

Policy #3142 NONRENEWAL OF A NONTENURED TEACHING STAFF MEMBER

The Board of Education recognizes its obligation to employ only those professional staff members best trained and equipped to meet the educational needs of the pupils of this district. The Board shall discharge that obligation by retaining in service only those nontenured teaching staff members who meet those standards. When it appears that a teaching staff member's performance does not meet the standards of the district, the Superintendent shall consider recommending to the Board that any such member not be reemployed.

The Board shall meet privately before April 30 of each year to consider the renewal and nonrenewal of contracts for nontenured employees and to determine those teaching staff members who will not be reemployed. Each employee whose reemployment will be discussed at such a private meeting will be so notified in order that he or she may request discussion at a public meeting.

The Board shall notify each teaching staff member to whom reemployment will not be offered of such nonrenewal in writing and no later than April 30. Any teaching staff member whose contract has not been renewed by the Board may apply in writing to the Board within fifteen days of notification for the reasons for nonrenewal. The Board will provide a written statement of reasons within thirty days of the receipt of any such request.

N.J.S.A. 18A:27-3.1 et seq., 27-10 et seq.

Adopted: 11 June 1997