RECOMMENDATIONS

It is recommended that:

PERSONNEL (1.1-1.2)

1.1 The Board approve the personnel items in accordance with the lists provided and on file with the Secretary of the Board:
   a. Retirements, Resignations, Terminations, Leaves of Absence, Employment, Transfers
   b. Substitutes
   c. Extracurricular Activities
   d. Summer

Mr. English asked Mr. DeSanto if at this combined meeting will normal work session discussion be entertained and then a vote. Mr. DeSanto said yes.

Mr. Jennings said no one in this room wants what is taking place but we have an incredible amount of money to make up. He thinks what administration has done is in the best interest of the students and teachers.

Mr. English asked Dr. Rossi if this is a fluid document that is subject to change up to the first day of school. Dr. Rossi said attrition and voluntary reductions are expected to occur throughout the summer. He said we will do the best we can to put people where they are best qualified.

Ms. Acosta expressed her concern in regards to the number of high school female physical education teachers. Dr. Rossi said he and Mr. Robbins have a plan to have a female security guard present. He said failure to move people will result in a layoff in the health and physical education department.

Ms. Codispoti asked if this is an all or nothing vote.

Mr. English said tough decisions are going to have to be made next year and the ultimate goal was to keep everyone employed.
Mr. English expressed his concern that Mr. Burgos is the only one who speaks Spanish in his department. Dr. Rossi said these moves are not done to ruin people’s lives. He said we had an 8 million dollar shortfall to deal with and everyone has been working hard. Dr. Rossi said if this is not voted on people will lose jobs.

Mr. DeWinne asked Dr. Rossi to explain how these placements came about. Dr. Rossi spoke on the process of moving people with certifications in order for no one to lose their job. Mr. DeWinne asked if the goal is to try to place everyone so they are gainfully employed. Dr. Rossi said correct.

Ms. Rios asked if all the transfers listed are due to a reduction in staff. Dr. Rossi explained that there are a combination of things that must occur to achieve the ultimate goal.

Mr. English said in regards to Ms. Codispoti’s question is this an all or nothing vote. Dr. Gruccio said at this point in time if what is before the Board tonight is not approved someone will definitely lose their job. She said everyday things are changing and will continue to change through the summer. Mr. English asked Mr. Robbins, Athletic Director, if it is an unwritten rule that if you coach a sport you should teach at the high school. Mr. Robbins said no and explained the reasons for each of the placements. He said that he agrees that moving Kim Rivera from Vineland High School North will create an unsafe environment. Mr. Robbins said he spoke to Mr. Provenzano about having a female security guard in the locker room and he would be able to do that but not as consistently as we need, which is a major concern that he has. Mr. English said we heard some tough accusations tonight that we hope are not true. Mr. English asked Dr. Gruccio if it is possible to postpone the staff moves until the first week in August.
Dr. Gruccio said if this is voted on then we know everyone is employed and if something changes it can be put on the August agenda.

Dr. Rossi said the principals need time to prepare and there will be some timing issues that will be disrupted.

Mr. Jennings left at 7:59 p.m. and returned at 8:03 p.m.

Ms. Rios left at 8:03 p.m. and returned at 8:08 p.m.

Ms. Codispoti left at 8:03 p.m. and returned at 8:08 p.m.

Mr. Sbrana Left at 8:07 p.m. and returned at 8:09 p.m.

Mr. English called for a 5 minute recess at 8:14 p.m.

The meeting resumed at 8:28 p.m.

A motion was made by Mr. DeWinne to “table” the staff placements until the first meeting in August, seconded by Ms. Acosta. All Members voted “yes” except for Mr. Jennings and Ms. Rios who voted “no.”

Mr. English wished the best of luck to the retirees.

Dr. Gruccio congratulated and welcomed John Nonnemacher on his new position.
PROCEDURES & OPERATIONS (2.1-2.4)

2.1 The Board approve field trips and district travel.

2.2 The Board approve the submission of the NJ Department of Education “2015-2016 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act”. [This is required by the state (at a public meeting) prior to submission to NJ DOE.]

