RECOMMENDATIONS

It is recommended that:

PERSONNEL (1.1-1.2)

1.1 The Board approve the following:

- Retirements, Resignations, Terminations, Leaves of Absence, Employment, Transfers
- Students
- Substitutes
- Extracurricular Activities
- Placement
- Summer
- Late Additions
- Guidance Transfers
- Additions II

Mr. DeWinne said when he was elected in 2008 he reached out to Mr. Ottinger, former Superintendent, and asked him why do we not rotate our administrative staff. He said that Mr. Ottinger said that he did not want to do that. Mr. DeWinne said he asked the same question to Dr. Banks, former Superintendent, and she also said that she did not want to do that. Mr. DeWinne said that he thinks rotation is good to help some of the schools that have different demographics, receive an administrator that was doing well at another school to see if they can improve. He said a well-rounded staff member can lead to a good Assistant Superintendent or possibly Superintendent. Mr. DeWinne believes change is good and he will be voting “yes” to all items except 1.1g employee number #8920 Ms. Belvett he voted “no.”

Mr. DiGiorgio asked if employee #3094 transfer from computer teacher to guidance counselor is a lateral move or a transfer with a promotion and salary increase. Dr. Rossi said a certified person was needed for a guidance position. Mr. DiGiorgio said this is always about what is best for students. He said there is nothing easy about holding everybody accountable in the education world. Mr. DiGiorgio considers himself to be very independent, he ran for this Board as an individual and made his decisions based on what he believes is good and what he hears from other people who are in leadership positions.
Mr. DiGiorgio said he believes in strong leadership, consistency, and discipline. He said these are the Superintendent’s legacy moves. Mr. DiGiorgio said in regards to micromanagement versus oversite he believes that every Board should have checks and balance. He does not believe in absolute power and unfortunately the educational leaders in our state are afforded such a thing statutorily. Mr. DiGiorgio said as Board members we typically do not have a lot of say when it comes to moves. He said education is like no other business. Mr. DiGiorgio expressed his concern in regards to some of the transfers involving high school teachers to elementary. He said that he will need to “abstain” on the English teacher transfer because Ms. Belvett is his son’s teacher. Mr. DiGiorgio said he is concerned about the Math moves to the elementary level and thinks the disciplinarians at the middle and high school level need to be strong figures. He said the Superintendent has assured him that this move will be revisited and may continue with others in the future. Mr. DiGiorgio said these are Dr. Gruccio’s legacy moves. He said that he does not plan on being here after his term is up this year but will be watching.
1.2 The Board approve the following contracts:

1. For the term of 3 years commencing July 1, 2015 to June 30, 2018:
   a. Dr. Mary Gruccio, Superintendent of Schools

2. For the term of 1 year commencing July 1, 2015 to June 30, 2016:
   a. Mr. John Frangipani, Assistant Superintendent for Administration
   b. Mr. Nathan Frey, Assistant Superintendent for Curriculum and Instruction
   c. Mrs. Helen Haley, Business Administrator/Board Secretary
   d. Mr. Scott Musterel, Assistant Business Administrator
   e. Dr. Joseph Rossi, Executive Director, Personnel
   f. Mrs. Teri Godlewski, Director of Special Education

Ms. Morello voted “no” for 1.2 because see cannot see giving retroactive raises and the percentages of the raise way exceed the cost of living. She said in this time where we cannot afford anything and having administrative raises in excess of 5% she cannot vote yes on.
PROCEDURES & OPERATIONS (2.1-2.3)

2.1 The Board approve the following:
- Field trips and district travel
- Athletic Fall Schedule
- Baseball Spring Training 2016

2.2 The Board approve the adoption of Board Goals for the 2015-2016 school year:
   a. Negotiations- Successfully complete collective bargaining process.
   b. Educating the community on Vineland Public Schools.
   c. Support Leadership Academy.

2.3 The Board approve the District Goals/Action Plan for 2015-2016 school year.
   a. Implement Leadership Academy Goal 5 Objective 1 in Strategic plan Year 2 Action Plan
   b. Improve Customer Service Goal 5 Objective 6 in Strategic plan Year 2 Action Plan
   c. Focus on Academic Achievement Goal 1 Objective 1-4 in Strategic plan Year 2 Action Plan
   d. Explore further implementation of Positive Behavior Interventions and Supports (PBIS) Goal 1 Objective 2 in Strategic plan Year 2 Action Plan

Ms. Rios thanked Administration and Board Members who were part of the District Goals/Action Plan.
BUILDINGS & GROUNDS (3.1-3.5)

3.1 The Board approve the City of Vineland to use Vineland High School South Complex for fireworks on Saturday, July 4, 2015 (rain date Sunday, July 5, 2015).

