The regular meeting of the Board of Education of the City of Vineland was held in the Board Room, 625 Plum Street, Vineland, New Jersey, Wednesday, August 10, 2011, at 7:05 p.m., pursuant to notice with Mr. Ulrich presiding and the following members present: Mr. DiGiorgio, Mr. Fanucci, Mr. Medio, Mr. Mercado, Dr. Mounier, Mrs. Phillips and Ms. Rios. Absent: Mr. English.

Also present: Dr. Banks, Superintendent, Dr. Gruccio and Dr. Elliott, Assistant Superintendents, Mr. Franchetta, Board Secretary, Ms. Nicole Curio, Associate Solicitor, Ms. Greenfield, Executive Director of Personnel, Mrs. Polof, Special Education Director, press and public. Absent: Mr. DeSanto, Solicitor.

Mr. Ulrich announced that in compliance with the New Jersey meeting law commonly referred to as “The Sunshine Law,” the Vineland Board of Education has caused notice of this meeting.

Flag Salute: None.

Approval of Minutes: Upon motion by Mr. Fanucci, seconded by Mr. Mercado, the minutes were approved from July 6, 2011 and July 13, 2011. All Members voted “yes.”

Report of the Secretary/Custodian Of School Monies: Upon motion by Mr. Fanucci, seconded by Mr. Mercado, the reports of the Secretary and Custodian of School Monies for the month of June 2011, which are in agreement were approved as submitted and on file in the Minute Book, and the Board approved its monthly certification of budgetary major account fund status and the Board Secretary’s monthly certification as on file with the Secretary. All Members voted “yes.”

Solicitor’s Report: None.

Public Comment on Agenda Items: None.

Recommendations:
RECOMMENDATIONS BY SUPERINTENDENT

It is recommended that:

1. The Board approve personnel items in accordance with the lists provided and on file with the Secretary of the Board

   Mr. Medio asked if there are any changes from last week. Dr. Banks said no.

   Mr. Mercado expressed his concern in regards to residency requirements for all positions. Dr. Banks said we could look into the legality of it. Ms. Curio said she would take this to Mr. DeSanto for his review. Mr. Medio asked if years ago the board had a residency requirement. Mr. Franchetta said to his knowledge 18A has a restriction for residency requirements for certificated staff. He is not sure if the provision is still in effect. Mr. Medio said there are preferences in the rankings for the civil service non-certificated employees. Mr. Mercado requested copies of this material.

   All Members voted “yes” except for Mr. DiGiorgio who voted “yes” on all items except #24 under new employment he voted “no.”
   (8-0-0)

2. The Board approve budgetary transfers in accordance with the list provided and on file with the Secretary of the Board

   All Members voted “yes.”
   (8-0-0)

3. The Board approve travel for district members as required by NJAC 6A:10A-8.3 and school field trips as per lists provided and on file with the Secretary of the Board

   All Members voted “yes.”
   (8-0-0)
4. Approval of the submission of grants:

   a. New Jersey Child Assault Prevention Program (CAP)
      Rossi Intermediate School
      No More Bullies, No More Victims
      Cyber-Empowerment Program
      FY 2011-2012 - --------------------------------- $319.50
      (This is the 50% school contribution)

      Implementation and Program Review meetings
      FY 2011-2012 - --------------------------------- $1418.00
      (This is the 50% school contribution)

   b. City of Vineland Recreation Opportunities for
      Individuals with Disabilities Grant
      Special Olympics Program
      January 1, 2011 – December 31, 2011
      In the amount of - -------------------------- $6,270.00

   c. Cumberland County Alcoholism and Drug Abuse
      Services Grant
      January 1, 2011 – December 31, 2011
      In the amount of - -------------------------- $6,495.00
      ($1,299.00 shall be matched by VPS)

   d. NJ State Department of Children and Families
      Family Friendly Center Grant
      Sabater Elementary School
      July 1, 2011 – June 30, 2012
      In the amount of - -------------------------- $45,463.00

   e. U.S. Field Hockey Assn 2011 Equipment Grant
      For VHS Girls Field Hockey Team Equipment

