The combined meeting of the Board of Education of the City of Vineland was held in the Landis Administration Building Auditorium, 61 W. Landis Avenue, Vineland, New Jersey, Wednesday, June 6, 2018 at 6:09 p.m., pursuant to notice with Mr. Bordley presiding and the following members present: Ms. Acosta, Mr. Fiocchi, Mr. Holmes, Mr. Jennings, Mr. Medio, Mr. Sbrana, Ms. Spinelli, and Mr. Ulrich. Absent: None.

Also present: Dr. Gruccio, Superintendent, Mr. Frangipani and Mr. Frey, Assistant Superintendents, Mrs. Haley, Board Secretary, Dr. Rossi, Executive Director of Personnel, Mr. DeSanto, Solicitor, press and public. Absent: None.

Mr. Bordley announced that in compliance with the New Jersey meeting law commonly referred to as “The Sunshine Law,” the Vineland Board of Education has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.: The Daily Journal, SNJ Today, the Press of Atlantic City, Nuestra Comunidad, Visto Bueno, the Clerk - City of Vineland, and Administrative Office Public Bulletin Board.

Flag Salute: Students from D'Ippolito Elementary School led the Board in the Pledge of Allegiance.

Resolution: None.

Special Presentation(s): Dr. Gruccio introduced Mr. Scott Hubbard, VHS Coach, to recognize track athletes.

Mr. Hubbard said he is the boys and girls Assistant Track Coach. He recognized and introduced three female students who set school records in the jumps.

Dr. Gruccio introduced Ms. Adaliz DeJesus, World Language Supervisor, to honor students.

Ms. DeJesus recognized and introduced the students who received the 2018 CIEE Global Navigators Scholarship.

Dr. Gruccio introduced Dr. JoAnne Negrin, World Language Supervisor, to honor staff members.
Dr. Negrin honored staff who received the NJ Department of Education’s Model Program Initiative for the District’s Bilingual and ELS Programs.

Dr. Gruccio introduced Mr. George Castellini, from Biondi Insurance and Mr. Sameer Sarfraz of the NJ Schools Insurance Group.

Mr. Castellini said he and Mr. Sarfraz are here this evening to discuss the Vineland Public Schools district internal Safety Committee for its efforts in containing workers’ compensation costs.

Dr. Rossi recognized and introduced the Safety Committee members for their efforts.

Dr. Gruccio introduced Ms. Sarah Nurnberger and Ms. Alicia Serrano, VHS World Language Teachers.

Ms. Nurnberger and Ms. Serrano discussed the proposed educational student trip abroad to Barcelona, France and Italy during Spring 2020.

HIB: No discussion

Approval of Minutes: Upon motion by, seconded by, the minutes were approved from the April 26, 2018 Special Meeting, May 2, 2018 Special Meeting and Combined Meeting and May 15, 2018 Special Meeting. All Members voted “yes” except Mr. Medico, Mr. Sbrana, Ms. Spinelli and Ms. Acosta who voted “yes” on all minutes except the May 15, 2018 meeting they “abstained.”

Solicitor’s Report: None.

Public Comment on Agenda Items: Janet McMahon Kielbasa
Ms. McMahon Kielbasa expressed her concern in regards to teachers not attending Board meetings because they are stifled out of fear of repercussion and they opt to remain silent.

Recommendations:
Vineland Board of Education
Report to the Board – June 6, 2018

RECOMMENDATIONS

It is recommended that:

PERSONNEL (1.1-1.2)

1.1 The Board approve the personnel items in accordance with the lists provided and on file with the Secretary of the Board.

   a. Retirements, Resignations, Terminations, Leaves of Absence, Employment, Transfers
   b. Substitutes
   c. Extracurricular Activities
   d. Extracurricular Summer

   Dr. Grucchio congratulated Mrs. Suzette DeMarchi and Ms. Daisy Mercado on their new positions.

   Mrs. DeMarchi thanked Dr. Grucchio, Mr. Frangipani, Mr. Frey, Dr. Rossi and the Board of Education for believing in her. She said it is truly an honor to be named the Principal of Vineland High School. Mrs. DeMarchi said she is committed to excellence and looks forward to a collaborative partnership as she believes in teamwork. She said teamwork is essential in creating positive outcomes. Mrs. DeMarchi said good better best never let it rest until good is better and better is best. She said the best is yet to come at Vineland High School.

   Ms. Mercado thanked Central Administration and the Board for continuing to entrust her. She is excited to continue to serve the students and be an advocate for all students, parents and the community.

