The regular meeting of the Board of Education of the City of Vineland was held in the Vineland High School North Auditorium, 3010 E. Chestnut Avenue, Vineland, New Jersey, Wednesday, May 10, 2017 at 6:00 p.m., pursuant to notice with Mr. Jennings presiding and the following members present: Ms. Acosta, Mr. Bordley, Ms. Codispoti, Mr. Fiocchi, Mr. Holmes and Mr. Sbrana. Absent: Ms. Rios and Mr. Medio.

Also present: Dr. Gruccio, Superintendent, Mr. Frangipani, Assistant Superintendent, Mrs. Haley, Board Secretary, Dr. Rossi, Executive Director of Personnel, Mr. DeSanto, Solicitor, press and public. Absent: Mr. Frey, Assistant Superintendent.

Mr. Jennings announced that in compliance with the New Jersey meeting law commonly referred to as “The Sunshine Law,” the Vineland Board of Education has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.: The Daily Journal, the Atlantic City Press, the Grapevine, Clerk - City of Vineland, and Administrative Office Public Bulletin Board.

Flag Salute: Students from Winslow Elementary School led the Board in the Pledge of Allegiance.

Resolution: None.

Special Presentation(s): Dr. Gruccio introduced Ms. Wilson, VHS Dance Teacher, along with her dance students to showcase a dance performance.

Ms. Wilson introduced each of the dancers.

Dr. Gruccio introduced VHS Teacher and Choir Advisor, Mrs. Cumminies to honor the VHS Choir.

Ms. Cumminies introduced the Choir members who performed.

Dr. Gruccio introduced Mr. McDevitt, VHS Teacher and Band Advisor, to honor the VHS Marching Band.

Mr. McDevitt spoke about the Bands achievements in the 2016-2017 competitions.
Dr. Gruccio said she feels very blessed to work with some of the best teachers anywhere. She said the teachers are the most important people in our district. Dr. Gruccio said tonight we are recognizing the 2016-2017 district Governor's Educators of the Year and Governor’s Educational Services Professional of the Year.

Mr. Frangipani congratulated all of the teachers and said it is a pleasure to work with all of them. He introduced each of the Governor’s Education award winners.

Dr. Gruccio said tonight we are going to be presenting two of our administrators, who were selected by their colleagues, with the VASA Administrator of the Year Award. She introduced Mr. Joseph Camardo, Barse Elementary School Principal, to recognize each of the award winners.

Mr. Camardo announced that Mrs. Lauren DeBello, Math Supervisor and Mrs. Lisa Arena, Mennies School Principal, were the award recipients.

Student Liaison Report:
Miss Gracie Galan presented an update on the various activities happening at Vineland High School. She asked Dr. Gruccio and the Board if she had their approval to attend the senior prom with Jeff Martine. Mr. Martine accepted her proposal.

Approval of Minutes:
Upon motion by Ms. Cedispoti, seconded by Mr. Bordley, the minutes were approved from April 5, 2017 Executive Session/Work Session and April 12, 2017 Executive Session/Regular Mtg. All Members voted “yes” except Mr. Holmes who “abstained.”

Solicitor’s Report:
None.

Public Comment on Agenda Items:
None.

Dr. Gruccio announced that we received a $200 donation for Mennies Elementary School from the grandparents of a former Mennies School student to help students with their overdue lunch payments. She thanked the family for their donation.
RECOMMENDATIONS

It is recommended that:

PERSONNEL (1.1-1.4)

1.1 The Board approve the personnel items in accordance with the lists provided and on file with the Secretary of the Board:
   a. Retirements, Resignations, Terminations, Leaves of Absence, Employment, Transfers
   b. Students
   c. Substitutes
   d. Extracurricular Activities
   e. Extracurricular Summer

