROCEDURES & OPERATIONS**

   2.1 **Travel** – Ms. Morello said she is very happy to see advanced planning with the field trips.

   2.2 **New & Revised World Language and Fine Arts Curricula for 2013-2014** – No discussion.

   2.3 **Partnership between the Vineland Board of Education & Bloomsburg University** – No discussion.

   2.4 **Outdated Books to be purchased by Follet, Inc.** – Dr. Mounier asked if the books are outdated and have no market value why would anyone want to purchase them. The question was answered off of the microphone.

3. **BUILDINGS & GROUNDS** – None.

4. **FINANCE**

   4.1 **Budgetary Transfers** – No discussion.

   4.2 **Placement of Special Education Students** – No discussion.

   4.3 **State Contract for tuition of State responsible eligible students** – No discussion
4.4 NJ Department of Education Individual and Disabilities Education Improvement Act (IDEIA) Grant 2014 funds – No discussion.
4.5 Salem County Special Services Agreement for 2013-2014 - No discussion.
4.6 Consulting Agreement with Dr. Buzz Mingin for 2013-2014 – Ms. Morello requested more detail on this agreement.
4.7 Vineland Administrators and Supervisors Association (VASA) Memorandum of Agreement – No discussion.
4.8 Vineland Education Association (VEA) Agreement changes – No discussion.
4.9 Vineland Education Association Side Bar Agreement – Pulled off agenda by Superintendent.

2. ITEMS PROPOSED FOR REGULAR AGENDA:

a. Report by the Secretary of the Board of Education – No discussion.
b. Monthly Bills Incurred – No discussion.
c. FIRST Reading of Policy #5200 Attendance – No discussion.

B. Proposed for review or discussion or adoption by Board Members: None.

Committee Reports: Ms. Morello said she emailed the Curriculum and Instruction Report to members. She said at the August 8th meeting Ms. Negrin presented the Seal of Biliteracy, which is a program that gives an endorsement to students who are proficient in two languages at the time of graduation. Ms. Morello said the committee was given an update on Genesis and Danielson Training. She said there was a showing of HESPA math test scores for 2012-2013 for the high school and elementary cycle one data. Ms. Morello said the teacher orientation agenda was provided. She said Mr. Frey collected information on the previous redistricting and Dr. Grucio was keeping the board up to date with weekly emails. Ms. Morello said the next meeting will be Thursday, September 12th.

Unfinished Business: Mr. English asked if Sodexo is currently hiring substitutes. Dr. Rossi responded yes. Mr. English asked if the shortage of cafeteria substitutes has been addressed. Dr. Rossi said we are currently addressing the substitute problem by increasing the substitute pool. Mr. English asked who is currently calling for substitute cafeteria workers. Dr. Rossi said he will speak with Mr. Ellis, the Food Service Director, but believes we are no longer doing it.
Mr. English asked if we have a continuous posting for substitutes. Dr. Rossi responded yes. Mr. English asked if the ongoing substitute list has been reviewed for any changes. Dr. Rossi said yes the list is reviewed annually.

New Business: None.

Adjournment: The meeting was adjourned by voice vote at 8:47 p.m.

Respectfully submitted,

Darlene Barber
Temporary Board Secretary