RECOMMENDATIONS

It is recommended that:

PERSONNEL (1.1a-i)
1.1 The Board approve of the following:
   
   a. Retirements, Resignations, Terminations, Leaves of Absence, Employment, Transfers
   b. Students
   c. Substitutes
   d. Extracurricular Activities
   e. Volunteers
   f. Summer
   g. Additional (Promotion)
   h. Additional (Transfers)
   i. Additional (Stipend)

Mr. English said in regards to 1.1 i. additional stipend there are many people in this district during the past few years that were asked to do more with less. He does not believe it is time to start this precedence because times are not what they use to be. Mr. English said for this reason he is struggling with the additional stipend.

Ms. Codispoti said she spoke to a lot of people in regards to the concerns she had and she will be voting “yes” for a. through g. and “no” for h. She said that she does not know enough about i. and will be voting “no.”

Mr. Jennings said our employees will be doing extra work that they need to be compensated for. He said the small stipend that they would be receiving is not an incredible amount of money but shows good faith. Mr. Jennings said even though the principals are expressing their discontent towards the transfers he thinks in the end we will perform as we have. He said he will be voting “yes” for everything.

Ms. Rios said we are limited at both June meetings as to what we can say because of the “Rice” notices. She quoted Mrs. Bleistine’s words “due to the fact she expects excellence, has high expectations and believes in stability and accountability” she will vote “yes” on a. through g. and no on h. and i.
Mr. Sbrana expressed his concern on the timing and process involved in some of these changes. He said the changes were underscored by the passion and heartfelt testimony we heard at last week and tonight’s meetings. Mr. Sbrana said he will vote “no” on h. and i.

Connection lost with Mr. Bordley at 8:00 p.m.

Mr. DeWinne asked for a point of clarification if the transfers were an all or nothing vote. Mr. DeSanto said Dr. Gruccio presented it as an all or nothing vote and it is her decision in the terms of her recommendation. Mr. DeWinne said we all have a degree of selfishness. He said he did not see the VASA leadership or VEA come out and speak against these transfers if this was a bad move. Mr. DeWinne questions the people who have only been at a school one year and those that are being moved multiple times without requests. He said in his opinion it would make sense to switch the people who want to transfer. Mr. DeWinne said his vote is “yes” on a. through g. and “no” on h. and i.

Mr. English said when he became Board President a year and a half ago he preached “Communication, Collaboration and Transparency” and there is a rumor out there that if you speak at a Board meeting the Board will cave. He said we are adults and make our decisions based on what we hear and feel is best for the students and taxpayers. Mr. English said you will not find a bigger supporter of Dr. Gruccio then himself as a Board member. He said that last year he embraced her changes for several reasons but this year he is not happy with all of the moves. Mr. English said it takes a lot of courage for employees to come to the podium because they are always worried about retaliation. He does not believe Dr. Gruccio is a retaliatory person. Mr. English feels if someone is struggling in a building they need to be held accountable in that building. He said that he does not know if there is any way to receive a bad evaluation anymore because there are three good words and one is satisfactory. Mr. English thanked everyone for coming to the podium because it cemented his thoughts. He said this is tough because he wants to vote “yes” because he believes in the Superintendent and her vision but also believes in the people in the trenches.
Mr. English said he will be voting “yes” for a. through g. and “no” for h. and i.

Connection re-established with Mr. Bordley at 8:07 p.m.

PROCEDURES AND OPERATIONS (2.1-2.4)

2.1 The Board approve the field trips and district travel.

2.2 The Board approve the Memorandum of Agreement between the New Jersey Department of Education and Vineland Public School District. The AT&T Foundation has made available to JAG incentive grants to implement the Jobs for America’s Graduates Model at the highest levels of fidelity to the Model, based on its proven success.

2.3 The Board approve bus evacuation drills completed in April and May as per the list provided and on file with the Board Secretary and in accordance with the New Jersey Administrative Code 6A:27-11.2.

2.4 The Board approve the second reading of the following Policies/Regulations:

Policy changes

Policy 5530 – Substance Abuse (revised)

Regulation 5530 – Substance Abuse (revised)
BUILDINGS AND GROUNDS (3.1-3.6)

3.1 The Board approve the City of Vineland to use Vineland High School South Complex for fireworks on Monday, July 4, 2016 (rain date Tuesday, July 5, 2016).

3.2 The Board approve the City of Vineland Police Department and Community Policing Unit to use Vineland High School South Complex for 2016 National Night Out Fireworks on Tuesday, August 2, 2016.

