The combined meeting of the Board of Education of the City of Vineland was held in the Landis Administration Building, 61 W. Landis Avenue, Vineland, New Jersey, Wednesday, May 1, 2019 at 6:09 p.m., pursuant to notice with Mr. English presiding and the following members present: Ms. Acosta, Mr. Fiocchi, Mr. Holmes, Mr. Medio, Mr. Sbrana, Mr. Silva, Ms. Spinelli and Mr. Ulrich.

Also present: Dr. Gruccio, Superintendent, Mr. Frangipani and Mr. Frey, Assistant Superintendents, Mr. Mercoli, Board Secretary, Dr. Rossi, Executive Director of Personnel, Mr. DeSanto, Solicitor, press and public. Absent: None.

Mr. English announced that in compliance with the New Jersey meeting law commonly referred to as “The Sunshine Law,” the Vineland Board of Education has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.: The Daily Journal, SNJ Today, the Press of Atlantic City, Nuestra Comunidad, Visto Bueno, the Clerk - City of Vineland, and Administrative Office Public Bulletin Board.

Flag Salute:

Resolution: None

Special Presentation (s):

Mrs. Kristen Speakman, Assistant Principal at Mennies Elementary School, recognized a teacher who received the Phillies All-Star Teacher Award.

Mrs. Jennifer Frederico, Principal at Petway Elementary School, recognized a teacher who received the NJEA and Philadelphia Soul VIP Teacher Award.

Mrs. Mary DeMarco, VHS Art/Technology teacher, presented an educational opportunity for students to Japan.

Dr. Gruccio, Superintendent, and Mr. Frangipani, Assistant Superintendent for Administration, honored the 2018-2019 District Governor’s Educators of the Year and Governor’s Educational Services Professionals of the Year.
VINELAND BOARD OF EDUCATION  
MAY 1, 2019 - COMBINED MEETING

HIB: No discussion.

Approval of Minutes: Upon motion by Mr. Fiocchi, seconded by Mr. Holmes, the minutes were approved from April 3, 2019 Combined Meeting. All members voted “yes” except for Ms. Acosta and Mr. Silva who abstained. Note that minutes from March 13, 2019 Executive Session were pulled for review.

Board Solicitor Comments: None.

Public Comments
Agenda Items: Crystal Bilger
Ms. Bilger stated that she is a Vineland resident and Insight employee. Would like the board to reconsider all outcomes before making a final decision on a change from Insight to ESS, Source 4 Teachers staffing service; feels that the children are the ones that would be affected the most with any changes.

Diane Garrity
She has been an Insight employee since 2016 and has not heard anything good about ESS, Source 4 Teachers. She is not willing to work with this staffing service. Feels that Insight would have your back to work with particular requests for student needs. Please reconsider.

Tiffany Harold
Ms. Harold stated that she has been a paraprofessional at Pilla Middle School for the past 5 years and works for Insight. She feels that Source 4 Teachers, now called ESS, cannot be trusted for the welfare of the children. The decision to change from Insight to ESS should not be about the money, but about our kids. Please reconsider and keep Insight.

By request of Mr. English, Dr. Rossi approached the podium and assured the individuals that spoke tonight and everyone else that the district welcomes everyone back from Insight to ESS and that if ESS was voted on favorably, this would not affect the employees. The district trying to be conservative financially and that with a one year commitment, if this is not successful, it will be reevaluated.
Mr. Medio
Asks what the approximate projected savings is for the vendor change?

Mr. Mercoli
Replies that it is six figure savings.

Mr. Medio
Asks if that six figure savings is already in the budget cuts?

Mr. Mercoli
Responds that when the budget was being discussed early on, they knew this was going out to bid and that there was a savings incorporated.

Vickie Miller
Ms. Miller commented on Insight. She questioned how is it a savings and to please reconsider; Insight does offer jobs to people all over.

Recommendations:
RECOMMENDATIONS

It is recommended that:

PERSONNEL (1.1-1.4)

1.1 Approval of the following:
   a. Retirements, Resignations, Terminations, Leaves of Absence, Employment, Transfers
   b. Students
   c. Substitutes
   d. Extracurricular Activities
   e. Extracurricular Summer

   - Note: Mr. Medio steps off stage while voting for 1.1 - 1.4 was taking place.