All Members voted “yes.” (8-0-0)
5. The Board approve acceptance of funds:

   a. NJ Youth Corps/Dept of Labor & Workforce Dev
      Through Vineland Adult Education Program
      July 1, 2011 to June 30, 2012
      In the amount of $386,620.00

   b. US Field Hockey Assn 2011 Equipment Grant
      For VHS Girls Field Hockey Team Equipment

6. Approval of Bids:

   a. Quote #CE1 – Summer Camp at Belleplain State Forest
      In the amount of $2,640.00

   b. Major Petroleum Industries
      Rosenhayn, New Jersey
      In the estimated amount of $649,990.00

7. The Board approve the QSAC District Improvement Plan (DIP) for the Instruction and Program area as required by the State

   All Members voted “yes.”
   (8-0-0)
8. The Board approve the following new textbooks for the 2011-2012 school year:

**Social Studies:**
- World History (2010) by Holt, Rinehart, and Winston

**Science**
- Pearson Interactive Workbook program: K - 8 Seeds of Science Roots of Reading Kits: 2 - 5

9. The Board approve the tentative tuition charges for the 2011-2012 school year

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<tr>
<td>Preschool/Kindergarten</td>
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<td>Grades 1-5</td>
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<td>Preschool Disabilities/Full Time</td>
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10. The Board approve the educational Specifications/schematic design for the Landis Intermediate School Computer Lab & Locker Replacement. (New Jersey Department of Education Project #11-5390-050-100-1000)
   a. Landis DOE Documents
   b. Landis Educational Specifications
   c. Landis Schematics

11. The Board approve a Consortium/Partner Agreement between the Vineland Board of Education and the Salem County Vocational Technical Schools from July 1, 2011 to June 30, 2012

12. The Board approve a contract with Bayada Nurses in accordance with N.J.S.A. 18A:18A-1 in the following amount:

   One (1) LPN’s @ $39/hour
   July 1, 2011 through June 30, 2012
   Approximately 210 days @ 7 hours per day
   In the amount of $57,330.00

   Mr. Mercado requested in the future for items like this to go out for bid.
13. The Board approve the Joint Transportation Agreement between Harrison Township Board of Education and the City of Vineland Board of Education for the 2011-2012 school year.

14. The Board approve the new/revised curricula as follows for the 2011-2012 school year:

**Business Education:**
- Marketing Education I
- Business Concepts
- Geographic Information Systems (GIS)
- Simulated Office Environment
- C++ Programming Language
- Accounting I
- Studio Production I

**English (High School):**
- College English II
- College English III
- College English IV

**Health/Physical Education:**
- Grades K - 5
- Grades 6 - 8
- Grades 9 - 12

**Library:**
- Grades K – 5 Curriculum

**Mathematics:**
- Kindergarten, Grade 1 and Grade 2 Curriculum
14. The Board approve the new/revised curricula as follows for the 2011-2012 school year (Continued)

Science:
- Anatomy and Physiology – Grades 11, 12
- Environmental Earth Science – Grade 9
- College Physical Science – Grade 11, 12
- Honors Biology – Grade 9
- College Biology – Grades 10, 11, 12
- Advanced Placement (AP) Biology Lab Science
- College Chemistry – Grades 11, 12
- Honors Chemistry – Grades 10, 11
- Advanced Placement (AP) Chemistry – Grades 11, 12
- College Physics – Grades 11, 12
- Honors Physics – Grades 11, 12

Social Studies:
- Ancient History - Grade 6
- World History - Grade 7
- Civics - Grade 8
- College World History and Cultural Geography-Gr 9
- Honors World History/Cultures - Grade 10
- College US History I - Grade 10
- Honors US History I – Grade 10
- College US History II – Grade 11
- Honors US History II – Grade 11
- Advanced Placement (AP) Psychology –Grades 11, 12
- Child Psychology – Grade 10
- Sociology – Grades, 10, 11, 12

Special Education:
- Life Skills

Technology Literacy:
- Grades K – 5
- Grades 6 - 8

World Language:
- Kindergarten and Grade 1 Curriculum

Mr. Medio asked if the World Language part could be eliminated since the supervisor resigned. Dr. Banks said no she would not recommend it.
Mr. Medio asked who is going to take care of implementing this curriculum. Dr. Banks said the position will be posted tomorrow and Dr. Gruccio will make sure there is oversight. Mr. Ulrich said if you will recall that was a difficult position to fill. Mr. Medio asked why it was a difficult position to fill if we had internal candidates who were more than willing to take it. Mr. Greenfield said we had a small candidate pool.

