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Policy #3240 PROFESSIONAL GROWTH

The Board of Education encourages all teaching staff members to pursue a program of continuing professional growth by course work or matriculation in institutions of higher learning, participation in workshops and conferences, membership in professional organizations, and independent scholarship.

The Board will offer additional compensation in recognition of the completion of graduate courses of study in accordance with the appropriate negotiated salary schedule.

The Superintendent will permit teaching staff members to visit other schools and classrooms; attend local, regional, or national conferences; and participate in committees, workshops, and panels, both within and outside this district. Requests for participation in such professional growth activities must be submitted in writing to the Principal for approval and must demonstrate a nexus between the activity and the employee's professional responsibilities.

The Superintendent shall prepare and distribute to all teaching staff members regulations governing professional growth activities. The Superintendent shall report regularly to the Board on the professional growth activities of teaching staff members.

N.J.S.A. 18A:31-2

N.J.A.C. 6:8-3.2

Adopted: 11 June 1997