1.2 The Board approve the following annual appointments:
   a. Board Secretary (Helen G. Haley)
   b. Custodian of School District Records (Helen G. Haley)
   c. Custodian of School Monies (Carmen DiGiorgio)
   d. Scott Mustevel to fill the following roles when needed in the absence of Helen G. Haley, CPA.
      1. Board Secretary
      2. Custodian of School District Records
   3. Contracting Agent
   4. Transfer/Investment of funds at authorized district depositories
   e. Conscientious Employee Protection Act contact person (Joseph Rossi)
   f. Section 504 Employee Compliance Officer (Joseph Rossi)
   g. Appointing Authority/Civil Service Hearing Officer (Joseph Rossi)
   h. Section 504 Student Compliance Officer (Teri Godlewski)
   i. Working Papers Issuing Officer (John Frangipani)
   j. Title IX Coordinator (John Frangipani)
   k. Affirmative Action Officers (John Frangipani & Joseph Rossi)
   l. Americans with Disabilities Act Coordinator (Wayne Weaver)
   m. Right to Know Officer (Wayne Weaver)
n. Integrated Pest Management Coordinator (Wayne Weaver)
o. Indoor Air Quality Designee (Wayne Weaver)
p. PEOSHA Officer (Wayne Weaver)
q. Asbestos Management Officer (Wayne Weaver)
r. Chemical Hygiene Officer (Wayne Weaver)
s. Contracting Agents (Helen G. Haley & Keith A. Salerno)
t. Anti-Bullying Coordinator (John Frangipani)
u. Public Agency Compliance Officer PACO (Helen G. Haley)

1.3 The Board approve all certificated district staff to possibly serve as home instruction tutors for 2017-2018.

1.4 The Board approve authorization for the Superintendent and the Executive Director of Personnel to issue “Reasonable Assurance” of continued employment for 2017-2018 to substitute personnel.

PROCEDURES & OPERATIONS (2.1 - 2.3)

2.1 The Board approve the field trips and district travel.

2.2 The Board approve the contract for the Project Graduation trip scheduled for Wednesday, June 14, in accordance with N.J.S.A. 18A:18A-5(18).

2.3 The Board approve the bus evacuation drills completed in the months of March and April as per the list provided and on file with the Board Secretary and in accordance with the New Jersey Administrative Code 6A:27-11.2.
BUILDINGS & GROUNDS (3.1-3.4)

3.1 The Board approve summer 2017 programs, preschool through grade 12, as on list provided and on file with the Board Secretary.

3.2 The Board approve a request for a waiver of the toilet room facilities for the 2017-2018 school year for the following:
   - Max Leuchter School – Rooms 15,16
   - Golan Learning Center, Inc. – Rooms 3,4,5,8,10
   - Sabater School – Rooms 117,118,119,120
   - Vineland YMCA – Rooms Blue, Yellow, Green, Red
   - Barse School – Rooms 5,6
   - Dallago School – 405,406,508

   This request is required to continue state approval of our use of these classrooms.

3.3 The Board approve a petition to the Executive County Superintendent of Schools to approve the following for use as temporary facilities for the 2017-2018 school year:
   - Veterans’ Memorial Middle School – four temporary units (8 classrooms)
   - Mennies Elementary School – grades 1-5 temporary unit
   - Winslow Elementary School – grades 1-5 temporary unit
   - Dallago Pre-School – Pre-K rooms 405,406,508,522, and 523

3.4 The Board approve a petition to the Executive County Superintendent of Schools to approve the following Application for Dual Space Use of Educational Space for the 2017-2018.
FINANCE (4.1 thru 4.36)

4.1 The Board approve the following budgetary transfers:
General, School-Based and ECPA- March 2017.

All Members voted "yes," (8-0-0)

4.2 The Board approve the Board Secretary and Treasurer reports for March 2017.

All Members voted "yes," (8-0-0)

4.3 The Board approve special education student placements.

All Members voted "yes," (8-0-0)

4.4 The Board approve the acceptance of the following funding:
Mennies Elementary School
Kohls Volunteer Program Grant
In the amount of ..............................................$500

All Members voted "yes," (8-0-0)


All Members voted "yes," (8-0-0)
4.6 The Board approve a resolution appointing the following Bank Depositories for business checking, saving and investments: Athletic Department Petty Cash Fund, Athletic Funds, Budgetary, Payroll Agency, Food Service, Payroll (Net), Unemployment Trust Fund, Flex Spending and Capital Reserve.

All Members voted “yes,” (8-0-0)

4.7 The Board approve a resolution appointing the Legal Depositories for the investment of school district funds.

All Members voted “yes,” (8-0-0)

4.8 The Board approve a resolution appointing Official Newspapers.

All Members voted “yes,” (8-0-0)

4.9 The Board approve a resolution appointing Bargaining Units.

All Members voted “yes,” (8-0-0)

4.10 The Board approve a resolution authorizing the contract agent to enter into the Tuition agreements for homeless students for 2017-2018.
4.11 The Board approve to award the following contract:
Broker of Record- Employee Health Benefits EUS #11-17/18
Allen Associates
630 S. Brewster Road, Building C
Vineland, NJ 08362

Term of July 1, 2017, to June 30, 2020, with an option to renew for an additional two-year extension or two one-year extensions for a maximum of five-year contract.