15. The Board approve the creation of two positions of Assistant Principal (10 months)

   a. Wallace Middle School
   b. Leuchter/Dallago Pre-School (ECPA funded)

Dr. Banks said we were going to have three positions on the agenda for approval. She said they are the assistant principalships at Wallace, Leuchter/Dallago and the additional principalship at the high school. Dr. Banks said she pulled the position from the agenda to have consultation with the board attorney. She is confident that in moving forward with that position once the matter has been resolved on behalf of the board in a satisfactory way. Dr. Banks said she was not able to reach Mr. Ulrich to put this back on the agenda for this evening. She said the position will be back on for the special board meeting. Dr. Banks said tomorrow Mr. Olsen, who is the President of VASA, will be receiving a letter to that effect along with copies to the board.

Mr. Medio asked if this will be discussed in closed session on August 31st. Mr. Ulrich asked what the purpose would be to go into closed session. Mr. Medio said in case anyone has questions about the negotiations with VASA. Dr. Banks said there are no negotiations with VASA.
Continued

Mr. Medio said if there are questions by board members we should be able to go into closed session to discuss them. Mr. Ulrich said there was a change in the law as to when you can go into closed session and we were not scheduled. He said that he does not see the need for a closed session.

Mr. DiGiorgio said we would be voting on adding that position next week. Mr. Ulrich said on August 31st. Mr. DiGiorgio said in Mr. Medio’s defense sometimes discussion would be warranted. Mr. Ulrich said he tried to do that but was cautioned by Mr. DeSanto at the last meeting.

Dr. Mounier said he would like clarification as to why there is objection to going into closed session. Mr. Ulrich said the matter was discussed in what was supposed to be a closed session. He said Dr. McCann exercised his right to have it discussed in the public session and the result of that discussion was Dr. Banks’ recommendation to hire another principal.

Mr. Medio said whatever questions he or anyone else has will be asked during the public session.

Mrs. Phillips voted “yes” and said she is very happy that pre-school is finally getting an assistant principal.

16. The Board approve the authorization of the disposal of School Buses (via public auction) as per the list on file with the Secretary of the Board.
17. The Board approve the contracts for the Assistant Superintendents of Schools and the Business Administrator pursuant to N.J.A.C. 6A:23A-3.1 for the period of July 1, 2010 – June 30, 2011 in a form acceptable by the County Superintendent

- Dr. Dina Elliott, Asst. Supt. for Administration
- Dr. Mary Gruccio, Asst. Supt. for C & I
- Kevin Franchetta, Business Administrator

Mr. DiGiorgio respectfully requested a motion to table items #17 and #18.

A motion was made by Dr. Mounier, seconded by Mr. Medio, to table items #17 and #18. All Members voted “yes” except for Mr. Fanucci, Ms. Rios and Mr. Ulrich who voted “no.”

Mr. Mercado asked if it could be discussed in executive session as to why Mr. DiGiorgio is requesting for this to be tabled. Mr. Ulrich said we need to get clarification from Dr. Stepura because he approved these contracts.

Mr. Fanucci said with respect to the proper rule of order since only item #17 was up for discussion can we table both #17 and #18 collectively.

Dr. Banks said she will officially withdraw item #18 at this time.