2.1 Approval of the following annual appointments:
   a. Board Secretary (Gene Mercoli)
   b. Custodian of School District Records (Gene Mercoli)
   c. Custodian of School Monies (Carmen DiGiorgio)
   d. Scott Musterel to fill the following roles when needed in the absence of Gene Mercoli
   e. Conscientious Employee Protection Act contact person (Joseph Rossi)
   f. Section 504 Employee Compliance Officer (Joseph Rossi)
   g. Appointing Authority/Civil Service Hearing Officer (Joseph Rossi)
   h. Section 504 Student Compliance Officer (Teri Godlewski)
   i. Working Papers Issuing Officer (John Frangipani)
   j. Title IX Coordinator (John Frangipani)
   k. Affirmative Action Officers (John Frangipani & Joseph Rossi)
   l. Americans with Disabilities Act Coordinator (TBD)
   m. Right to Know Officer (TBD)
   n. Integrated Pest Management Coordinator (TBD)
   o. Indoor Air Quality Designee (TBD)
   p. PEOSHA Officer (TBD)
   q. Asbestos Management Officer (TBD)
   r. Chemical Hygiene Officer (TBD)
   s. Contracting Agent (Gene Mercoli)
   t. Contracting Agent (Keith Salerno)
   u. Anti-Bullying Coordinator (John Frangipani)
   v. Public Agency Compliance Officer- P.A.C.O. ( Gene Mercoli)
   w. School Safety Specialist ( John Frangipani)

ACTION

All Members voted "yes" except for Mr. Medio who was not present for vote. (8-0-0)
**PERSONNEL (1.1-1.4)**


1.4 Approval regarding the Collective Bargaining Agreement between the Vineland Board of Education and the Vineland Education Association (VEA), retroactive to July 1, 2018 - June 30, 2021.

**PROCEDURES & OPERATIONS (2.1)**

2.1 Approval of trips and district travel.

   - Dialogue takes place between Mr. English, Mr. Ulrich, and Mr. Mercoli about the clarification on details about the trips and travel and about coming up with a better way on charging for bussing from school to school. Mr. Mercoli will review.

**FINANCE (4.1 - 4.34)**

4.1 Approval of budgetary transfers for General, School-Based and ECPA for March 2019.

4.2 Approval of the Board Secretary and Treasurer reports for March 2019.

4.3 Approval regarding the placement of Special Education students.

   - Mr. Medio asks for a rough estimate on what we pay for the out of district students. Mrs. Godlewski answers approximately 3 million. Added that this is included on the attachment.

4.4 Approval regarding submission of the following grant applications:

   - Elementary-Teen-SN-application-2019-2020
   - New Jersey Child Assault Prevention Program (CAP); Grades Pre-K - 6; FY 2019-2020 $ 13,913
   - New Jersey Teen Child Assault Prevention Program (CAP); Gr. 7-12; FY 2019-2020 $ 6,448
   - New Jersey Special Needs Child Assault Prevention Program; FY 2019-2020 $ 4,773
RECOMMENDATIONS

It is recommended that:

**FINANCE (4.1 - 4.34) Continued**

21 4.5 Approval to accept this funding:

- Field Trip New Jersey Grant 2018-2019 for Vineland High School in the amount of $700.
- New Jersey School Insurance Group (NJSIG) 2019 Safety Grant in the amount of $70,099.97
  - Mr. English asks where does this safety grant money go?
  - Mr. Mercoli replies that it is used for anything for safety within the schools.

All Members voted "yes." (9-0-0)

21 4.6 Approval regarding a resolution appointing the following Bank Depositories for business checking, saving and investments: Athletic Department Petty Cash Fund, Athletic Fund, Budgetary, Payroll agency, Food Service, Payroll (Net), Unemployment Trust Fund, Flex Spending and Capital Reserve.

All Members voted "yes." (9-0-0)

21 4.7 Approval of a resolution recognizing the Collective Bargaining Units.

All Members voted "yes." (9-0-0)

21 4.8 Approval regarding a resolution appointing the Legal Depositories for school district funds.

All Members voted "yes" except for Mr. Fiocchi who "abstained." (8-0-1)

21 4.9 Approval regarding a resolution appointing Official Newspapers.

All Members voted "yes." (9-0-0)

21 4.10 Approval regarding a resolution that will allow private schools to provide free nutritional breakfast and/or lunch for students with disabilities.

All Members voted "yes." (9-0-0)

21 4.11 Approval of the School Nutrition Program Vended Meals Contract between Creative Achievement Academy LLC and the Vineland Board of Education for July 1, 2019 through June 30, 2020.

All Members voted "yes." (9-0-0)

21 4.12 Approval regarding a resolution authorizing the contract agent to enter into the Tuition Agreements for Homeless students for 2019-2020.