3.3 The Board approve a request for a waiver of the toilet room facilities for the 2016-2017 school year for the following:

   a. Max Leuchter School Rooms 15 & 16
   b. Golan Learning Center, Inc. Rooms 3, 4, 5, 9 and 10
   c. Sabater School Rooms 19, 21, 22, 24
   d. Vineland YMCA Room Blue, Yellow, Green and Red
   e. Barse School Rooms 5 and 6

3.4 The Board approve a petition to the Executive County Superintendent of Schools to approve the following for use as temporary facilities for the 2016-2017 school year:

   a. Almond Road Pre-School P3/P4 preschool classrooms.
   b. Veterans Memorial Middle School – four temporary units (10 classrooms)
3.5 The Board approve a petition to the Executive County Superintendent of Schools to approve the following application for Dual Use of Education Space for the 2016-2017 school year.

3.6 The Board approve a resolution naming the school located at 3133 South Lincoln Avenue the Lincoln Avenue Middle School.

Mr. Sbrana asked if we are under some obligation to name the school now. Dr. Gruccio said no we are not under any obligation.

Ms. Rios voted “no” because she believes the public deserves the opportunity to name the school if possible.

Mr. English asked if future Boards or someone from the public decides that they would like to have the Lincoln Avenue School named after someone do we have a policy in place that can make that happen. Mr. DeSanto said yes there are a number of scenarios whether it is recommended by a Board Member or Public Member.

FINANCE (4.1-4.28)

4.1 The Board approve the budgetary transfers
a. General, School-Based and ECPA- April 2016.

4.2 The Board approve the Board Secretary and Treasurer reports for April 2016.
4.3 The Board approve Special Education student placements.

4.4 The Board approve the submission of the following grant applications:

a. New Jersey Youth Corps Department of Labor and Workforce Development through the Vineland Public Schools from July 2016 to June 2017. In the amount of $400,000.


c. 2016-2017 New Jersey Child Assault Prevention Program (CAP)

   Grades Pre-K-6 – In the amount of $11,812.
   Grades 7-12 – In the amount of $6,448
   Special Needs Child – In the amount of $4,773.

d. The Administration of Families and Children Grant Afterschool Program for Middle School students in the amount of $260,000 per year for 5 years.

4.5 The Board approve the acceptance of the following funding:

a. Kohl’s Associates in Action (AIA) Grant for Mennies School in the amount of $500.
4.6 The Board approve the resolution appointing the following Bank Depositories for business checking, savings and investments: Athletic Department Petty Cash Funds, Athletic Funds, Budgetary, Payroll Agency, Food Service, Payroll (Net), Unemployment Trust Fund, Flex Spending and Capital Reserve.

4.7 The Board approve the established petty cash and change funds for the 2016-2017 fiscal year per lists provided and on file with the Board Secretary
a. Administration and Schools – petty cash
b. Food Service – change funds

4.8 The Board approve a requisition to the City of Vineland for local school taxes according to the schedule provided and on file with the Board Secretary. (This meets the requirement by the state auditors for requisition of local district taxes for school purpose).

4.9 The Board approve a revised appointment of staff of Federal Program Salaries and funding percentages for the 2015-2016 school year as per the names provided and on file with the Board Secretary.

4.10 The Board approve a resolution to transfer unexpended appropriations into the Maintenance Reserve Fund to exceed $400,000.

4.11 The Board approve a resolution to transfer unexpended appropriations into the Capital Reserve Fund to exceed $300,000.
4.12 The Board approve the professional services contract between the Vineland Board of Education and Health Care Consultants, Inc. a New Jersey Corporation doing business as Newborn Nurses for nursing services at a rate of $40 per hour for a LPN and $50 per hour for a RN for the 2016-2017 school year.

All Members voted “yes.” (9-0-0)

4.13 The Board approve the a resolution awarding a professional services contract to Dr. Timothy Rhyme for medical services as Chief School Physician for the fiscal year July 1, 2016 through June 30, 2017.

All Members voted “yes.” (9-0-0)

4.14 The Board approve a resolution awarding a professional services contract to Dr. Joseph P. Bernardini and Dr. Brad J. Bernardini for medical services as alternate school physicians for the fiscal year July 1, 2016 through June 30, 2017.

All Members voted “yes.” (9-0-0)

4.15 The Board approve a resolution awarding a professional services contract to Gruccio, Pepper, DeSanto & Ruth, PA, for legal services for the fiscal year July 1, 2016 through June 30, 2017.