### Cost Analysis (Allen Associates)

<table>
<thead>
<tr>
<th>Product</th>
<th>Commission Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical</td>
<td>2 % of premium (commission to be paid by insurer)</td>
</tr>
<tr>
<td>Prescription</td>
<td>2.5 % of premium (commission to be paid by insurer)</td>
</tr>
<tr>
<td>Dental</td>
<td>10 % of the 1st $5,000 in premium 4 % for the next $95,000 And 2 % thereafter (commission to be paid by insurer)</td>
</tr>
<tr>
<td>Vision</td>
<td>6 % of premium (commission to be paid by insurer)</td>
</tr>
</tbody>
</table>

All Members voted "yes,” (8-0-0)
4.12 The Board approve the health insurance renewal with Aetna, Inc. from July 1, 2017, through June 30, 2018, with a projected amount of $29,957,622 which represents an increase of 6.9%.

All Members voted “yes,” (8-0-0)

4.13 The Board approve the renewal of the Benecard Prescription Program with the RX Alliance/PEBT from July 1, 2017, through June 30, 2018 in the projected amount of $7,664,199 which represents an increase of 7.5%.

All Members voted “yes,” (8-0-0)

4.14 The Board approve the renewal of Delta Dental Plan with Dental Alliance from July 1, 2017 through June 30, 2018 in the projected amounts of:
- Delta Dental Premier Plan............$1,029,467 with a 0% increase
- Delta Dental Flagship Plan............$ 257,450 with a 0% increase

All Members voted “yes,” (8-0-0)
4.15 The Board approve a (year two) renewal for the following time and materials contracts at the current contract price from July 1, 2017 to June 30, 2018, with an option to renew for a one-year term, for a maximum of a three-year contract:

a. Garbage Bags
   Central Poly-Bag Corp.
   2400 Bedle Place
   Linden, NJ 07036

b. Online Education Services
   Educere
   12 E. Butler Ave. Suite 100
   Ambler, PA 19002

c. IT Services
   PCS
   258 N. Main Road
   Vineland, NJ 08360

d. Mental Health Services
   Robins’ Nest
   42 S. Delsea Dr.
   Vineland, NJ 08028

e. Homebound Instruction
   Ark Educational Services
   518 Maple Ave.
   Haddonfield, NJ 08033

f. Literacy Services
   Children’s Literacy Initiative
   2314 Market St.
   Philadelphia, PA 19103
4.16 The Board approve (year three) renewal for the following time and materials contracts at the current contract price from July 1, 2017 to June 30, 2018.

a. Annual Concrete/Paving Services
   Fabbri Builders, Inc.
   1310 S. W. Boulevard
   Vineland, NJ 08360

b. Annual Carpet/Floor Covering Services
   Rose Floor Covering
   41 Pindale Dr.
   Bridgeton, NJ 08302

c. Annual Roofing Services
   Kowalski Roofing Corp.
   381 Lake Shore Dr.
   Brick, NJ 08723

d. Annual Plumbing Services
   Falasca Mechanical, Inc.
   3329 N. Mill Road
   Vineland, NJ 08360

e. Annual HVAC Services
   Marlee Contractors, LLC
   364 S. Egg Harbor Road
   Hammonton, NJ 08037

f. Annual Electric Services
   Lee-Way Electric, LLC
   105 Morris Avenue
   Landisville, NJ 08326

g. Annual Bus/Vehicle Maintenance and Repair
   Speedy’s Alignment Inc.
   823 Harding Highway
   Newfield, NJ 08344
4.17 The Board approve the (year two) renewal for the following time and materials contract at the Consumer Price Index (CPI) maximum increase of .3% for the term of July 1, 2017, to June 30, 2018, with an option to renew for a one-year term, for a maximum of a three-year contract:
Painting Services
Dowco Painting Co., Inc.
1 Rena St.
Newfield, NJ 08344

4.18 The Board approve the following (year three) renewal for the diesel fuel contract using the OPIS Paulsboro average base price for the day product is picked up from July 1, 2017 through June 30, 2018.
Diesel Fuel
Riggins, Inc.
3938 S. Main Road
Vineland, NJ 08360

4.19 The Board approve the following (year three) renewal for trash pick-up at the current contract prices for the term of July 1, 2017 through June 30, 2018:
Trash Pick-up
Waste Management
107 Silvia St.
Ewing, NJ 08628