*Item #17 was “tabled.”*
18. The Board approve the contract for the Assistant Superintendents of Schools and the Business Administrator pursuant to N.J.A.C. 6A:23A-3.1 for the period of July 1, 2011 – June 30, 2012 in a form acceptable by the County Superintendent

a. Dr. Dina Elliott, Asst. Supt. for Administration
b. Dr. Mary Gruccio, Asst. Supt. for C & I
c. Kevin Franchetta, Business Administrator

Item #18 was withdrawn by the Superintendent

19. The Board approve to waive the time requirements for review according to Policy #0131 “Bylaws and Policies” and adopt the following Policies:

Policy #5460 – Graduation Requirement (Revised)

Mr. Medio asked for an explanation on this so the public has a better understanding as to what this is about. Dr. Elliott explained that Policy #5460 Graduation Requirements is an existing policy. The change being proposed this evening for fast track has to do with the Option #2 portion of the policy, which components were already in the policy. Dr. Elliott said this is just putting the title of Option #2 underneath that umbrella. Mr. Medio asked if we will still be discussing Option #2 at the curriculum meeting. Mr. Ulrich responded yes.

Ms. Rios asked when the presentation on Option #2 will be given. Dr. Gruccio said at the curriculum meeting and if the committee wishes at the September board meeting.
Mr. DiGiorgio asked if this means there was always an Option #2 item in the policy. Dr. Elliott said elements in the policy that currently stand are now falling under Option #2.

20. The Board approve a Resolution authorizing a contract addendum for Food Service Management to Sodexo Management, Inc. of Gaithersburg, Maryland for the school year 2011-2012

Mr. Ulrich said a sub-committee will be formed to look at food services for current and coming years to find out what direction this board wants to go into. He said Mr. Medio, Mr. English and Mr. Fanucci have volunteered for this sub-committee. Mr. Ulrich asked if there is another board member who would like to volunteer. Mr. DiGiorgio volunteered for the sub-committee. Mr. Ulrich said he would like the committee to meet in September, which would include collaboration with district staff, Sodexo and anyone who has information for the board. Mr. Ulrich asked for a chair for the committee. Mr. Medio volunteered to chair the committee.

Mr. DiGiorgio said he will be voting “yes” with some reservations.
B. Proposed for review or discussion or adoption by Board Members: None.

Approval of Bills: Upon motion by Mr. Fanucci, seconded by Mr. Mercado, the bills were approved and warrants issued for same. All Members voted “yes” ($8,210,592.06).

Mr. Medio requested the last finance committee meeting minutes. Mr. Fanucci said that meeting was only recessed at the time and has a conclusion this evening. Mr. DiGiorgio asked if it were possible to have these minutes and past minutes sent to the board after the meetings. Mr. Fanucci said those meetings were moved to public and are part of the online minutes that are posted. Mr. Ulrich said it is within our bylaws that the board chair forwards minutes to Mr. Franchetta and the board, which Mr. Franchetta keeps a record of. Mr. DiGiorgio encouraged the board to review those minutes. Mr. Fanucci said as you will recall once the board vote took place he was no longer the chair of that committee therefore, the board secretary was responsible for those minutes. Mr. DiGiorgio asked if it were possible to make all committees as a whole so there are no questions. Mr. Ulrich said he does not know if everyone has the time to attend every committee meeting and how practical it would be. He thinks the board has an effective system and this would personally not work for him.

Mr. DiGiorgio asked if we are ever charged extra for not paying a bill on time and do we receive discounts. Mr. Franchetta said we generally try to pay all bills on time so we do not incur the penalties. He said discounts are few and far between.

Emergent Item(s) None.
(with prior approval)

Public: Ruth Piatt, Co-owner of Little Lamb Preschool
Ms. Piatt said she is here to address the board on the following three issues: Board representation at provider meetings, parental school choice and budget concerns. Ms. Piatt said in past years a board representative was present at provider meetings to ensure transparency, accountability and an outside point of view to find solutions. She said Ms. Rios attended the last meeting held in May and she is requesting for this to continue.
Ms. Rios departed at 8:07 p.m.

Ms. Piatt said procedures for enrolling students this fall was changed from previous years. She said the new process limits parental choice. Ms. Piatt said she supports parental school choice in early childhood years and wants to be part of the solution. She expressed her concern in regards to all providers being paid on a timely basis.

Mr. Ulrich said that Ms. Piatt can make an appointment with Mrs. Bleistine or Dr. Banks to address any concerns that she may. Ms. Piatt said these issues have been addressed.

