The combined meeting of the City of Vineland Board of Education was held in the Landis Administration Building, 61 W. Landis Avenue, Vineland, New Jersey, Wednesday, May 5, 2021, at 5:03 p.m., pursuant to notice with Mr. English presiding and the following members present: Ms. Acosta, Mrs. Codispoti, Mr. Fiocchi, Mr. Holmes, Mr. Rivera, Mr. Silva, Mr. Sbrana, and Ms. Spinelli.
Absent: None.

Also present: Dr. Gruccio, Superintendent, Mr. Frey, Assistant Superintendent, Dr. Sneathen, Assistant Superintendent, Mr. Bermann, Interim Board Secretary, Dr. Rossi, Executive Director of Personnel, Mr. DeSanto, Board Solicitor, press, and public.
Absent: None.

Mr. English announced that in compliance with the New Jersey Open Public Meeting Law, commonly referred to as “The Sunshine Law,” the Vineland Board of Education has caused notice and posting of this meeting to be sent to the following, announcing the time and place thereof, agenda, etc.: The Daily Journal, SNJ Today, the Press of Atlantic City, Nuestra Comunidad, Visto Bueno, the Clerk - City of Vineland, and Administrative Office Public Bulletin Board.

Flag Salute:

Resolution: Mr. Bermann read a resolution to convene into executive session for the following reasons outlined in N.J.S.A. 10:4-12: Discussion is about pending litigation matters, employment matters, and any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.

Upon motion by Mrs. Codispoti, seconded by Mr. Holmes
All members voted “yes.”
(9-0-0)
Special Presentations: Dr. Gruccio, Superintendent, honored the 2019-2020 & 2020-2021 District Governor’s Educators of the Year and Governor’s Educational Services Professionals of the Year.

Staff Spotlight: VEA, Transportation & Maintenance Representatives.

Mrs. Kristin Speakman, VASA President recognized Administrators of the Year for the 2019-2020 & 2020-2021 School year.

Public Comment: Angela Kaskabas - Pilla 8th grade student.

Melanie Lovisone and Kristen Speakman - Mennies Principal and Assistant Principal.

Approval of Minutes: Upon motion by Mrs. Codispoti, seconded by Mr. Holmes, the minutes were approved from April 14, 2021, Combined Meeting.

All members voted “yes.”

(9-0-0)
Committee Reports:

Ms. Spinelli shared the Policy & Personnel Committee Meeting update from April 28, 2021.

Ms. Spinelli shared the Facilities Committee Meeting update from April 27, 2021.

Mrs. Codispoti shared the Superintendent Search Committee update.

Mr. Sbrana shared the Ad Hoc Communications Committee Meeting update from April 19, 2021.

Ms. Acosta shared the Curriculum, Instruction & Technology Committee Meeting update from April 26, 2021.

Solicitor Report:

Mr. DeSanto explained about a service available through New Jersey School Boards for Mr. Llano post employment.

Recommendations:
RECOMMENDATIONS

It is recommended that:

PERSONNEL (1.1 - 1.6)

1.1 Approval of the following:
   a. Retirements, Resignations, Terminations, Leaves of Absence, Employment, Transfers
   b. Students
   c. Substitutes
   d. Extracurricular Activities

   All Members voted "yes." (9-0-0)

1.2 Approval regarding the following contract; Executive County
   Superintendent approval has been obtained for Dawn Leary, School Business Administrator/Board Secretary for a term
   commencing May 10, 2021, to June 30, 2021:
      - Ms. Dawn Leary, School Business Administrator/Board Secretary

   All Members voted "yes." (9-0-0)