All Members voted "yes." (9-0-0)
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.34) Continued

4.13 Approval regarding a professional service agreement with Kaleidoscope Education Services for the related services of Speech Therapy, Physical Therapy and Occupational Therapy in the specified amount on the rate sheet addendum beginning July 1, 2019 until June 30, 2020.

All Members voted "yes." (9-0-0)

4.14 Approval regarding a partnership agreement between Big Brothers Big Sisters of Cumberland & Salem Counties and the Vineland Board of Education for school-based mentoring program in the amount of $12,000.

All Members voted "yes" except for Mr. Holmes who "abstained." (8-0-1)

4.15 Approval regarding the tuition contract between the Vineland Board of Education and Cape May County Technical School for two full-time students in the amount of $4,846.38 per month from September 2019 to June 2020.

- Mr. English asks what kind of students are these? Mr. Mercoli replies that this is for something that we do not offer in County.

All Members voted "yes." (9-0-0)

4.16 Approval regarding the tuition contracts between the Cumberland County Technical Education Center and the Vineland Board of Education for the 2019-2020 school year for the following amounts:

- Full time for 394 students $ 6,282 per pupil per year
- Full time Special Education for 15 students $ 7,219 per pupil per year
- Strive for 6 students $14,500 per pupil per year

- Mr. English comments that he did see a reduction which is good, but still has a question about Strive. Has spoken with Mrs. Godlewski about it and would like to see a savings here.

All Members voted "yes." (9-0-0)

4.17 Approval regarding the membership renewal of the New Jersey Interscholastic Athletic Association (NJSIAA) for 2019-2020 in the amount of $2,150.

All Members voted "yes." (9-0-0)

4.18 Approval of (year two) renewal for the following contracts at the current contract price from July 1, 2019, to June 30, 2020, with an option to renew for a one-year term, for a maximum of a three-year contract:

(see following page for list)
It is recommended that:

- **Concrete and Masonry Services**
  - Contractor: Fabbri Builders, Inc.
  - 1310 S. W. Blvd.
  - Vineland, NJ 08360
  - Total bid amount based on estimated usage: $86,975
  - Contracted for time and material
  - All Members voted "yes." (9-0-0)

- **Carpet and Flooring Services**
  - Contractor: Rose Floor Covering
  - 41 Pindale Dr.
  - Bridgeton, NJ 08302
  - Total bid amount based on estimated usage: $33,337.50
  - Contracted for time and material
  - All Members voted "yes." (9-0-0)

- **Roofing Services**
  - Contractor: Kowalski Roofing Services
  - 381 Lake Shore Road
  - Brick, NJ 08723
  - Total bid amount based on estimated usage: $68,250
  - Contracted for time and material
  - All Members voted "yes." (9-0-0)

- **Plumbing Services**
  - Contractor: Falasca Mechanical
  - 3329 N. Mill Road
  - Vineland, NJ 08360
  - Total bid amount based on estimated usage: $91,500
  - Contracted for time and material
  - All Members voted "yes." (9-0-0)

- **Electrical Services**
  - Contractor: Lee-Way Electrical Services
  - 105 Morris Ave.
  - Landisville, NJ 08326
  - Total bid amount based on estimated usage: $60,702.50
  - Contracted for time and material
  - All Members voted "yes." (9-0-0)

- **Advertising Gymnasium Wall**
  - JMI Enterprises LLC
  - PO Box 981
  - Millville, NJ 08332
  - Total percentage received by the district is 65%.
  - All Members voted "yes." (9-0-0)

- **Diesel Fuel**
  - Riggins Inc
  - 3938 S. Main Road Vineland NJ 08360
  - Total bid based on estimated usage: $569,984
  - All Members voted "yes." (9-0-0)

- **Alternative High School**
  - Camelot Educational Resources
  - 7500 Rialto Blvd. Bldg. 1 Suite 260
  - Austin, TX 78735
  - Total contract price $1,723,518.
  - All Members voted "yes." (9-0-0)

- Dialogue between Mr. Medio, Mr. English, Dr. Gruccio, and Mr. Frangipani takes place about contract pricing and space availability.