4.20 The Board approve to award the following contract:
Telescopic Seating Replacement - VHS North Gymnasium (PW-Bid#12-16/17)
Contractor: Degler-Whiting, Inc.
531 W. Lancaster Ave.
Frazer, PA 19355
Total Contract Price: $130,000
<table>
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<tr>
<th>ACTION</th>
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<tbody>
<tr>
<td>All Members voted “yes.” (8-0-0)</td>
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<tr>
<td>All Members voted “yes.” (8-0-0)</td>
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<tr>
<td>All Members voted “yes.” (8-0-0)</td>
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<tr>
<td>All Members voted “yes.” (8-0-0)</td>
</tr>
<tr>
<td>All Members voted “yes.” (8-0-0)</td>
</tr>
</tbody>
</table>

### 4.21
The Board approve the (year three) addendum with Sodexo Management, Inc. for Food Service Management from September 1, 2017 through August 31, 2018 in a form acceptable by the Board Solicitor and Superintendent.

### 4.22
The Board approve a resolution that will allow private schools to provide free nutritious breakfast and/or lunch for students with disabilities.

### 4.23
The Board approve the (year two) renewal of the contract with Insight Workforce Solutions, LLC to provide substitute staffing services from July 1, 2017 through June 30, 2018.

### 4.24
The Board approve the membership renewal of the New Jersey Interscholastic Athletic Association (NJSIAA) for 2017-2018 in the amount of $2,150.

### 4.25
The Board approve a resolution awarding a professional services contract to Gruccio, Pepper, DeSanto & Ruth P.A. for Legal Services at current rate as Board Solicitor for the fiscal year July 1, 2017 through June 30, 2018.

### 4.26
The Board approve a resolution awarding a professional services contract to Frank DiDomenico, Esq. for legal services as Alternate Counsel at current rate for the fiscal year July 1, 2017 through June 30, 2018.
4.27 The Board approve a resolution awarding a professional services contract to Ford Scott & Associates LLC for audit services for the fiscal year July 1, 2017 through June 30, 2018 to audit the 2016-2017 school year with charges not to exceed $79,000 and $6,000 for ASSA Audit.

All Members voted “yes.”
(8-0-0)

4.28 The Board approve a resolution awarding a professional services contract with Manders Merighi Portadin Farrell (MMPF) Architects at the same contract prices from July 1, 2017 through June 30, 2018.

All Members voted “yes.”
(8-0-0)

4.29 The Board approve a resolution awarding a professional services contract to Dr. Timothy Rhyme for Medical Services as Chief School Physician at current rate for July 1, 2017 through June 30, 2018.

All Members voted “yes.”
(8-0-0)

4.30 The Board approve a resolution awarding a professional services contract to Dr. Joseph P. Bernardini and Dr. Brad J. Bernardini for Medical Services as Alternate School Physicians at current rate for July 1, 2017 through June 30, 2018.

All Members voted “yes.”
(8-0-0)
4.31 The Board approve the following contract for the Before and After School Program (Bid #07-17/18) from July 1, 2017 to June 30, 2018 with an option to renew for two one-year terms or one two-year term:

<table>
<thead>
<tr>
<th>YMCA</th>
<th>Description</th>
<th># of Students (est.) from 16/17 yr</th>
<th># of school days or charges during year</th>
<th>Cost to Parents</th>
<th>Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration</td>
<td></td>
<td>686</td>
<td>1</td>
<td>$25.00 annually</td>
<td>$17,150.00</td>
</tr>
<tr>
<td>AM Program (7:00-9:00)</td>
<td></td>
<td>544</td>
<td>180</td>
<td>$3.42 per session</td>
<td>$334,886.40</td>
</tr>
<tr>
<td>PM Program (3:30-6:00)</td>
<td></td>
<td>445</td>
<td>180</td>
<td>$4.28 per session</td>
<td>$342,828.00</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>$694,864.40</td>
<td></td>
</tr>
</tbody>
</table>
4.32 The Board approve to award the following contract:
Locksmith Van
Contractor: Lilliston Ford
833 N. Delsea Dr.
Vineland, NJ 08360
Total Contract Price: $36,755

4.33 The Board approve a contract with JMI Enterprises,
LLC for School bus advertising in a form acceptable by
the Board Solicitor and Superintendent.