1.3 Approval regarding the following appointments for the 2021-2022 school year:
   a. Dawn Leary
      Board Secretary
      Custodian of School District Records
      Contracting Agent
      Public Agenda Compliance Officer P.A.C.O.
   b. Carmen DiGiorigo
      Custodian of School Monies
   c. Scott Musterel to fill the following roles when needed in the absence of Dawn Leary
      Board Secretary
      Custodian of School District Records
      Transfer/Investment of funds at authorized district depositories
   d. Joseph Rossi
      Conscientious Employee Protection Act Contact Person
      Section 504 Employee Compliance Officer
      Appointing Authority/Civil Service Hearing Officer
   e. Teri Godlewski
      Section 504 Student Compliance Officer
   f. Danielle Sneathen
      Working Papers Issuing Officer
      Title IX Coordinator
      Anti-Bullying Coordinator
      School Safety Specialist
   g. Danielle Sneathen & Joseph Rossi
      Affirmative Action Officers
   h. Paul Farinaccio
      Americans with Disabilities Act Coordinator
      Right to Know Officer
      Integrated Pest Management Coordinator
      Indoor Air Quality Designee
      PEOSHA Officer
      Asbestos Management Officer
      Chemical Hygiene Officer
   i. Keith Salerno to fill the following role in the absence of Dawn Leary
      Contracting Agent
### PERSONNEL (1.1 - 1.6)


   **Action:** *All Members voted “yes.”*  
   **Vote:** (9-0-0)

2. **Approval regarding the appointment of Dawn Leary for the time period, July 1, 2021, through June 30, 2022, as the district’s Qualified Purchasing Agent and to establish the bid threshold at the amount pursuant N.J.S.A. 18A: 18A-3a and any increase authorized in N.J.S.A. 18A:18A-3b.**

   **Action:** *All Members voted “yes.”*  
   **Vote:** (9-0-0)

3. **Approval of a resolution regarding a grievance filed by the Vineland Education Association at Level Three.**

   **Action:** *All Members voted “yes.”*  
   **Vote:** (9-0-0)

### PROCEDURES & OPERATIONS (2.1 - 2.2)

1. **Approval of trips and district travel.**

   **Action:** *All Members voted “yes.”*  
   **Vote:** (9-0-0)

2. **Approval regarding the second reading of the following Policies, Regulations and or Bylaws for discussion. (Mandated changes.)**

   - Regulation 5511.2 Mandating School Uniform (Revised)  
     - Adding the word leggings under inappropriate Attire and Grooming

   **Action:** *All Members voted “yes.”*  
   **Vote:** (9-0-0)

### BUILDINGS & GROUNDS (3.1)

1. **Approval regarding The Department of Education’s review of the major amendment to the Long-Range Facilities Plan (LRFP or Plan) submitted by the Vineland Public School District (District) pursuant to the Educational Facilities Construction and Financing Act, P.L. 2000, c. 72 (N.J.S.A. 18A: 7G-1 et seq.), as amended by P.L. 2007, c. 137 (Act), N.J.A.C. 6A:26-1 et seq. (Educational Facilities Code), and the Facilities Efficiency Standards (FES).**

   **Action:** *All Members voted “yes.”*  
   **Vote:** (9-0-0)
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.25)

1 2 4.1 Approval of budgetary transfers for General, School-Based and ECPA for March 2021.
   All Members voted "yes." (9-0-0)

1 2 4.2 Approval of the Board Secretary and Treasurer reports for March 2021.
   All Members voted "yes." (9-0-0)

1 2 4.3 Approval regarding submission of the following grant applications:
   - Strengthening Teaching for English Language and Literacy Achievement at Rowan University (STELLAR) National Professional Development Program
   - Local Education Agencies (LEA) Partnership Expectations. No cost to the district
   - Approval regarding the submission for the NJYC grant as provided and on file with the Secretary of the Board, the NJ Youth Corps/Department of Labor and Workforce Development through the Vineland Public Schools in the amount of: $423,500
   All Members voted "yes." (9-0-0)

1 2 4.4 Approval regarding entering into an agreement with Golden Gate Inc. in support of their 21st Century Community Learning Center Grant to provide a targeted assistance enrichment program from July 1, 2021, to June 30, 2022, per the terms of the agreement. There is no cost to the district.
   All Members voted "yes." (9-0-0)

1 2 4.5 Approval regarding the MOU Between The Cumberland County Prosecutor Office and Vineland City School District
   All Members voted "yes." (9-0-0)