1.2 The Board approve the following contracts for a term of one-year commencing July 1, 2018 to June 30, 2019:

   Mr. John W. Frangipani, Asst. Supt. for Administration
   Mr. Nathan L. Frey, Asst. Supt. for Curriculum/Instruction
   Mrs. Helen G. Haley, Business Admin/Board Secretary
   Mr. Scott A. Musterel, Asst. BA/Asst. Board Secretary
   Dr. Joseph L. Rossi, Executive Director of Personnel
   Mrs. Theresa A. Godlewski, Director of Special Educ.
PROCEDURES & OPERATIONS (2.1-2.7)

2.1 The Board approve field trips, district travel and Spring Baseball Training 2019

2.2 The Board approve summer 2018 programs, preschool through grade 12, as on the list provided and on file with the Board Secretary.

2.3 The Board approve the second reading of the following Bylaws, Policies and Regulations:

- Policy 7446 School Safety Officer
2.4 The Board approve the first reading of the following Bylaws, Policies and Regulations:

**Mandated Changes:**
Policy – P1550 Revised (M) – Equal Employment/Anti-Discrimination
Regulation – R1550 Revised (M) – Equal Employment/Anti-Discrimination
Policy – P2431 Revised (M) – Athletic Competition
Regulation – R2431.2 Revised (M) – Medical Examination Prior to Participation
Policy – P2431.8 New (M) – Varsity Letters for Interscholastic/Extra Activities
Policy – P5350 Revised (M) – Student Suicide Prevention
Regulation – R5350 Revised (M) – Student Suicide
Policy – P5533 Revised (M) – Student Smoking
Policy – P5561 Revised (M) – Use of Physical Restraint
Regulation – R5561 Revised (M) – Use of Physical Restraint
Policy – P8462 Revised (M) – Reporting Potentially Missing or Abused Children

2.5 The Board approve the 2018-2019 Purchasing Manual.

2.6 The Board approve bus evacuation drills completed in April and May as per the list provided and on file with the Board Secretary and in accordance with New Jersey Administrative Code 6A:27-11.2.
2.7 The Board approve participation of all eligible Vineland Public School athletes during NJSIAA approved summer recess, effective June 11, 2018 through August 12, 2018.

BUILDINGS & GROUNDS (3.1-3.2)

3.1 The Board approve the use of the Vineland High School South Complex by the City of Vineland for fireworks on Wednesday, July 4, 2018 (rain date Thursday, July 5).

3.2 The Board approve the use of the Vineland High School South Complex by the City of Vineland Police Department and Community Policing Unit for fireworks on 2018 National Night Out on Tuesday, August 7.

FINANCE (4.1-4.36)

4.1 The Board approve budgetary transfers for General, School-Based and ECPA for April 2018.

4.2 The Board approve the Board Secretary and Treasurer reports for April 2018.
4.3 The Board approve the placement of Special Education students.

Mr. Ulrich asked if the trailers at Veterans Memorial School will be used. Dr. Gruccio said the class is being moved inside the building.

4.4 The Board approve submission of the following grants:

a. 2017 National School Lunch Program (NSLP) Equipment Assistant Grant for Vineland High School North in the amount of $6,638.

b. Farmers Insurance Thank America’s Teachers Grant for Rossi Elementary School in the amount of $100,000.

4.5 The Board approve the following grant modification:

State of NJ Department of Children & Families Family Friendly Center Grant for Sabater School In the amended amount of $45,963 with an increase of $500. This is a one-time funding opportunity to enhance the prevention awareness work taking place in NJ communities. Funding must be fully expended according to the approved Spending Plan by June 30, 2018.

4.6 The Board the submission to the Department of Education, Office of Early Childhood, of the 2018-2019 revised ECPA budget for a total of $18,967,114.
4.7 The Board approve a resolution authorizing and approving a loan in the amount of $7,000,000 from Newfield National Bank due to delayed state aid for June 2018.

4.8 The Board the addition of a fourth signature on the second account at Newfield National Bank for the Safety Patrol which is used for the Safety Patrol trips as follows:
   a. Dr. Mary L. Gruccio
   b. Mrs. Helen G. Haley
   c. Mr. Scott A. Mustetel
   d. Ms. Wendy Osborne

4.9 The Board approve the following signers on the Lincoln Avenue Middle School Student Activity Fund with the funds transferred from the Rossi Student Activity Fund:
   a. Mrs. Tammy Monahan
   b. Mrs. Ismael Bermudez
   c. Mrs. Kelly Williams
   d. Mrs. Helen G. Haley

4.10 The Board approve the established petty cash and change funds for the 2018-2019 fiscal year per the lists provided and on file with the Board Secretary:
   a. Administration and Schools – Petty Cash
   b. Food Service – Change Fund
4.11 The Board approve the agreement between the Vineland Board of Education and Catapult Learning LLC to provide educational and related services through Chapter 192-193 Funding to eligible students attending nonpublic schools within the Vineland City boundaries for the 2018-2019 school year.