- Mr. DeSanto comments that the base contract does have a limit for student capacity. If entire board is concerned, he would suggest not waiting for addendum approval in June, but to approve with condition that there is a unit price for additional students added.
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.34) Continued

4.19 Approval of (year three) renewal for the following contracts at the current contract price from July 1, 2019, to June 30, 2020, with an option to renew for a one-year term, for a maximum of a three-year contract:

a. Asphalt Paving Services
   Asphalt Paving Corporation
   PO Box 310
   378 Elmwood Ave.
   Malaga, NJ 08328
   Total contract amount based on estimated usage $131,525.

b. Athletic Field Maintenance
   Herbicide/Pesticide/Field Services
   Dobson Turf Management
   222 Harding Hwy
   Newfield, NJ 08344
   Total contract amount based on estimated usage $50,712.

c. Online Literacy Services
   Newsela
   680 8th Ave. 21st Floor
   New York, NY 10018
   Total contract price: $47,940.

4.20 Approval of a resolution awarding a professional services contract to Dr. Timothy Rhyme for Medical Services as Chief School Physician at current rate for July 1, 2019 through June 30, 2020.

4.21 Approval of a resolution awarding a professional services contract to Dr. Joseph P. Bernardini and Dr. Brad J. Bernardini for Medical Services as Alternate School Physicians at current rate for July 1, 2019 through June 30, 2020.

4.22 Approval of a resolution awarding a professional services contract to Inspira Health Care-Occupational Health Services, Dr. Balogun for medical screening services at current rate for July 1, 2019 through June 30, 2020.
Vineland Board of Education
Report to the Board - May 1, 2019                     Page 10

RECOMMENDATIONS
It is recommended that:

<table>
<thead>
<tr>
<th>FINANCE (4.1 - 4.34) Continued</th>
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<tbody>
<tr>
<td>4.23 Approval of a resolution awarding a professional services contract to Gruccio, Pepper, DeSanto &amp; Ruth P.A. for Labor Relations Attorney services at current rate for the fiscal year July 1, 2019 through June 30, 2020. All Members voted &quot;yes.&quot; (9-0-0)</td>
</tr>
<tr>
<td>4.24 Approval of a resolution awarding a professional services contract to Gruccio, Pepper, DeSanto &amp; Ruth P.A. for Board Solicitor at current rate for the fiscal year July 1, 2019 through June 30, 2020. All Members voted &quot;yes.&quot; (9-0-0)</td>
</tr>
<tr>
<td>4.25 Approval of a resolution awarding a professional services contract to Capehart &amp; Scatchard P.A. for Alternate Counsel at the current rate for the fiscal year July 1, 2019 through June 30, 2020. All Members voted &quot;yes.&quot; (9-0-0)</td>
</tr>
<tr>
<td>4.26 Approval of a resolution awarding a professional services contract to Frank DiDomenico ESQ for Alternate Counsel at the current rate for the fiscal year July 1, 2019 through June 30, 2020. All Members voted &quot;yes.&quot; (9-0-0)</td>
</tr>
<tr>
<td>4.27 Approval of a resolution awarding a professional services contract to Grace and Marmero LLP for Alternate Counsel at the current rate for the fiscal year July 1, 2019 through June 30, 2020. All Members voted &quot;yes.&quot; (9-0-0)</td>
</tr>
<tr>
<td>4.28 Approval of a resolution awarding a professional services contract to Manders, Merighi, Portadin, Farrell Architects LLC for Architect of Record at the current rate for July 1, 2019 through June 30, 2020. All Members voted &quot;yes.&quot; (9-0-0)</td>
</tr>
</tbody>
</table>
## RECOMMENDATIONS

It is recommended that:

## FINANCE (4.1 - 4.34) Continued

### 4.29 Approval of awarding the following contract:

**Before- and After-School Care (RFP #02-19/20)** for the term of July 1, 2019 to June 30, 2020 with an option to renew two one-year terms or one two-year term for a maximum of a three-year term.

**Before- and After-School Care**

**Contractor:** Cumberland Cape Atlantic YMCA  
1159 E. Landis Ave.  
Vineland, NJ 08360

**Contract award amount (paid by parents):**

- Registration: $30.00 Annually
- AM Program: $5.50 per session
- PM Program: $6.88 per session

### 4.30 Approval of awarding the following contract:

**Maintenance and Support of District IT Services (Bid #04-19/20)** for the term of July 1, 2019 to June 30, 2020 with an option to renew two one-year terms or one two-year term for a maximum of a three-year term.