2.3 The Board approve the second reading of Policies/Regulations.

**Policy changes:**
Policy 9541 – Student Teachers/Interns (revised)
Bylaw 0170 – Audio/Video Participation by Board Members at Public Meetings (revised)

**Mandated changes:**
Policy 2431 Athletic Competition (revised)
Regulation 2431.2 Medical Examination Prior to Participation on a School Sponsored Interscholastic or Intramural Team or Squad (revised)
Policy 5111 Eligibility of Resident/Non-resident Students (revised)
Regulation 5111 Eligibility of Resident/Non-resident Students (revised)
Policy 5310 Health Services (revised)
Regulation 5310 Health Services (revised)
Policy 5460 High School Graduation (revised)
Policy 8462 Reporting Potentially Missing or Abused Children (revised)
Regulation 8462 Reporting Potentially Missing or Abused Children (revised)
Mr. Jennings asked why this is going back to committee. Dr. Gruccio explained that it is about videoing or telephone conference if someone is out.

2.4 Discussion regarding the first reading of Policies/Regulations

Mandated Changes:
Policy 5330.01 Administration of Medical Marijuana (New)
Regulation 5330.01 Administration of Medical Marijuana (New)
Policy 1140 Affirmative Action Program (Revised)
Policy 1523 Comprehensive Equity Plan (Revised)
Policy 1530 Equal Employment Opportunity (Revised)
Regulation 1530 Equal Employment Opportunity Complaint Procedure (Revised)
Policy 1550 Affirmative Action Program for Employment and Contract Practices (Revised)
Policy 2200 Curriculum Content (Revised)
Regulation 2200 Curriculum Content (Revised)
Policy 2260 Affirmative Action Program for School and Classroom Practices (Revised)
Policy 2411 Guidance Counseling (Revised)
Regulation 2411 Guidance Counseling (Revised)
Policy 2423 Bilingual and ESL Education (Revised)
Regulation 2423 Bilingual and ESL Education (Revised)
Policy 2610 Educational Program Evaluation (Revised)
Policy 2622 Student Assessment (Revised)
Policy 5750 Equal Educational Opportunity (Revised)
Policy 5755 Equity in Educational Programs and Services (Revised)
BUILDINGS & GROUNDS (3.1)

3.1 The Board approve a resolution authorizing accepting a land donation from South Jersey Land and Water Trust.

Ms. Rios thanked Mr. Jennings for keeping the Board informed and also the individuals who spoke tonight on behalf of the land.

Mr. Sbrana thanked the land owner for the donation and said there is exciting possibilities for our students with this property.

FINANCE (4.1-4.23)

4.1 The Board approve budgetary transfers
   a. General, School-Based and ECPA- May 2016.

4.2 The Board approve the Board Secretary and Treasurer reports for May 2016.

4.3 The Board approve the Purchasing Manual for the 2016-2017 school year.

4.4 The Board approve a Sunshine Fund Account for Mennies Elementary School at Newfield National bank and using the district tax identification number with the following authorized signers:
   1. Lisa Arena
   2. Kristen Speakman
   3. Maria Panzino
   4. Helen Haley

All Members voted “yes.”
(8-0-0)
4.5 The Board approve to add/change the following name as an authorized signer on the Mennies Elementary School Student Activity Account:
   a. Danielle Weir

4.6 The Board approve the Foster Grandparents Program at IMPACT from July 1, 2016 through June 30, 2019.

4.7 The Board approve funding for the N.J. Youth Corps Program (2015-2016) as provided and on file with the Board Secretary:
   NJ Youth Corps/Department of Labor and Workforce Development through Vineland Public Schools.
   In the additional amount of $10,000
   The new contract ceiling of $407,222

4.8 The Board approve the agreement with Achieve 3000 for middle school Language Arts and Social Studies software from July 1, 2016 through June 30, 2017 in the amount of $61,360.

4.9 The Board approve a resolution to use the Competitive Contracting Process for Online Educational Services.
4.10 The Board approve an agreement between Vineland Board of Education and Catapult Learning LLC, to provide special education and related services to students identified with disabilities, 3-21 years old, to students attending non-public schools within Vineland city boundaries for the 2016-2017 school year.