All Members voted “yes” except Ms. Codispoti and Mr. Pagano who “abstained.” (7-0-2)

3.2 The Board approve the City of Vineland Police Department and Community Policing Unit to use Vineland High School South Complex for 2015 National Night Out Fireworks on Tuesday, August 4, 2015.

All Members voted “yes” except Ms. Codispoti and Mr. Pagano who “abstained.” (7-0-2)

3.3 The Board approve a petition to the Executive County Superintendent of schools to approve an application for the Dual Use of Education Space at Winslow School for the 2015-2016 school year.

All Members voted “yes.” (9-0-0)
3.4 The Board approve a petition to the executive County Superintendent of Schools to approve the following for use as temporary facilities for the 2015-2016 school year:

a. Almond Road Pre-School – P3/P4 preschool classrooms

b. Landis Middle School – grades, 6, 7, 8 - temporary classrooms:
   - Acosta Annex
   - Guiliani Annex
   - Brown Annex
   - Testa Annex

c. Veterans Memorial Middle School – four temporary units (10 classrooms)

3.5 The Board approve a request for a waiver of the toilet room facilities for the 2015-2016 school year for the following:

a. Max Leuchter School- Rooms 15 & 16

b. Golan Learning Center, Inc.- Rooms 19 and 21

c. Sabater School- Rooms 19, 20, 21, 22, 24

d. Vineland YMCA- Room Blue, Yellow, Green, Red

e. Barse School- Rooms 5 and 6

f. Sabater Annex- Room E2

This request is required to continue state approval of our use of these classrooms.

All Members voted “yes.”
(9-0-0)
FINANCE (4.1-4.31)

4.1 The Board approve the budgetary transfers
   a. General, School-Based and ECPA- April, 2015

4.2 The Board approve Special Education student placements.

4.3 The Board approve the Purchasing Manual for the 2015-2016 school year.

4.4 The Board approve a requisition to the City of Vineland for local school taxes according to the schedule provided and on file with the Board Secretary. (This meets the requirement by the state auditors for requisition of local district taxes for school purpose.)

4.5 The Board approve the budget transfer of current year surplus to Capital Reserve Funds not to exceed $556,550 in Capital Reserve.

4.6 The Board approve the established petty cash funds for the 2015-2016 fiscal year per the lists provided and on file with the Board Secretary.
   1. Administration and Schools
   2. Food Service
4.7 The Board approve the renewal of the Student Transportation Contract with Sheppard Bus Service for Wallace Middle School, Durand Elementary School, VHS Activity, Landis 21st Century, Wallace Carrera Program and Cumberland Christian School routes in the amount of $668,714.40 from September 3, 2015 to June 30, 2016.

4.8 The Board approve the renewal of the Student Transportation Contract with Sheppard Bus Service for St. Mary’s School in the amount of $125,136 from September 2, 2015 to June 30, 2016.

4.9 The Board approve the 2014-2015 Joint Transportation Agreement between Clearview Regional High School and the Vineland Board of Education in the amount of $434.71. The date is retroactive because we must wait for Clearview to approve agreement.

4.10 The Board approve the renewal of the Student Transportation Contract with Sheppard Bus Service for charter, private and preschool routes in the amount of $1,136,652 from August 24, 2015 to June 30, 2016.

4.11 The Board approve the Itinerant/Shared Services Agreement between the Salem County Special Services School District and the Vineland Board of Education for on-site therapeutic intervention for the 2015-2016 school year.

WITHDRAWN FROM THE AGENDA
4.12 The Board approve a resolution appointing Dr. Joseph P. Bernardini and Dr. Brad J. Bernardini as alternate school physicians from July 1, 2015 through June 30, 2016.

4.13 The Board approve the renewal of the Prescription Program with the RX Alliance/PEBT from July 1, 2015 to June 30, 2016 in the amount of $6,591,663, which represents an increase of 8.15%.

4.14 The Board approve enter into an Inter-local Services Agreement with the City of Vineland to assist in providing free influenza vaccines to eligible preschool students enrolled in the Vineland Public Schools Preschool Program to help meet the State requirement not to exceed $10,000.

4.15 The Board approve Change Order #2 in the amount of $1,779 to reconnect the steam piping that was removed from the asbestos abatement which is within a contingency allowance of $10,000.

Change Order
Straga Brothers, Inc.
PO Box 216, Glassboro NJ 08028

4.17 The Board approve the agreement between Preferred Home Health Care and Nursing Services, Inc. to provide nursing services to students for the 2015-2016 school year at $47 per hour for an LPN and $52 per hour for an RN.

4.18 The Board approve a contract between Vineland Board of Education and Educere for virtual summer school courses, with fees to be paid by students’ parents/guardians.

4.19 The Board approve awarding a contract for the Before-and-After School Program (RFP), to Cumberland Cape Atlantic YMCA of Vineland, to provide before-and-after school services, in the amount of $398,650 with an additional $2.50 per student on planned half days, from July 1, 2015 to June 30, 2016, with two one year options to renew. These fees will be charged directly to the parents. The Cumberland Cape Atlantic YMCA was the only vendor to submit a proposal.