4.12 The Board approve the agreement between the Vineland Board of Education and Catapult Learning, LLC to provide Evaluation and Determination of eligibility services to students in nonpublic schools within the Vineland City Boundaries for the 2018-2019 school year.

4.13 The Board approve the agreement between the Vineland Board of Education and Catapult Learning, LLC to provide Nursing Services to students in nonpublic schools within the Vineland City boundaries for the 2018-2019 school year.

Mr. Ulrich asked if this means that we will not have a nurse covering Cunningham School. Mrs. Haley said this is to provide services to non-public schools.

4.14 The Board approve the agreement between Preferred Home Health Care & Nursing Services, Inc. to provide one-on-one nursing services to a student as requested by a parent for continuity of home/school services for the 2018-2019 school year in the amount of $50 per hour for an LPN and $55 per hour for an RN.

Ms. Spinelli asked if the nursing could be covered under the child's health insurance. Ms. Godlewski, Special Education Director, said one to one nursing is not Medicaid eligible.
4.15 The Board approve a Professional Services Contract between the Vineland Board of Education and Health Care Consultants, Inc., a New Jersey corporation doing business as Newborn Nurses for nursing services at a rate of $40 per hour for a LPN and $50 per hour for a RN for the 2018-2019 school year.

4.16 The Board approve the staffing Professional Services Contract between The Wright Choice LLC, and Vineland Board of Education to provide Licensed Practical Nurses @ $39 per hour and Registered Nurses @ $46 per hour on an as-needed basis for special education students.

4.17 The Board approve the City of Vineland entering into a Shared Services Agreement with the Vineland Board of Education to assist in providing free influenza vaccines to eligible preschool students enrolled in the Vineland Public Schools Preschool Programs to help meet the state requirements at a cost of $10,000 funded by the ECPA Grant.
4.18 The Board approve the following changes in health insurance:

a. Termination of the current Aetna Plan effective 6/30/18.

b. The change to the Southern Coastal Regional Employee Benefits Fund (SCREBF), in accordance with the bylaws of the fund by way of Resolution, the Indemnity & Trust Agreement effective July 1, 2018 through June 30, 2021; the Resolution to Join the Southern Coastal Regional Employee Benefits Fund, effective July 1, 2018; and the Resolution to appoint a Fund Commissioner and an Alternate Fund Commissioner as representatives for the Vineland Board of Education effective July 1, 2018.

c. Appoint Helen G. Haley as the Fund Commissioner and Scott A. Mustercl as the Assistant Fund Commissioner of the SCREBF.

d. Enrollment in the Aetna Plan in the SCREBF which is equal to or better than the current Aetna Plan with an increase in premiums of 8.03% for an approximate total premium of $31,620,084.

Mr. Ulrich said he does not recall this going through the Finance Committee. Mrs. Haley said this was addressed at the May 3rd Finance Committee meeting. She said every year we go through Allen Associates for the Aetna renewals. Mrs. Haley said Allen Associates said our increase would be 14%. She said Mr. Allen was able to get it lowered to 12%, which was still too high. Mrs. Haley said we budgeted 8% which was the original projection. She said Mr. Allen contacted the Southern Coastal Regional Employee Benefits Fund, which is a Health Insurance Fund (HIF) that 22 local entities are in. Mrs. Haley said we asked to be part of it and by being a part of the HIF our increase would be 8.03% of the premium and Aetna coverage would not change at all. Mrs. Haley said we will be able to benefit by being a part of this larger group with no changes in the Aetna coverage.
Mrs. Haley said Dr. Rossi sent out an email to all staff notifying them that they will be receiving new insurance cards.

4.19 The Board approve the renewal of dental insurance with the Dental Alliance underwritten by Delta Dental effective July 1, 2018 through June 30, 2019 with a 0% increase in premiums for the Premium Plan and a .8% increase in premiums for the flagship Plan for an approximate total of $1,032,158 and $246,055 respectively.