Carol Deola, All Kids First
Ms. Deola said one of the best things that ever happened in Vineland was the availability of preschool for the children in this district. She said for about eleven years families were given the right to choose the preschool of their choice. Ms. Deola said that choice was taken away from the parents this year and they were told they have no say. She said in the past if the school of their choice was full parents were given the opportunity to put their child on a waiting list until an opening was available. Ms. Deola urged the board to please listen with open hearts and ears and give parents back their right to choose the preschool of their choice. She thanked the board for giving her the opportunity to voice her opinion in helping to make the families and children of our community happy, safe and satisfied.

Ronald Walker, Parent
Mr. Walker expressed his concern in regards to students not being the first priority in the district.

Jill Chiovari Santandrea, Parent
Ms. Santandrea expressed her concern in regards to a parent’s right to choose the preschool their child attends.

Anabell Myer, Parent
Ms. Myer expressed her concern in regards to a parent’s right to choose the preschool their child attends.

Joseph Mikus, Parent
Mr. Mikus expressed his concern in regards to a parent’s right to choose the preschool their child attends.
Dawn Holmes, Parent
Ms. Holmes expressed her concern in regards to a parent’s right to choose the preschool their child attends.

Candice Gaynor, Parent
Ms. Gaynor expressed her concern in regards to a parent’s right to choose the preschool their child attends.

Lee Burke, Vineland Resident
Mr. Burke said he watched the presentation given by Ms. Zoerb from the New Jersey School Boards Association on ethics and the board’s roles/responsibilities. He said Ms. Zoerb’s focus for the board was to concentrate on policy issues. Mr. Burke said the board’s tone changed completely after Ms. Zoerb’s presentation. He thinks all the QSAC and CAPA recommendations were necessary and important although some attitudes reflected a different perception. Mr. Burke said the board should watch what they say in public.

Jeff Ganyon, Parent
Mr. Ganyon expressed his concern in regards to a parent’s right to choose the preschool their child attends.

Frank Fusco, Parent
Mr. Fusco expressed his concern in regards to a parent’s right to choose the preschool their child attends.

Mr. Ulrich urged anyone who has a specific complaint, such as an improper action by a daycare provider in our system, to please let us know. He said the process where the state notified us that we would be assigning children in a particular way has been a four year process. Mr. Ulrich said this year the preschool providers knew that it would be a 100% selection by the district in line with our equitable distribution alignment that all of our schools have. Mr. Ulrich said he has heard many positive things about All Kids First and Ms. Deola should be applauded on the job she has done there. However, there are other really good preschool programs. He said any individual provider can address administration with their concerns at tomorrow’s provider meeting. Mr. Ulrich said some of the concerns are concerns that we do not have control over. He said that as a board we are going to do everything we possibly can to support our preschool providers who have been very good to our district. Mr. Ulrich encouraged all the providers to let their voices be heard.
Mr. Medio said he is amazed about what he heard tonight. He asked if anyone is seriously going to tell him that some bureaucrat in Trenton told them that we have to take a three year old out of a preschool and send them across town to a different preschool as a four year old.

Dr. Elliott said as a mother of a two and a half year old she empathizes with the parents. She also knows what difficulties, statutes and regulations she is tasked with in her position as assistant superintendent. Dr. Elliott said one of the statutes is maintaining an equitable balance for all of our students from Pre-K through twelfth grades to the best of our ability. She said sometimes that is compromised due to logistics being the size of buildings, and populations served, which all have to be taken into account. Dr. Elliott said the parents who spoke tonight were parents of students who are in the private preschool program as toddlers or infants. She said some of our providers do have private childcare programs. Dr. Elliott said through names mentioned and conversations with parents it is because of the private childcare piece that these children attended All Kids First.