1 2 4.6 Approval regarding the Health Care Staffing Agreement between the City of Vineland Board of Education and Starlight Homecare Agency, Inc. to provide Licensed Practical Nurses at $48 per hour, Registered Nurses at $60 per hour for special education students in a form acceptable by the Board Solicitor and Superintendent for July 1, 2021, through June 30, 2022.
   All Members voted "yes." (9-0-0)

1 2 4.7 Approval regarding a professional services contract between the Vineland Board of Education and Health Care Consultants, Inc., a New Jersey corporation doing business as Newborn Nurses for nursing services at a rate of $42 per hour for an LPN and $52 per hour for an RN for the 2021-2022 school year.
   All Members voted "yes." (9-0-0)
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.25)

1 2 4.8 Approval regarding a Professional Services Agreement between Preferred Home Health Care & Nursing Services, Inc. and the Vineland Board of Education to provide nursing services for special education students in the amount of $54 per hour for an LPN and $59 per hour for an RN from July 1, 2021, through June 30, 2022, in a form acceptable by the Board Solicitor and Superintendent. All Members voted "yes." (9-0-0)

1 2 4.9 Approval regarding a professional services agreement with Brett DiNovi and Associates to provide Board Certified Behavior Analyst (BCBA) and behavior support services to classified students within the district during the Extended School Year Program. This related service will be funded by ESSR/COVID Relief grants. All Members voted "yes." (9-0-0)

1 2 4.10 Approval regarding the renewal contract with BlackBoard, Inc. for the district’s outcall service from July 1, 2021, to June 30, 2022, in the amount of $17,626.96. All Members voted "yes." (9-0-0)

1 2 4.11 Approval regarding the renewal of the Southern Coastal Regional Employee Benefits Fund (SCREBF) in accordance with the bylaws of the fund by way of resolution, the Indemnity & Trust Agreement with the City of Vineland Board of Education effective July 1, 2021, through June 30, 2024. All Members voted "yes." (9-0-0)

1 2 4.12 Approval regarding a professional services contract to Ford Scott & Associates, LLC for auditor services at the current rate for July 1, 2021, through June 30, 2022. All Members voted "yes." (9-0-0)

1 2 4.13 Approval regarding a professional services contract to Gruccio, Pepper, DeSanto & Ruth P.A. for Labor Counsel/Negotiator at the current rate for the fiscal year July 1, 2021, through June 30, 2022. All Members voted "yes." (9-0-0)

1 2 4.14 Approval regarding a professional services contract to Gruccio, Pepper, DeSanto & Ruth P.A. for Board Solicitor at the current rate for the fiscal year July 1, 2021, through June 30, 2022. All Members voted "yes." (9-0-0)
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.25)

4.15 Approval regarding a professional service contract to Capehart & Scatchard P.A. for Alternate Counsel at the current rate for the fiscal year July 1, 2021, through June 30, 2022.

All Members voted "yes." (9-0-0)

4.16 Approval regarding a professional services contract to Dr. Timothy Rhyme for Medical Services as Chief School Physician at the current rate for July 1, 2021, through June 30, 2022.

All Members voted "yes" except for Mr. Rivera who "abstained" and Ms. Spinelli and Mr. English who voted "no." (6-2-1)

4.17 Approval regarding a professional services contract to Dr. Joseph P. Bernardini and Dr. Brad J. Bernardini for Medical Services as Alternate School Physicians at the current rate for July 1, 2021, through June 30, 2022.

All Members voted "yes." (9-0-0)

4.18 Approval regarding a professional services contract to Inspira Health Care-Occupational Health Services, Dr. Balogun for medical screening services at the current rate for July 1, 2021, through June 30, 2022.

All Members voted "yes." (9-0-0)

4.19 Approval of (year three) renewal for the following contracts at the current contract price from July 1, 2021, to June 30, 2022:

a. Online Educational Services
   Contractor: Educere
   455 Pennsylvania Ave. Suite 140
   Fort Washington, PA 19034
   Individual course prices are on file.
   Courses range from $195 to $891

b. Substitute Staffing Services
   Contractor: ESS
   800 Kings Highway North, Suite 405
   Cherry Hill, NJ 08034

c. School-Based Mental Health Services
   Contractor: Acenda Integrated Health
   42 Delsea Drive South
   Glassboro, NJ 08028

d. Maintenance and Support of District IT Services
   Contractor: The Pro Computer Service (PCS)
   1138 E Chestnut Ave., Suite 3B
   Vineland, NJ 08360

e. Homebound Instruction
   Contractor: Ark Education
   230 North Maple Ave, Suite B1, Box 294
   Marlton NJ 08053