4.20 The Board approve the renewal of the prescription program with RX Alliance/PEBT (Benecard) effective July 1, 2018 through June 30, 2019 with an increase in premiums of 4.75% for an approximate total premium of $7,640,611.

4.21 The Board approve the Property License Agreement between the City of Vineland and the Vineland Board of Education for continued use of certain IT space known as the “Network Operations Center” at no further cost to the Vineland Board of Education.
4.22 The Board approve the Lease Extension Agreement between the Vineland Community Health & Education Center, LLC and the Vineland Board of Education for a term of 5 years from June 15, 2018 through June 14, 2023.

4.23 The Board approve the adoption of a resolution authorizing the membership of the Subfund of the New Jersey School Boards Association Group (Educational Risk Insurance Consortium) for the term of July 1, 2018 to July 1, 2021.

4.24 The Board approve the employee service agreement with the Cumberland County Vocational School District in a form acceptable by the Board Solicitor and Superintendent.

Mr. Medio asked for an explanation on this. Mrs. Haley said this is an employee that we have working with us from the Cumberland County Technical School. She said we host the Cumberland County Transportation Consortium and this person did this work at the CC Tech and now works with us as part of the consortium.

Mr. Ulrich asked why we do not use the services that were supplied in the past. Mrs. Haley said the Cumberland County Technical School use to be the host of the consortium but they no longer want to do it. She said the consortium supplies transportation at a discounted cost and someone has to run it. Mrs. Haley said a couple of years ago we took it over.
Mrs. Haley said the transportation consortium is in our enterprise fund like food service, which means it is not part of our regular budget. She said there is a budget that is put together that all districts involved would vote on each year. Mrs. Haley said our district receives 4% of the proceeds and we make about $200,000 a year on it. Mr. Ulrich asked what the employee makes. Mrs. Haley said she does not know because she is not our employee. She said the services agreement is roughly $80,000 to $90,000 that we pay to the Cumberland County Technical Center and they pay her wages and benefits. Mr. Callavini said her official title is the Coordinator of the Cumberland County Cooperative. Mr. Callavini said this is not costing the district anything and this consortium generates its own income. Mrs. Haley said we pay CC Tech $96,504 out of the consortium.

4.25 The Board approve an amendment to the Shared Services Agreement with Cumberland County Improvement Authority to provide for maintenance of District medium duty vehicles in addition to automobile and light truck maintenance.

Mr. Ulrich asked if the Improvement Authority does any type of maintenance of the school buses. Mrs. Haley said yes it is an overflow of work that we do not do in-house. Mr. Ulrich said can we see what the cost is for supplying full maintenance to our bus services versus the cost of having a maintenance garage. Mr. Salerno, Executive Director of Purchasing, said that Mr. Mustrel, the Assistant Business Administrator, already did that analysis and it came out even. Mrs. Haley said by going with the Cumberland County Improvement Authority we are saving about $20,000.
4.26 The Board approve the award of the following contract for shared services with the City of Vineland for Fuel Services for the term of July 1, 2018 to June 30, 2019 contingent on Board Solicitor and Superintendent’s review and approval:
Fuel Services
Contractor: City of Vineland
640 E. Wood Street
Vineland NJ 08362

4.27 The Board approve the award of the following contracts:

a. Bid #15-18/19 VHS North 2018 Roof Replacement
   Contractor: Premier Roofing
   1520 Route 37 West, Suite 4
   Toms River, NJ 08755
   Base Bid Amount: $246,600.00
   Alternate Deduct #1: $49,550.00
   Total Contract Amount: $197,050.00

b. Bid #16-18/19 VHS South 2018 Roof Replacement
   Contractor: Union Roofing Contractors, Inc.
   12260 Townsend Road
   Philadelphia, PA 19154
   Total Contract Amount: $213,000.

c. Bid 17-18/19 Secure Entrances – 3 Schools
   Contractor: Capri Construction Company, Inc.
   4266 Post Road
   Vineland, NJ 08360
   Total Contract Amount: $97,836.
d. Bid 18-18/19 VHS South Girls Locker Room  
Contractor: Capri Construction Company  
4266 Post Road  
Vineland, NJ 08360  
Total Contract Amount: $401,260.00

e. Bid 20-18/19 Dr. John H. Winslow School Parking  
Lot Restoration  
Contractor: Asphalt Paving Corporation  
PO Box 310  
378 Elmwood Avenue  
Malaga, NJ 08328  
Total Contract Amount: $178,231.00

f. Bid 22-18/19 VHS South Parking Lot Restoration  
Phase II  
Contractor: Asphalt Paving Corporation  
PO Box 310  
378 Elmwood Avenue  
Malaga, NJ 08328  
Total Contract Amount: $167,185.00

4.28 The Board approve the rejecting of all proposals received on Wednesday, May 30, 2018 for PW #19-18/19 VHS N Cafeteria Toilet Rooms pursuant to N.J.S.A. 18A:18A-22 (c) abandonment of project for budget year 2018-2019.

