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Policy 7430 SCHOOL SAFETY

It is the goal of the Vineland School District to provide a safe and healthful environment for everyone that utilizes the district's facilities. This includes employees, students, and visitors to our district.

Providing a safe environment goes beyond the obvious of properly maintaining buildings and grounds. A safe environment entails the attitude of the people occupying that environment. Therefore, we believe that safety is an attitude which must be cultivated and reinforced.

The program must involve all employees and students of the district. Employees should be involved through scheduled safety meetings. Students should be involved through classroom instruction by the appropriate educators.

The District Safety Coordinator will specifically define the program. However, these points must be covered.

1. Accident investigation and accident trend analysis.
2. Safety themes identified for use at monthly meetings.
3. Remediation of hazards.
4. Modification to improper work methods.
5. Safety guidelines and specific rules for each area of each building in the district.
6. Proper PEOSH-200 log maintenance.

Each employee and student will be responsible for obeying the safety rules established. Disregard of these rules will automatically cause a progressive disciplinary system to be enforced, which ultimately could lead to termination from the district.

Adopted: 11 June 1997