**Maintenance and Support of District IT Services**

**Contractor:** The Pro Computer Service  
304 Harper Dr., Suite 130  
Moorestown, NJ 08057

**Total contract amount:** $35,900 per month/$430,800 yearly

### 4.31 Approval of a resolution awarding a professional services for Auditor

**Services for Auditor**

**Contractor:** Ford Scott Associates, L.L.C  
1535 Haven Ave.  
Ocean City, NJ 08226

**Total contract amount:** $73,150 (Annual Audit Fee 18/19)  
$5,550 (ASSA Audit Fee)
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.34) Continued

4.32 Approval of awarding the following contract: Substitute Staffing Services
(RFP #07-19/20) for the term of July 1, 2019 to June 30, 2020 with option to renew
two one-year terms or one two-year term for a maximum of a three-year term.
Substitute Staffing Services
Contractor: ESS (Source 4 Teachers)
800 Kings Highway North, Suite 405
Cherry Hill, NJ 08034
Total contract amount: Pay rate plus 27.95% mark up

Dialogue/conversation takes place between Mr. English, Mr. Ulrich, Mr. Sbrana, Mr. Holmes, Dr. Gruccio, Dr. Rossi, Mr. Mercoli,
and Mr. DeSanto about the process from start (proposed discussed at a committee meeting) to finish (bid award).

Mr. DeSanto clarifies the process and shares that it is not typical process to present to committees and would have to be done
prior to bid advertising. Mr. Mercoli clarifies the bid process, the steps taken and how ESS prevailed.

4.33 Approval of awarding the following contract for Online Educational Services
(RFP #09-19/20) for the term of July 1, 2019 to June 30, 2020 with option to renew two one-year terms or one two-
year term for a maximum of a three-year term:
Online Educational Services
Contractor: Educere
455 Pennsylvania Ave. Suite 140
Fort Washington, PA 19034
Individual course prices are on file. Courses range from $195 to $891

All Members voted "yes" except for Mr. Holmes, Ms. Spinelli, Mr. Ulrich, and Mr. English who voted "no."
(5-4-0)

All Members voted "yes."
(9-0-0)
RECOMMENDATIONS

It is recommended that:

FINANCE (4.1 - 4.34) Continued

4.34 Approval regarding the following Cumberland County Regional Cooperative Transportation initiatives:

a. 2018-2019 Transportation Jointure
b. 2018-2019 Transportation Quoted Contracts
c. 2018-2019 Transportation Addendum
d. 2018-2019 Bid #10 Student Transportation Services - Record & Award
e. Approval to Bid 2019-2020 Pupil Transportation Services
f. Approval of 2019-2020 Transportation Jointures
g. 2019-2020 Extended School Year Renewals
h. 2019-2020 Regular School Year Renewals
i. 2019 Spring Bus Evacuations

All Members voted "yes."

(9-0-0)
Proposed Item
For Review: Discussion regarding a resolution invoking the Doctrine of Necessity to enable all members of the Vineland Board of Education to discuss and vote upon the evaluation of the superintendent.

Mr. English states that at last meeting Mr. Medio questioned how many members have conflict for the evaluation process. Says that in the past we have received a legal opinion. Shares that we are relying on something that is 2 years old; Mr. DeSanto confirms that this was from 2013 with having three expressed opinions directed to the VBOE in 2014. Mr. English feels that with the Board Retreat approaching and Mr. Medio mentioning that he would run the gambit, he would much rather get the legal opinion and move forward in that way.

Mr. Medio states that he is not doing anything illegal and is not sure of the correct term... law, code, regulation but he is following Title 18 and it says that you need the majority of the Board to evaluate the Superintendent and everyone knows that the most important job of being a Board Member is choosing a Superintendent when the position comes available. Feels he is in a position of having a dilemma; he can either follow the law or follow completely contradictory ethics opinion. How do they know the relationship with him and his son and how can they state that he can not do his job as a Board Member; it is absurd.

Mr. English says that it has been a year without an evaluation and if we have the chance to start the process, does not want to taint the process. This is an open discussion...do we want to roll the dice or get the updated opinion.

Mr. Medio states that he is not against getting the updated opinion, but feels the ethic commission is wrong.

Mr. DeSanto shares that the Doctrine of Necessity was developed by the court system for bodies like the Board to function. The NJ Code 6A must be done by the majority of full membership. We have been before the ethics committee three times and each time they come back with five of the members having a conflict and it is absurd, with Mr. Medio’s case the most absurd. In his memo he states that:
Follow advisory opinion of the body that regulates your conduct OR
Follow code that says you do this by the majority.

It is truly a dilemma; very inconsistent. But the point is that even if absurd about the conflict, they were still incorrect by saying that four members could be the majority for the evaluation. And as a reminder to the Board that in 2014 a filing was made for declaratory judgement with the Commissioner and he declined to rule. Mr. DeSanto’s recommendation this time would be to give it a chance and if we get the same absurd ruling, he would like to request permission to go to the Superior Court.