All Members voted “yes.” (9-0-0)
4.29 The Board approve the paid lunch prices as required by the State Department of Agriculture and on file with the Secretary of the Board for the 2018-2019 school year.

All Members voted “yes.”
(9-0-0)

4.30 The Board approve a requisition to the City of Vineland for local school taxes according to the schedule provided and on file with the Board Secretary. (This meets the requirement by the state auditors for requisition of local district taxes for school purpose).

All Members voted “yes.”
(9-0-0)

4.31 The Board approve the sale of vehicles which are on file with the Board Secretary to be auctioned on Gov.Deals.

All Members voted “yes.”
(9-0-0)

4.32 The Board approve the donation of the following buses:

a. Bus #144 Bluebird 2002 1GDG7T1C31J512637 to the Vineland Police Athletic League (PAL) for $1.00.

b. Bus #150 GMC 2000 1GDG7T1C6XJ519395 to Vineland Emergency Management Services for $1.00.

In accordance with Board Policy #7300 “Disposition of Property.”

All Members voted “yes” except Mr. Bordley who “abstained.”
(8-0-1)
4.33 The Board approve the 2018-2019 Agreement of Participation in Cooperative Transportation with the Gloucester County Special Services School District for homeless, non-public, special education and vocational transportation needs for a cost of 7% above the actual route cost if their services are needed.

4.34 The Board approve the award of the following bid:

a. Vineland Board of Education Transportation Routes Record and Award Bid #VPS-18-01 18/19 Sheppard Bus Service
   In the amount of $1,870,600 For various to and from school routes which are on file in the Business Administrator’s Office.

4.35 The Board approve the authorization for the Coordinator of Transportation to enter into transportation contracts for June and July Board meeting with approval from the Superintendent.
4.36 The Board approve the following Cumberland County Regional Cooperative Transportation initiatives:

a. 2017-18 Transportation Contracts
b. 2017-18 Addenda
c. 2017-18 Jointures
d. 2017-18 Migrant Quote (June)
e. 2018-19 Migrant Quote (July)
f. 2018-19 Extended School Year Renewal Contracts
g. 2018-19 Bid #2 – Extended School Year
h. Migrant Transportation Participation Agreement
i. Gloucester County Special Services Participation Agreement
B. Proposed for review or discussion or adoption by Board Members:

Approval of the following contract for a term of three years commencing July 1, 2018 to June 30, 2021: Dr. Mary L. Gruccio, Superintendent of Schools

Motion: A motion was made by Mr. Sbrana, seconded by Ms. Spinelli, to approve the contract of Dr. Mary L. Gruccio, Superintendent of Schools, for a term of three years commencing July 1, 2018 to June 30, 2021. All Members voted “yes” except Mr. Medio, Mr. Ulrich and Ms. Acosta who “abstained.” The motion carried.

Approval to award the following contract:
Board Solicitor (RFP #12-18/19)
for a term of July 1, 2018 to June 30, 2019:
Contractor: Gruccio, Pepper, DeSanto & Ruth
817 E. Landis Avenue PO Box 1501
Vineland, NJ 08362
Hourly Rate: $125.00

Motion: A motion was made by Mr. Ulrich, seconded by Mr. Jennings, to award a contract for Board Solicitor (RFP #12-18/19) for a term of July 1, 2018 to June 30, 2019 to Gruccio, Pepper, DeSanto & Ruth, 817 E. Landis Avenue, PO Box 1501, Vineland, NJ 08362 with an hourly rate of $125.00. All Members voted “yes” except for Mr. Fiocchi who “abstained.” The motion carried.

Approval of Bills: Upon motion by Mr. Holmes, seconded by Ms. Spinelli, the bills were approved and warrants issued for same. All Members voted “yes” ($19,847,807.58).

Mr. Sbrana departed the meeting at 7:27 p.m. due to not feeling well.