4.20 The Board approve Professional Services Contract for Frank DiDomenico, Esq., as Alternate Counsel for the 2015-2016 school year.

4.21 The Board approve Professional Services Contract for Gruccio, Pepper, DeSanto & Ruth, PA, as Board Solicitor for the 2015-2016 school year.
4.22 The Board approve Professional Services Contract for Gruccio, Pepper, DeSanto & Ruth, PA, as Labor Relations Attorney/Negotiator for the 2015-2016 school year.

All Members voted “yes.” (9-0-0)


All Members voted “yes.” (9-0-0)


All Members voted “yes.” (9-0-0)

4.25 The Board approve the sale of school buses, which have met their usable life span or are in need of costly repair. These buses will be auctioned on Gov.Deals and are on file with the Board Secretary.

All Members voted “yes.” (9-0-0)

4.26 The Board approve the acceptance of a $5,000 donation from Allen Associates to Project Graduation 2015 in accordance with Board Policy #7230, “Gifts, Grants and Donations.”

All Members voted “yes.” (9-0-0)
4.27 The Board approve the award of the following time and material bids for the term of July 1, 2015 to June 30, 2016 with an option to renew for a one year term or two year term for a maximum of a three year contract:

**ACCEPT**

a. Annual Concrete/Paving Services

   Fabbri Builders, Inc.
   1310 S. W. Boulevard
   Vineland, NJ 08360
   Total Bid Price: $89,750

b. Annual Carpet/Floor Covering Services

   Rose Floor Covering
   41 Pindale Drive
   Bridgeton, NJ 08302
   Total Bid Price: $23,209.50

c. Annual Roofing Services

   Kowalski Roofing Corp.
   381 Lake Shore Drive
   Brick, NJ 08723
   Total Bid Price: $42,625

d. Annual Plumbing Services

   Falasca Mechanical, Inc.
   3329 North Mill Road
   Vineland, NJ 08360
   Total Bid Price: 92,700

e. Annual HVAC Services

   Marlee Contractors, LLC
   364 S. Egg Harbor Road
   Hammonton, NJ 08037
   Total Bid Price: $63,675

All Members voted “yes.” (9-0-0)
f. Annual Electric Services

   Lee-way Electric, LLC
   105 Morris Avenue
   Landisville, NJ 08326
   Total Bid Price: $58,962.50


g. Trash Pickup

   Waste Management of New Jersey, Inc.
   107 Silvia Street
   Ewing, NJ 08628
   Total Bid Price $103,112.92

h. Annual Painting Services Year 3 Extension

   Capri Construction Co., Inc.
   4266 Post Road
   Vineland, NJ 08360
   Total Bid Price from Original Bid in 2013/2014
   $30,740

REJECT

i. Parking Lot Paving

   No bids received

j. Bus-Vehicle Maintenance and Repair

   Bid specs to be revised
4.28 The Board approve the 2015-2016 Diesel Fuel Oil contract with Riggins, Inc., for the purchase of fuel in the amount of $0.0695 above the Oil Price Information Service UBD Low Rack Price. (At the time of bid the price would be $2.0345 per gallon with an estimated number of gallons of 256,000.) from July 1, 2015 to June 30, 2016.

4.29 The Board approve the submission of the following grant applications:

a. New Jersey Child Assault Prevention Program (CAP); Grades Pre-K - 6; FY 2015-2016-------------------------- $ 11,644.00

New Jersey Teen Child Assault Prevention Program (CAP); Gr. 7-12; FY 2015-2016-------------------------- $ 6,280.00

New Jersey Special Needs Child Assault Prevention Program FY 2015-2016-------------------------- $ 4,773.00
4.30 The Board approve an amendment to the contract with Camelot Educational Resources, LLC for the operation of the Alternative School Program for 2015-2016. The amendment would provide for inclusion of special needs students in the Program at an additional cost of $145,072 adjusting the total contract price to $534,557.

4.31 The Board approve a contract with Sodexo Management Inc. of Medford, NJ to provide a Summer Food Service Program for the term of July 1, 2015 to August 21, 2015 at no out of pocket cost to the District.

Ms. Morello asked if this allows the feeding program for the extended school year. Mr. English said through the summertime program.

Ms. Rios asked if the Food Service bid will be on the agenda. Mr. English said it is out for bid now and will be on for a vote at a special meeting in July. Ms. Rios said she is voting “yes” but was not happy with the bid process.

Mr. DeSanto said Sodexo’s 5 year contract will end June 30, 2015. He said the Department of Agriculture has approved the Board giving Sodexo a summer program contract only at no out of pocket cost to the Board for July into the middle of August.
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