4.34 The Board approve the bus advertisement for Sahara
Sam’s for one year in the amount of $1,937.

4.35 The Board approve the 2017-2018 contract for
participation in Cape May County shared services
transportation at 5% for all routes and 7% for homeless
student transportation.
4.36 The Board approve the following in regard to the Cumberland County Regional Cooperative Transportation:

1. To go out for Bid on the 2017-18 Pupil Transportation Services
2. 2016-2017 Transportation Contracts
3. 2016-2017 Out of District Joint Agreements with Cumberland County Regional Cooperative; Route 17-253 Kingsway Regional.
4. 2017-2018 Shared Services Transportation Jointures for homeless, non-public, and special education students.
5. 2017-2018 Shared Service Agreement with Cape May County Special Services
6. Spring Bus Evacuation Drills
7. Transportation Statistics for March.
8. 2016-2017 Summer Migrant Transportation Participation Agreement
10. 2017-2018 Summer Migrant Transportation Participation Agreement
B. Proposed for review or discussion or adoption by Board Members:

Approval of the recommendation by the Finance Committee that the Board approve the award of the following contract:

Labor Relations Attorney – Negotiator RFP #14-17/18
Contractor: Gruccio, Pepper, DeSanto & Ruth, PA
817 Landis Avenue Avenue
Vineland, NJ 08362
At the rate of $125 per hour from July 1, 2017 through June 30, 2018

Motion: A motion was made by Ms. Codispoti, seconded by Mr. Fiocchi, to approve Gruccio, Pepper, DeSanto & Ruth PA as Labor Relations Attorney – Negotiator RFP #14-17/18 at the rate of $125 per hour from July 1, 2017 through June 30, 2018. All Members voted “yes.”

Approval of Bills:
Upon motion by Ms. Codispoti, seconded by Ms. Acosta, the bills were approved and warrants issued for same. All Members voted “yes” ($221,484.09).

Emergent Item(s)
(with prior approval)
Mr. Medio said at this time of the year there is always someone who forgot something. He asked if the Board could give a blanket approval to the Superintendent for the next 30 days to approve any items such as field trips, fund raisers etc. that come up that are not on the agenda.

Dr. Gruccio said an item has to be a certain amount before it has to be approved by the Board so this is not a problem.

Mr. Jennings said he is in total agreement with this.

Motion:
A motion was made by Ms. Codispoti, seconded by Mr. Fiocchi, to give a blanket approval to the Superintendent for the next 30 days to approve any items such as field trips, fundraisers etc. that come up that are not on the agenda. All Members voted “yes.”

Public:
None.
Mr. Sbrana thanked the flag salute students and all the individuals who were honored. He spoke on the discipline problems this year at the middle schools. Mr. Sbrana asked Dr. Gruccio to prepare a report for the Board with the aggregate number of incidents at the middle schools this year with a breakdown of incidents by school. He also requested for these statistics to include a comparison with the same data from last year. Mr. Sbrana said he would like to have a conversation about the middle school alternative program. He said if it is a question of money he thinks having to save the environment in our middle schools is an excellent way to use discretionary funds in our budget. Mr. Sbrana thanked all of our veterans for their sacrifices.

Dr. Gruccio said we are having a middle school program at Cunningham in September.

Ms. Acosta thanked the dancers and congratulated Mr. McDevitt and the Vineland High School Band. She said that she is very proud of all of the achievements this year. Ms. Acosta said the Vineland High School Choir was great tonight. She congratulated all the teachers and administrators that serve our students every day.

Ms. Codispoti wished all of our teaching professionals a happy teacher’s week and thanked them for all their hard work. She thanked all of the nurses during nurse’s week for the great job that they do. Ms. Codispoti thanked Ms. Wilson and her students for an outstanding dance performance. She also thanked the flag salute students, marching band, choir and educators that were honored tonight. Ms. Codispoti said after the budget vote last week she did a lot of thinking. She asked what happened to the communication, collaboration and transparency that seemed to be working so well over the past two years. Ms. Codispoti asked when the students became back seats for turf fields and new offices. She apologized to the taxpayers and students. Ms. Codispoti said many high school football programs have gone on to win state championships playing on grass instead of turf such as Millville and Delsea. Ms. Codispoti said when she was elected she took an oath to represent the taxpayers and students which is where she needs to put her focus on. She questioned if the new offices and turf field are truly necessary. Ms. Codispoti wished everyone a great Memorial Day weekend.
Report/Remarks by Board President:

Mr. Jennings said he appreciates everyone’s different ideas and thoughts, which helps us to move forward. He said Ms. Codispoti discussed a lot of good things and we will think about what she said.

Adjournment:

A motion was made by Ms. Codispoti, seconded by Mr. Fiocchi, to adjourn the meeting at 7:05 p.m. All Members voted "yes."

Respectfully Submitted,

Helen G. Haley
Board Secretary