4.11 The Board approve an agreement between Vineland Board of Education and Catapult Learning LLC, to provide educational and related services through Chapter 192-193 funding to eligible students attending non-public schools within the Vineland city boundaries for the 2016-2017 school year.

4.12 The Board approve an agreement between the Vineland Board of Education and Catapult Learning, LLC, to provide evaluation and determination of eligibility services to students in non-public schools within Vineland city boundaries for the 2016-2017 school year.

4.13 The Board approve an agreement between the Vineland Board of Education and Catapult Learning, LLC, to provide nursing services to students in non-public schools within Vineland city boundaries for the 2016-2017 school year.
4.14 The Board approve the staffing professional services contract between The Wright Choice, LLC, and Vineland Board of Education to provide Licensed Practical Nurses @ $39 per hour and Registered Nurses @ $46 per hour on an as-needed basis for special education students in a form acceptable by the Board Solicitor and Superintendent.

4.15 The Board approve a professional services agreement between Preferred Home Health Care & Nursing Services, Inc. and the Vineland Board of Education to provide nursing services for special education students in the amount of $48 per hour for a LPN and $53 per hour for a RN from July 1, 2016 through June 30, 2017 in a form acceptable by the Board Solicitor and Superintendent.

4.16 The Board approve the professional services agreement with Educational Based Services (EBS) for state-certified speech therapists in the amount of $75-$85 per hour from July 1, 2016 through June 30, 2017 in a form acceptable by the Board Solicitor and Superintendent.

4.17 The Board approve a professional services agreement with ProCare Therapy, Inc., for state-certified speech and occupational therapists in the amount of $50-$81 per hour from July 1, 2016 through June 30, 2017 in a form acceptable by the Board Solicitor and Superintendent.

4.18 The Board approve a professional services agreement with Dreyfuss Speech Services Inc., for state certified therapy services for 2016-2017 in the amount of $80 per hour for all speech language pathologists from July 1, 2016 through July 31, 2017.
4.19 The Board approve to award the following bids:

a. District Garbage Bags
   July 1, 2016 to June 30, 2017 with an option to renew for a one-or two-year term for a maximum of a three-year contract:
   Contractor: Central Poly Corporation
   2400 Bedle Place
   Linden, NJ 07036
   Service Bid Price:
   Bag#1 (30”W x 36”L / .45 Mil)
   Unit price: $11.20 (yearly est. qty. 1,600 cases)
   $17,920
   Bag #2 (38”W x 58”L / .85 Mil)
   Unit price $12.50 (yearly est. qty. 1,800 cases)
   $22,500
   Total Bid Price $40,420

b. Lease Purchase Financing of $1,240,000 from U.S. Bancorp Government Leasing & Finance, Inc., at a rate of 1.536% and a term of five years to pay for the acquisition of 16 school buses/vans.

c. Award Sectional Roof Replacements
   Roof Management Inc.
   1627 Wyckoff Road
   Wall, NJ 07727
   1. Vineland High School North Sectional - Roof Replacement Bid $405,000
   2. Winslow Elementary School - Sectional Roof Replacement Bid $357,000

Mr. DeWinne said in reference to the district garbage bag bid (a.) he has been saying for many years that there are ways to save money in the district.
Vineland Board Of Education
Report to the Board – July 6, 2016

4.20 The Board approve a resolution authorizing the use of the NASPO Value Point Cooperative Purchasing Agreement Contract #SW818 in procuring small hand & power tools and accessories from September 20, 2015 through September 19, 2017.

4.21 The Board approve the 2015-2016 Joint Transportation Agreement between the Vineland Board of Education and Board of Vocational Education (BOVE) in the amount of $25 per diem.

4.22 The Board approve the Vineland School District becoming the governing local education agency (LEA) for the Cumberland County Transportation Consortium and approve the shared employee service agreement with the Cumberland County Vocational School District in a form acceptable by the Board Solicitor and Superintendent.

4.23 The Board approve the submission of the following grant applications:

a. 2016 National School Lunch Program (NSLP) Equipment Assistance Grant in the amount of $71,019.80.

4.24 The Board approve the sale of various items on file with the Board Secretary to be auctioned on Gov.Deals.
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