All Members voted “yes.” (9-0-0)

4.16 The Board approve a resolution awarding a professional services contract to Frank DiDomenico, Esq., for legal services as alternative counsel for the fiscal year July 1, 2016 through June 30, 2017.

All Members voted “yes.” (9-0-0)
4.17 The Board approve a resolution awarding a professional services contract to Ford Scott & Associates LLC for audit services for the fiscal year July 1, 2016 through June 30, 2017 to audit the 2015-2016 school year with charges not to exceed $79,000 and $6,000 for the ASSA Audit.

4.18 The Board approve the renewals for the following contracts at the current contract price plus CPI of .57 for a term of July 1, 2016 through June 30, 2017:

Transportation Contract
Sheppard Bus Service, Inc.
300 M Street
Millville, NJ 08332

For the following routes:
Charter, Private and Preschools (3rd renewal)
St. Mary’s (2nd renewal)
Vineland Public Charter School (1st renewal)
Wallace, Durand, VHS Activity, Landis 21st Century, Wallace Carrera Program and Cumberland Christian (2nd renewal)
Schalick, Compass Academy, Johnstone, Mennies, Barse, Sabater and Petway (1st renewal)

4.19 The Board approve a (year two) contract addendum with Sodexo Management, Inc. for Food Service Management from September 1, 2016 to August 31, 2017.

4.20 The Board approve a contract with Blackboard Connect (outcall system/mass notification service) and Edline, LLC (website provider) effective July 1, 2016 to June 30, 2017 in the amount of $47,574.90.
### 4.21 The Board approve an agreement between the Vineland Board of Education and Salem County Vocational Technical Schools for the 2016-2017 school year.

All Members voted “yes.” (9-0-0)

### 4.22 The Board approve the 2015-2016 Joint Transportation Contract between Millville Board of Education and the Vineland Board of Education in the amount of $2,800.

All Members voted “yes.” (9-0-0)

### 4.23 The Board approve the award of the following Public Works Bid for District Painting Services for a term of July 1, 2016 to June 20, 2017 with an option to renew for a one or two year term for a maximum of a three year term:

- **Dowco Painting Co., Inc.**
  - 1 Rena Street
  - Newfield, NJ 08344

  Total Bid Price – General Foreman: $90.75 per hour
  Foreman: $82.50 per hour
  Journeyman: $75.00 per hour

All Members voted “yes.” (9-0-0)
4.24 The Board approve the rejection of the following bids:

a. Vineland High School North - Toilet Renovations
   Bid #07-16 Toilet Renovation as per 18A:18A-22 (1) and (2)
   
   1. The lowest bid of $185,849 substantially exceeds the cost estimate for goods or services of $100,000;
   2. The lowest bid of $185,849 substantially exceeds the Board of Education’s appropriation for goods or services of $100,000.

b. Vineland High School North (Bid #08-16) and Winslow Elementary School Sectional Roof Replacement (Bid #10-16) 18A:18A-22 (4)-(5) due to ambiguities in the technical specifications resulting in failure to achieve fair and competitive bidding. The Superintendent further recommends Board authorization to revise and re-advertise the specifications and bid solicitations for VHS North and Winslow Elementary School Sectional Roof Replacements.

4.25 The Board approve to award the following proposal for Professional Literacy Services from July 1, 2016 to June 30, 2017 with an option to renew for a one or two year term with a maximum of a three year term:

Children’s Literacy Initiative
2314 Market Street, 3rd Floor
Philadelphia, PA 19103

Service Bid Price:
Professional Development Workshops…….$16,100.
In Class Coaching ……………………………….$ 30,636.
Leadership Planning Meeting………………….$ 2,645.
Total Bid Price ……………………………… $ 49,381.
Funding from the NCLB Grant

All Members voted “yes.”
(9-0-0)
4.26 The Board approve to award the following proposal for Substitute Staffing Services from July 1, 2016 to June 30, 2017 with an option to renew for a one or two year term for a maximum of a three year term:

Insight Work Force Solution, LLC
523 Hollywood Avenue, Suite 100
Cherry Hill, NJ 08002
Total Bid Price: Vineland Board of Education pay rate +35% per position.

4.28 The Board approve the implementation for each recommendation from the 2015-2016 Perkins Grant in accordance with the Corrective Action Plan (CAP) which is provided and on file with the Board Secretary.

All Members voted “yes.”
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