She said as part of our new process if a child was a P3 for the 2010-2011 school year they would remain at their site for the 2011-2012 school year. Dr. Elliott said if there is a student who was a P3 last year and they are advancing to P4 staying in their same location with a sibling that will be a P3 this year, they will stay together at that location. She said the preschool demographics for the 2010-2011 school year showed some disparities that needed to be addressed. Dr. Elliott said we looked at our current Policy #6120 Assignment of Pupils. Part of that policy is to maintain an equitable balance of enrollment in each classroom and ensure that each school’s population reflects the makeup of the community. Dr. Elliott said in the preschool contract received from the state on page #16 under VII Compensation B. it states that “The District will provide centralized registration. One hundred percent (100%) of the slots may be filled by the Vineland Board of Education (VBOE) by assignment of students from the District’s list.”

Dr. Elliot said the district list is comprised of everyone who goes through the registration process. Mr. Medio asked why the district could not say that 70% of the slots in all schools would be assigned by parental choice first come first serve and the other 30% be assigned by equitable balance.
Dr. Elliott said currently we are in alignment with our assignment of pupils’ policy for the 2011-2012 school year.

Mr. Medio said last year we did not have these problems and we work on something to create problems. He said as Mr. Walker stated we never end up discussing education or students and there are always problems that are created by state regulations or a policy that makes no sense. Mr. Medio said we have distraught unhappy parents who care with little children. He said the best way to get rid of parental involvement is to have unhappy parents of three and four year old preschoolers. Mr. Medio feels the policy needs to be revisited and changed.

Dr. Elliott explained that the registration for preschool began March 28th and continues throughout the summer. She said part of Policy #5120 offers a caveat that if you are assigned to a home school that is not of your choice you have the ability to write a letter to the Assistant Superintendent for Administration for consideration. This is based on slots available and maintaining the equitable balance in each of the schools. Dr. Elliott said the preschool angle is different because we are restricted in class size and cannot go over fifteen students. She said we are also restricted because each of our centers house a different amount of students. Dr. Elliott said she has received 425 request letters district wide for each of the preschool providers. She said of that she divided them by provider. Dr. Elliott said she looks at every situation and has parents who have requested certain providers for medical reasons. She said those letters are under the review of our district physician and awaiting his determination. Dr. Elliott said now it is a very fluent process because we have students registering, moving and dropping for many different reasons. She said home school does take precedence and the student has to be registered. Dr. Elliott said if a student attends their home school they are given transportation. If a student is granted a requested school they are not guaranteed transportation.

Mr. Ulrich said the providers can voice their concerns through the administration in the district.

Dr. Elliott said this meeting is for AED training and all the preschool providers will be given AED equipment for their sites. She said we will review all of the information received from the state based on Mrs. Piatt’s concerns
Dr. Mounier asked if we would be having this difficulty if we did not have to contend with equitable balance. Dr. Elliott said the difficulty also lies in the classroom size of fifteen and the preschool populations. Dr. Mounier asked if this turmoil is related to putting children into schools to achieve some sort of harmonic composition amongst the population in each of the schools. Dr. Elliott said that is a piece of why we decided to go with this process, which is also required by the contract. Dr. Mounier asked if the class size of fifteen is new. Dr. Elliott said no.

Mrs. Phillips thanked Mr. Walker for speaking tonight and said he is correct in saying that we need to always focus on the students. She thanked all the preschool program parents who attended tonight’s meeting because their children will definitely be successful in life.

Mr. DiGiorgio thanked the people who spoke tonight and said as far as he is concerned the students are always first. He said tonight he expressed concern over items #17 and #18 the assistant superintendents and business administrator contracts. Mr. DiGiorgio said he is not against anyone receiving an increase however; there is a process he has questions about along with items in the agreement. He said there may be language that needs to be changed in these contracts as was done in the other contracts.

Mr. Mercado thanked all the parents who came out tonight. He said that he looks forward to hearing what took place at tomorrow’s provider meeting.

Report/Remarks by Board President: Mr. Ulrich echoed the comments made by Mrs. Phillips. He said the children of these parents will succeed no matter where they are at because their parents care. He said unfortunately we have to make decisions governed by codes and laws and have to work within the parameters of the Department of Education. Mr. Ulrich said he agrees with Mr. Walker and sometimes we lose focus on what is really important.
Adjournment: The Board adjourned the meeting by voice vote at 8:54 p.m.

Respectfully Submitted,

Kevin J. Franchetta, CPA
Board Secretary