Emergent Item(s): None.
(with prior approval)

Public: Vickie Miller
Ms. Miller expressed her concern in regards to safety in the schools during voting.
JoAnne Negrin
Dr. Negrin read comments from Samaria Juanandres who could not stay at the meeting. She spoke in support of the Bilingual Program, which she attended as a child and did very well in her educational career.

Alanis Reyes
Ms. Reyes congratulated the Bilingual Program on receiving the State Model Program Award. She said in 2011 she moved to the United States with a lot of worries. Ms. Reyes said the Bilingual Program helped her have a seamless transition in her education, language and home.

Janet McMahon Kielbasa
Ms. McMahon Kielbasa thanked Ms. Irvine, Mr. Frangipani’s Assistant, for the recent tour of the Landis Administration Building. She said she is disappointed to see the school being used as an administration office. Ms. McMahon Kielbasa said the halls are too wide, the offices are too spread out and seem very impersonal. She said in many cases some of the offices are extremely large especially for some of the secretaries and assistants. Ms. McMahon Kielbasa expressed her concern on some of the items in the budget and feels Vineland residents need more detail on the budget before it is approved.

Committee Reports:

Mr. Ulrich said discussed at tonight’s Policy & Personnel Committee meeting was active personnel items such as transportation/registration realignment, 300 staff transfers, potential pending tenure charges against a certified employee, administrative vacancies, current principal/vice principal searches and the status of the VEA collective bargaining. He said Mr. Frangipani reviewed all mandated policies.

Mr. Medio said at the Facilities Committee meeting the bids were reviewed. The Committee discussed the budget for these bids and decided to reject the bid for the VHS N Cafeteria Toilet Rooms for FY 2018-2019.

Ms. Acosta said at the Curriculum & Instruction Committee meeting they discussed the Option Two Program, Keynote Speakers at 2020 Graduation, the Dance Studio, Agriculture Education Program, AED Machines, Computer Science Class and District usage of Google Classroom.

Mr. Medio left the meeting at 7:45 p.m.
Mr. Bordley said at the May 15th Finance Committee meeting they met with two of the Board Solicitor candidates Capehart & Schatchard and Gruccio, Pepper, DeSanto & Ruth who presented background on their firms and services. He said the committee discussed the two firms and recommended awarding the contract to Gruccio, Pepper, DeSanto & Ruth, which was presented to the Board today.

Board Member Remarks:

Mr. Ulrich congratulated the students that were recognized tonight. He also congratulated Suzette DeMarchi and Daisy Mercado on their promotions.

Mr. Jennings echoed Mr. Ulrich’s comments in regards to Suzette DeMarchi and Daisy Mercado. He said he would like to return to the discussion of class rank because the students work hard to compete and attain certain criteria. Mr. Jennings feels students at that level look forward to the competition and he would like to bring this back to discuss and possibly overturn the vote.

Mr. DeSanto said you would need a motion to rescind the approval, which means it could be brought up by any Board member. He said the committee referral is up to the Board or Board President before any consideration of a vote.

Dr. Gruccio wanted to clarify one comment that was made tonight regarding teachers who feel they cannot come to Board meetings. She said we have teachers and students who attend Board meetings all the time and speak. Dr. Gruccio said they are always welcome and hopes that this will continue. She wanted everyone to know that the information regarding teachers not being able to attend Board meetings is inaccurate.

Mr. Ulrich wanted to clarify that the United States Supreme Court has ruled that things of public consequences can be brought up by any employee or private citizen. He said there is some non-protected speech when you are acting in the role of your job and criticize your supervisor.
Mr. Bordley congratulated Ms. DeMarchi and Ms. Mercado along with all of the fantastic coaches in the district. He said that he attended various banquets in the district and every year they get bigger and bigger. Mr. Bordley said we have one of the best schools in South Jersey when it comes to academics and scholastic sports. He congratulated the new coaches on their appointments.

Ms. Acosta congratulated Ms. DeMarchi and Ms. Mercado on their promotions. She also congratulated Dr. Negrin and her wonderful staff on being recognized by the State of New Jersey as a Model Program for Bilingual and ELS. Ms. Acosta congratulated the seniors and their families.

Mr. Bordley said the prom was a huge success. He thanked Mr. DeShields, Ms. Rivera and everyone who was involved with putting it together. Mr. Bordley reminded everyone that tomorrow is the Powder Puff Game at Gittone Stadium at 6:00 p.m.

A motion was made by Mr. Holmes, seconded by Mr. Jennings, to adjourn the meeting at 7:58 p.m. All Members voted “yes.”

Respectfully Submitted,

[Signature]

Helen G. Haley
Board Secretary