Mr. English asked if the Superintendent search would be the same and Mr. DeSanto replied yes for every part of this process. Mr. English concludes that it makes sense to have an updated legal opinion; that this has to be done.

Motion by Mr. Medio, seconded by Mr. Holmes.
All Members voted "yes"
except for Mr. Fiocchi and
Ms. Spinelli who voted "no."
(7-2-0)

Approval of Bills: Bills incurred during March 2019.

Mr. Holmes requested detail on an Apple bill for 90k. Mr. Mercoli asked for some time to review and advise. Mr. Frey also asked for a moment to research, but advised that it was Title 1 monies used.

Ms. Spinelli commented on the electric and gas bills that were paid and inquired about the opportunity for Solar. Mr. Mercoli advised that the process has already started. Ms. Spinelli also questioned why lights are still on in the schools when she drives by and no one is in the buildings. Mr. Farinaccio explained that due to various reasons lights may be on in the buildings and would like to request more specific information, i.e. which buildings and what exact times so that he could research further. He mentioned that there are processes/programs in place so that they are turned off. Mr. English requested a two/three year comparison report to be submitted to the Board at some time in the future.
Motion made by Mr. Fiocchi, seconded by Mr. Holmes. All Members voted "yes" except for Mr. Silva who "abstained." (8-0-1)

Committee Reports: Mr. Ulrich shared that the Policy & Personnel Committee met this evening prior to the Board Meeting. All present reviewed policies that will appear on the June Board Agenda. They also discussed bargaining unit with VASA and our non certificated employees.

Emergent Item: VHS Crew Team National Championship in Ohio on May 23, 24 & 25, 2019.

Motion made by Mr. Medio, seconded by Mr. Holmes. All Members voted "yes." (9-0-0)

Public Comments

Agenda Items: Jeff Martine

Would like to address the Board about the potential changes for the AMSA program that was brought up by the public at a previous meeting. Although the AMSA program is an asset to our district, it feels redundant to pour more resources into this very small population of students. He states that the support of the more vulnerable students is what is needed. He is glad to see that more board members and the public are asking more questions about the budget of the AMSA program.
Old Business: None.

New Business: None.

Board Member
Remarks: Mr. Fiocchi
Nothing at this time.

Mr. Holmes
Nothing at this time.

Ms. Acosta
Would like to say to all the wonderful teachers that were honored tonight, very well deserved. Thank you and thank you to all of our teachers.

Ms. Spinelli
So glad the budget is over and we can get back to focusing on all the wonderful things our students are doing.

Mr. Medio
Shared that he did not want to burst anyone’s bubble but tomorrow we start next year’s budget process. Also that he has information that he feels will be helpful and will be sharing in regards to the next year’s budget.

Mr. Sbrana
Congratulations to our students for the flag salute and to all of our great teachers that were honored tonight. We are at the end of another year and him and his colleagues try to make all the events at each of the schools. Hopes to see coordination with Mrs. Messore and a list of all the events for next year so that the Board Members are able to coordinate schedules with at least one of them at each of the events.

Mr. Silva
Nothing at this time.
Mr. Ulrich
Thank you to the Teachers of the Year and the paraprofessionals. Would like the district to consider putting a little Bio together on the honorees and possibly have a separate newsletter for these Best of the Best in our district. Agrees that the budget starts all over again and that there is still a lot of work to be done. Thank you to Dr. Gruccio and staff for all their time and hard work. He also has some proposals for the upcoming year to be considered. Also states that the students at risk are the most vulnerable; not the ones that are academically excelling.

Dr. Gruccio
Congratulations once again to all who were recognized tonight and thank all of you who put their time and effort into the budget.

Board President
Remarks: Mr. English expresses thanks to Dr. Gruccio. He stays with the theme of staying positive. There is so much to be proud of and we sometimes get so bogged down by the negative. As a board to stay positive with all of these good things going on in the district. The Board Retreat is in the next couple of weeks and has hopes that more of the public will attend this meeting. Mr. English also adds that he would like to see a presentation on AMSA and the breakdown of the program. Thank you everyone for coming out this evening.

Adjournment: A motion was made by Mr. Medio, seconded by Mr. Fiocchi, to adjourn the meeting at 8:31 pm.

Respectfully Submitted

Gene Mercoli
Board Secretary

GM:kji