All Members voted "yes" except for Mr. Fiocchi who "abstained" from 4.19 c & d. (8-0-1)
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.25)

4.20 Approval of (year two) renewal for the following contracts at the current contract price from July 1, 2021, to June 30, 2022, with an option to renew for a one-year term, for a maximum of a three-year contract:

a. Before and After Care School Program
   Contractor: AlphaBest Education
   5980 Kinney Road
   Lewisville, NC 27023

b. Asphalt Paving Services
   Contractor: Asphalt Paving Corporation
   PO Box 310, 378 Elmwood Avenue
   Malaga, NJ 08328

c. Painting Services
   Contractor: Capri Construction
   4266 Post Road
   Vineland, NJ 08360

d. Elementary Cross-Curricular Digital Learning
   Contractor: Learning A-Z, LLC
   17855 Dallas Parkway, Suite 400
   Dallas, TX 75287

e. Athletic Field Maintenance Services
   Contractor: TLC Landscape Company
   701 Clayton Road
   Williamstown, NJ 08094

f. Foundational Literacy & Professional Development
   Contractor: Wilson Language Training Corp
   47 Oxford Road
   Oxford, MA 01540

g. Fuel Services
   Contractor: Riggins, Inc.
   3938 S. Main Road
   Vineland, NJ 08360

All Members voted "yes" except for Mr. Fiocchi who "abstained" from 4.20 b. (8-0-1)
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.25)

4.22 Approval regarding the awarding of the following contract for: HVAC Services (PW # 08-21/22) for the term of July 1, 2021, to June 30, 2022, with the option to renew two one year terms or one two year term for a maximum of a three-year term:

- HVAC Services
  Contractor: Falasca Mechanical, Inc.
  3329 North Mill Rd
  Vineland, NJ 08360
  Total estimated contract amount: $33,400.00

All Members voted "yes." (9-0-0)

4.23 Approval regarding the awarding of the following contract for: Liability Broker (RFP # 09-21/22) for the term of July 1, 2021, to June 30, 2024, with option to renew two one year terms or one two year term for a maximum of a five year term:

- Liability Broker
  Contractor: Biondi Insurance Agency Inc.
  525 Elmer Street
  Vineland, NJ 08362-1418
  Total contract amount established by the Standard Broker Commission Schedule:
  Package Lines - 15%,
  Workers' Compensation - 6%,
  Errors & Omissions - 15%,
  Excess Lines - 15%

All Members voted "yes" except for Mr. Fiocchi who "abstained." (8-0-1)

4.24 Approval regarding the tuition contract for Educational Services provided to the Department of Children and Families and the City of Vineland Board of Education for five students and amounts listed and on file with the Board Secretary for the 2020-2021 school year.

All Members voted "yes." (9-0-0)
### RECOMMENDATIONS

It is recommended that:

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#### FINANCE (4.1 - 4.25)

4.25 Approval regarding the following Cumberland County Regional Cooperative Transportation initiatives:

- a. 2020-2021 Bid#6
- b. 2020-2021 Quoted Contracts
- c. 2020-2021 Addenda
- d. 2020-2021 Spring Bus Evacuation Drills
- e. 2021-2024 Participation Agreements
- f. 2021-2022 Jointure Approvals
- g. 2021-2022 Approval to Bid

All Members voted "yes."

(9-0-0)
Proposed Item:

Approval of Bills: Bills incurred during March 2021.

Upon motion by Mrs. Codispoti, seconded by Mr. Holmes
All members voted “yes.”
(9-0-0)

Emergent Item(s):

Old Business:

New Business:

Adjournment: A motion was made by Mrs. Codispoti, seconded by Mr. Holmes, to adjourn the meeting at 7:25 p.m.

Respectfully Submitted,

[Signature]

Henry Bermann
Interim Board Secretary

HB:kji