

A special meeting of the Board of Education of the City of Vineland was held Wednesday, August 27, 2014 at 7:00 p.m., in the Board Room, 625 Plum Street, Vineland, New Jersey, pursuant to notice with Mr. Medio presiding and the following members present: Mr. Baruffi, Mr. DeWinne, Mr. DiGiorgio, Mr. English, Mr. Jennings, Ms. Morello, Ms. Rios and Mr. Ulrich. Absent: None.

Also present: Dr. Figgs, Substitute Asst. Superintendent, Mr. Frey, Assistant Superintendent, Mrs. Haley, Interim Board Secretary, Dr. Rossi, Executive Director of Personnel and Mr. DeSanto, Board Solicitor. Absent: Dr. Gruccio, Superintendent.

Mr. Medio announced that in compliance with the New Jersey meeting law commonly referred to as "The Sunshine Law," the Vineland Board of Education has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.: The Daily Journal, the Atlantic City Press, Clerk - City of Vineland, and Administrative Office Public Bulletin Board.

Flag Salute:

Mr. Medio said the QSAC results were distributed and will be discussed at next week's meeting.

Public Comment
on Agenda Item: None.

Report by the Secretary
of the Board of Education:

- a. Secretary's Report (June)
- b. Treasurer's Report (June)

Recommendations:

Public Comments: James Martine, Substitute Security

Mr. Martine asked how much the Board has to pay per hour for the security firm that was hired. Dr. Rossi said \$12.41 per hour per person. Mr. Martine asked how much do the security guards receive. Dr. Rossi said he is not aware of that figure.

Mr. DiGiorgio asked if this is being done because we have openings in the substitute area. Dr. Rossi said correct, this is full-time attrition vacancies not day-to-day substitution. Mr. DiGiorgio asked if this impacts our full-time employees. Dr. Rossi said we are trying to retain our full-time employees in the face of another budget situation that we know is coming. He said it is simply a matter of retaining the current people and taking full advantage of attrition as it occurs.

Mr. Martine asked why the people on the list were not asked to take the job with this security firm. Dr. Rossi told Mr. Martine to contact the company and speak with them. Mr. Martine asked Dr. Rossi why the people on the Civil Service list were not contacted about these seven openings instead of hiring private security. Dr. Rossi said the costs involved in substituting, leaves of absences and benefits are prohibitive. Mr. Martine asked if the company was asked to give our employees a chance to work. Dr. Rossi said he would have to speak with Mr. Bruce DeMauro from the company.

Mr. DiGiorgio asked who will evaluate the performance of the people that work for this company. Dr. Rossi said Mr. Provenzano, Director of Security, will direct their day-to-day activities and mobile people will come to visit along with feedback from the principals. Mr. DiGiorgio asked if the company who is providing the services is not up to par as to what we had in the past will the Board be informed of that. Mr. DeSanto said the contract provides for no guarantee of any minimum and it is an as needed contract. He said in the event the service is not acceptable then the individuals will not be called into work and the contract is over the end of the year.

Vicky Miller

Ms. Miller asked if the classroom aides receive \$163.20 per day as stated on the Insight Workforce Solutions Agreement. Dr. Rossi said the aides will be paid \$100.00 per day and if they choose to waive benefits provided by Insight they will receive \$120.00 per day. He said the district is being billed \$163.20 per aide per day. Ms. Miller asked if this is only for long-term jobs. Dr. Rossi said we are looking at attrition where people voluntarily leave the district. He said we are looking to salvage the full-time staff in the face of another budget shortfall and this is his attempt in trying to salvage our employees and still make budget cuts.

Ms. Miller asked if she went from being a substitute aide to that company and the company fails after a year would she still be on the substitute list. Dr. Rossi said absolutely.

Mr. Medio said we have been notified by the UAW that the contract has been ratified with the Vineland School Board. He said that Mr. Pepper, Associate Solicitor, will forward a copy as promptly as possible so it can be added to the September Board agenda. He said he received a letter from a concerned group of parents of Vineland students. Mr. Medio agrees wholeheartedly with a lot of what was said in the letter. He would like names and faces along with a telephone call to discuss the letter.

Resolution: Mrs. Haley read a resolution to convene into executive session for the following reasons as outlined in N.J.S.A. 10-4-12. BE IT RESOLVED by the Vineland Board of Education that in accordance with the Open Public Meetings Act, the Board shall retire into executive session on Wednesday, August 27, 2014 for purposes of discussing the terms and conditions of a contract with the recommended candidate for School Business Administrator and Assistant Superintendent for Administration.

Motion: A motion was made by Ms. Morello, seconded by Mr. DiGiorgio, the resolution was passed. All Members voted “yes.”

The Board retired to executive session at 7:24 p.m.

The meeting resumed at 8:36 p.m. and 1.1 Personnel was voted on. Central Administration’s replacement of Assistant Superintendent for Administration was withdrawn. The recommendation will be brought back in September.

The meeting adjourned 8:38 p.m.

Respectfully submitted,

Helen G. Haley, CPA
Interim Board Secretary

